

Exhibit "B"

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						2.00%	
STARTING FIRST FULL PAY PERIOD AFTER SEPTEMBER 12, 2017 Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
15		Hourly	\$10.6768	\$11.2107	\$11.7712	\$12.3598	\$12.9778
		Bi-weekly	\$854.15	\$896.86	\$941.70	\$988.79	\$1,038.23
		Monthly	\$1,851	\$1,943	\$2,040	\$2,142	\$2,249
		Annual	\$22,207.82	\$23,318.31	\$24,484.16	\$25,708.45	\$26,993.91
16	Intern I (High School)	Hourly	\$10.9438	\$11.4911	\$12.0655	\$12.6688	\$13.3023
		Bi-weekly	\$875.50	\$919.28	\$965.24	\$1,013.51	\$1,064.18
		Monthly	\$1,897	\$1,992	\$2,091	\$2,196	\$2,306
		Annual	\$22,763.06	\$23,901.39	\$25,096.30	\$26,351.18	\$27,668.77
17		Hourly	\$11.2173	\$11.7783	\$12.3672	\$12.9855	\$13.6348
		Bi-weekly	\$897.39	\$942.26	\$989.37	\$1,038.84	\$1,090.79
		Monthly	\$1,944	\$2,042	\$2,144	\$2,251	\$2,363
		Annual	\$23,332.07	\$24,498.84	\$25,723.74	\$27,009.82	\$28,360.45
18		Hourly	\$11.4978	\$12.0727	\$12.6763	\$13.3102	\$13.9758
		Bi-weekly	\$919.83	\$965.82	\$1,014.11	\$1,064.82	\$1,118.06
		Monthly	\$1,993	\$2,093	\$2,197	\$2,307	\$2,422
		Annual	\$23,915.46	\$25,111.29	\$26,366.78	\$27,685.29	\$29,069.57
19		Hourly	\$11.7852	\$12.3745	\$12.9933	\$13.6429	\$14.3251
		Bi-weekly	\$942.82	\$989.96	\$1,039.46	\$1,091.43	\$1,146.00
		Monthly	\$2,043	\$2,145	\$2,252	\$2,365	\$2,483
		Annual	\$24,513.22	\$25,739.04	\$27,026.03	\$28,377.28	\$29,796.12
20		Hourly	\$12.0799	\$12.6838	\$13.3180	\$13.9840	\$14.6832
		Bi-weekly	\$966.40	\$1,014.71	\$1,065.44	\$1,118.72	\$1,174.66
		Monthly	\$2,094	\$2,199	\$2,308	\$2,424	\$2,545
		Annual	\$25,126.28	\$26,382.38	\$27,701.50	\$29,086.70	\$30,541.03
21		Hourly	\$12.3819	\$13.0009	\$13.6510	\$14.3336	\$15.0503
		Bi-weekly	\$990.55	\$1,040.07	\$1,092.08	\$1,146.69	\$1,204.02
		Monthly	\$2,146	\$2,253	\$2,366	\$2,484	\$2,609
		Annual	\$25,754.33	\$27,041.94	\$28,394.10	\$29,813.87	\$31,304.61
22		Hourly	\$12.6915	\$13.3260	\$13.9924	\$14.6919	\$15.4265
		Bi-weekly	\$1,015.32	\$1,066.08	\$1,119.39	\$1,175.35	\$1,234.12
		Monthly	\$2,200	\$2,310	\$2,425	\$2,547	\$2,674
		Annual	\$26,398.29	\$27,718.02	\$29,104.14	\$30,559.08	\$32,087.14
23		Hourly	\$13.0087	\$13.6592	\$14.3421	\$15.0593	\$15.8121
		Bi-weekly	\$1,040.70	\$1,092.74	\$1,147.37	\$1,204.74	\$1,264.97
		Monthly	\$2,255	\$2,368	\$2,486	\$2,610	\$2,741
		Annual	\$27,058.16	\$28,411.23	\$29,831.61	\$31,323.27	\$32,889.26

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER SEPTEMBER 12, 2017
Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE

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24	Recreation Leader I Intern II (Bachelor's)	Hourly	\$13.3339	\$14.0006	\$14.7007	\$15.4358	\$16.2075
		Bi-weekly	\$1,066.71	\$1,120.05	\$1,176.06	\$1,234.86	\$1,296.60
		Monthly	\$2,311	\$2,427	\$2,548	\$2,676	\$2,809
		Annual	\$27,734.54	\$29,121.27	\$30,577.44	\$32,106.42	\$33,711.57
25		Hourly	\$13.6673	\$14.3507	\$15.0682	\$15.8216	\$16.6127
		Bi-weekly	\$1,093.39	\$1,148.05	\$1,205.46	\$1,265.72	\$1,329.01
		Monthly	\$2,369	\$2,487	\$2,612	\$2,742	\$2,880
		Annual	\$28,428.06	\$29,849.35	\$31,341.93	\$32,908.84	\$34,554.37
26		Hourly	\$14.0090	\$14.7094	\$15.4449	\$16.2172	\$17.0280
		Bi-weekly	\$1,120.72	\$1,176.75	\$1,235.59	\$1,297.38	\$1,362.24
		Monthly	\$2,428	\$2,550	\$2,677	\$2,811	\$2,952
		Annual	\$29,138.71	\$30,595.49	\$32,125.38	\$33,731.76	\$35,418.29
27		Hourly	\$14.3592	\$15.0772	\$15.8310	\$16.6225	\$17.4537
		Bi-weekly	\$1,148.73	\$1,206.18	\$1,266.48	\$1,329.80	\$1,396.29
		Monthly	\$2,489	\$2,613	\$2,744	\$2,881	\$3,025
		Annual	\$29,867.10	\$31,360.59	\$32,928.42	\$34,574.87	\$36,303.61
28	Recreation Leader II Intern III (Master's)	Hourly	\$14.7182	\$15.4542	\$16.2268	\$17.0382	\$17.8900
		Bi-weekly	\$1,177.46	\$1,236.33	\$1,298.14	\$1,363.05	\$1,431.20
		Monthly	\$2,551	\$2,679	\$2,813	\$2,953	\$3,101
		Annual	\$30,613.84	\$32,144.66	\$33,751.65	\$35,439.40	\$37,211.27
29		Hourly	\$15.0862	\$15.8404	\$16.6325	\$17.4641	\$18.3373
		Bi-weekly	\$1,206.89	\$1,267.23	\$1,330.60	\$1,397.13	\$1,466.98
		Monthly	\$2,615	\$2,746	\$2,883	\$3,027	\$3,178
		Annual	\$31,379.25	\$32,948.00	\$34,595.67	\$36,325.34	\$38,141.57
30		Hourly	\$15.4633	\$16.2365	\$17.0483	\$17.9008	\$18.7957
		Bi-weekly	\$1,237.06	\$1,298.92	\$1,363.87	\$1,432.06	\$1,503.66
		Monthly	\$2,680	\$2,814	\$2,955	\$3,103	\$3,258
		Annual	\$32,163.62	\$33,771.84	\$35,460.50	\$37,233.61	\$39,095.12
31		Hourly	\$15.8499	\$16.6424	\$17.4745	\$18.3482	\$19.2656
		Bi-weekly	\$1,268.00	\$1,331.39	\$1,397.96	\$1,467.85	\$1,541.25
		Monthly	\$2,747	\$2,885	\$3,029	\$3,180	\$3,339
		Annual	\$32,967.88	\$34,616.17	\$36,347.06	\$38,164.21	\$40,072.53
32		Hourly	\$16.2462	\$17.0585	\$17.9114	\$18.8069	\$19.7473
		Bi-weekly	\$1,299.69	\$1,364.68	\$1,432.91	\$1,504.55	\$1,579.78
		Monthly	\$2,816	\$2,957	\$3,105	\$3,260	\$3,423
		Annual	\$33,792.03	\$35,481.61	\$37,255.63	\$39,118.37	\$41,074.41

CITY OF PERRIS	Annual Adjustment
SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)	(MOU INCREASE) 2.00%

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33		Hourly	\$16.6522	\$17.4848	\$18.3592	\$19.2771	\$20.2409
		Bi-weekly	\$1,332.18	\$1,398.79	\$1,468.74	\$1,542.17	\$1,619.27
		Monthly	\$2,886	\$3,031	\$3,182	\$3,341	\$3,508
		Annual	\$34,636.67	\$36,368.47	\$38,187.15	\$40,096.39	\$42,101.07
34		Hourly	\$17.0686	\$17.9220	\$18.8181	\$19.7591	\$20.7470
		Bi-weekly	\$1,365.49	\$1,433.76	\$1,505.45	\$1,580.73	\$1,659.76
		Monthly	\$2,959	\$3,106	\$3,262	\$3,425	\$3,596
		Annual	\$35,502.72	\$37,277.66	\$39,141.62	\$41,098.88	\$43,153.73
35		Hourly	\$17.4953	\$18.3701	\$19.2886	\$20.2530	\$21.2657
		Bi-weekly	\$1,399.62	\$1,469.61	\$1,543.09	\$1,620.24	\$1,701.26
		Monthly	\$3,033	\$3,184	\$3,343	\$3,511	\$3,686
		Annual	\$36,390.19	\$38,209.79	\$40,120.25	\$42,126.16	\$44,232.71
36		Hourly	\$17.9327	\$18.8293	\$19.7708	\$20.7593	\$21.7973
		Bi-weekly	\$1,434.62	\$1,506.34	\$1,581.67	\$1,660.75	\$1,743.78
		Monthly	\$3,108	\$3,264	\$3,427	\$3,598	\$3,778
		Annual	\$37,299.99	\$39,164.87	\$41,123.36	\$43,179.43	\$45,338.30
37		Hourly	\$18.3810	\$19.3001	\$20.2650	\$21.2784	\$22.3422
		Bi-weekly	\$1,470.48	\$1,544.00	\$1,621.20	\$1,702.27	\$1,787.37
		Monthly	\$3,186	\$3,345	\$3,513	\$3,688	\$3,873
		Annual	\$38,232.43	\$40,144.11	\$42,151.24	\$44,259.02	\$46,471.72
38		Hourly	\$18.8406	\$19.7826	\$20.7717	\$21.8102	\$22.9008
		Bi-weekly	\$1,507.25	\$1,582.61	\$1,661.74	\$1,744.82	\$1,832.06
		Monthly	\$3,266	\$3,429	\$3,600	\$3,780	\$3,969
		Annual	\$39,188.42	\$41,147.83	\$43,205.13	\$45,365.22	\$47,633.60
39		Hourly	\$19.3115	\$20.2771	\$21.2910	\$22.3556	\$23.4733
		Bi-weekly	\$1,544.92	\$1,622.17	\$1,703.28	\$1,788.44	\$1,877.87
		Monthly	\$3,347	\$3,515	\$3,690	\$3,875	\$4,069
		Annual	\$40,167.97	\$42,176.33	\$44,285.33	\$46,499.56	\$48,824.54
40	Administrative Clerk Maintenance Worker I	Hourly	\$19.7944	\$20.7841	\$21.8233	\$22.9144	\$24.0602
		Bi-weekly	\$1,583.55	\$1,662.72	\$1,745.86	\$1,833.16	\$1,924.81
		Monthly	\$3,431	\$3,603	\$3,783	\$3,972	\$4,170
		Annual	\$41,172.30	\$43,230.83	\$45,392.44	\$47,662.05	\$50,045.15
41	Accounting Assistant	Hourly	\$20.2891	\$21.3037	\$22.3688	\$23.4873	\$24.6616
		Bi-weekly	\$1,623.13	\$1,704.29	\$1,789.50	\$1,878.98	\$1,972.93
		Monthly	\$3,517	\$3,693	\$3,877	\$4,071	\$4,275
		Annual	\$42,201.41	\$44,311.63	\$46,527.09	\$48,853.60	\$51,296.05

CITY OF PERRIS
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42	Animal Control Officer I Community Development Technician I Water Maintenance Worker I	Hourly	\$20.7964	\$21.8362	\$22.9281	\$24.0744	\$25.2781
		Bi-weekly	\$1,663.71	\$1,746.90	\$1,834.25	\$1,925.95	\$2,022.25
		Monthly	\$3,605	\$3,785	\$3,974	\$4,173	\$4,382
		Annual	\$43,256.52	\$45,419.36	\$47,690.50	\$50,074.83	\$52,578.46
43	Accounting Specialist I	Hourly	\$21.3163	\$22.3822	\$23.5013	\$24.6763	\$25.9101
		Bi-weekly	\$1,705.31	\$1,790.57	\$1,880.10	\$1,974.10	\$2,072.81
		Monthly	\$3,695	\$3,880	\$4,074	\$4,277	\$4,491
		Annual	\$44,337.94	\$46,554.93	\$48,882.66	\$51,326.64	\$53,892.99
44	Administrative Technician I Development Services Assistant I Maintenance Worker II	Hourly	\$21.8492	\$22.9417	\$24.0888	\$25.2933	\$26.5578
		Bi-weekly	\$1,747.93	\$1,835.33	\$1,927.11	\$2,023.46	\$2,124.63
		Monthly	\$3,787	\$3,977	\$4,175	\$4,384	\$4,603
		Annual	\$45,446.29	\$47,718.65	\$50,104.81	\$52,609.97	\$55,240.26
45		Hourly	\$22.3954	\$23.5153	\$24.6910	\$25.9255	\$27.2219
		Bi-weekly	\$1,791.63	\$1,881.22	\$1,975.28	\$2,074.04	\$2,177.75
		Monthly	\$3,882	\$4,076	\$4,280	\$4,494	\$4,718
		Annual	\$46,582.47	\$48,911.73	\$51,357.24	\$53,925.11	\$56,621.48
46	Animal Control Officer II Community Development Technician II Water Maintenance Worker II	Hourly	\$22.9553	\$24.1031	\$25.3083	\$26.5737	\$27.9024
		Bi-weekly	\$1,836.43	\$1,928.25	\$2,024.66	\$2,125.90	\$2,232.19
		Monthly	\$3,979	\$4,178	\$4,387	\$4,606	\$4,836
		Annual	\$47,747.10	\$50,134.48	\$52,641.17	\$55,273.29	\$58,036.96
47	Accounting Specialist II Business License Specialist	Hourly	\$23.5292	\$24.7057	\$25.9410	\$27.2380	\$28.6000
		Bi-weekly	\$1,882.34	\$1,976.45	\$2,075.28	\$2,179.04	\$2,288.00
		Monthly	\$4,078	\$4,282	\$4,496	\$4,721	\$4,957
		Annual	\$48,940.79	\$51,387.83	\$53,957.23	\$56,655.13	\$59,487.93
48	Administrative Technician II Building Technician I Development Services Assistant II Maintenance Worker III	Hourly	\$24.1175	\$25.3234	\$26.5896	\$27.9190	\$29.3149
		Bi-weekly	\$1,929.40	\$2,025.87	\$2,127.17	\$2,233.52	\$2,345.19
		Monthly	\$4,180	\$4,389	\$4,609	\$4,839	\$5,081
		Annual	\$50,164.46	\$52,672.68	\$55,306.33	\$58,071.53	\$60,975.00
49		Hourly	\$24.7204	\$25.9564	\$27.2542	\$28.6170	\$30.0478
		Bi-weekly	\$1,977.63	\$2,076.51	\$2,180.34	\$2,289.36	\$2,403.82
		Monthly	\$4,285	\$4,499	\$4,724	\$4,960	\$5,208
		Annual	\$51,418.42	\$53,989.36	\$56,688.78	\$59,523.42	\$62,499.39
50	Animal Control Officer III Community Development Technician III Health Educator Recreation Coordinator Senior Center Coordinator Water Maintenance Worker III	Hourly	\$25.3384	\$26.6053	\$27.9356	\$29.3324	\$30.7990
		Bi-weekly	\$2,027.07	\$2,128.43	\$2,234.85	\$2,346.59	\$2,463.92
		Monthly	\$4,392	\$4,612	\$4,842	\$5,084	\$5,339
		Annual	\$52,703.89	\$55,339.07	\$58,106.10	\$61,011.40	\$64,062.02

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Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
51	Accounting Specialist III Assessment District Specialist	Hourly	\$25,971.9	\$27,270.4	\$28,633.9	\$30,065.7	\$31,569.0
		Bi-weekly	\$2,077.75	\$2,181.63	\$2,290.72	\$2,405.26	\$2,525.52
		Monthly	\$4,502	\$4,727	\$4,963	\$5,211	\$5,472
		Annual	\$54,021.48	\$56,722.43	\$59,558.60	\$62,536.71	\$65,663.50
52	Administrative Technician III Building Technician II Code Compliance Officer I Development Services Assistant III Facilities Maintenance Specialist Mechanic Program Coordinator	Hourly	\$26,621.2	\$27,952.2	\$29,349.9	\$30,817.3	\$32,358.2
		Bi-weekly	\$2,129.70	\$2,236.18	\$2,347.99	\$2,465.38	\$2,588.66
		Monthly	\$4,614	\$4,845	\$5,087	\$5,342	\$5,609
		Annual	\$55,372.11	\$58,140.67	\$61,047.81	\$64,099.95	\$67,305.06
53		Hourly	\$27,286.7	\$28,651.0	\$30,083.5	\$31,587.8	\$33,167.1
		Bi-weekly	\$2,182.94	\$2,292.08	\$2,406.68	\$2,527.03	\$2,653.37
		Monthly	\$4,730	\$4,966	\$5,214	\$5,475	\$5,749
		Annual	\$56,756.39	\$59,594.08	\$62,573.73	\$65,702.66	\$68,987.61
54	Lead Water Maintenance Worker Recreation Supervisor I Senior Animal Control Officer	Hourly	\$27,968.9	\$29,367.3	\$30,835.7	\$32,377.5	\$33,996.3
		Bi-weekly	\$2,237.51	\$2,349.38	\$2,466.85	\$2,590.20	\$2,719.71
		Monthly	\$4,848	\$5,090	\$5,345	\$5,612	\$5,893
		Annual	\$58,175.23	\$61,083.90	\$64,138.19	\$67,345.13	\$70,712.37
55	Senior Accounting Specialist Special Districts Inspector	Hourly	\$28,668.1	\$30,101.5	\$31,606.6	\$33,187.0	\$34,846.3
		Bi-weekly	\$2,293.44	\$2,408.12	\$2,528.53	\$2,654.96	\$2,787.70
		Monthly	\$4,969	\$5,218	\$5,478	\$5,752	\$6,040
		Annual	\$59,629.57	\$62,611.05	\$65,741.81	\$69,028.90	\$72,480.27
56	Building Technician III Code Compliance Officer II Senior Mechanic	Hourly	\$29,384.8	\$30,854.1	\$32,396.7	\$34,016.6	\$35,717.4
		Bi-weekly	\$2,350.78	\$2,468.32	\$2,591.74	\$2,721.33	\$2,857.39
		Monthly	\$5,093	\$5,348	\$5,615	\$5,896	\$6,191
		Annual	\$61,120.31	\$64,176.43	\$67,385.21	\$70,754.59	\$74,292.23
57		Hourly	\$30,119.4	\$31,625.3	\$33,206.7	\$34,867.0	\$36,610.3
		Bi-weekly	\$2,409.55	\$2,530.03	\$2,656.53	\$2,789.36	\$2,928.83
		Monthly	\$5,221	\$5,482	\$5,756	\$6,044	\$6,346
		Annual	\$62,648.37	\$65,780.67	\$69,069.90	\$72,523.41	\$76,149.46
58	Accountant I Assistant City Clerk Audiovisual Specialist Combination Inspector I Recreation Supervisor II Information Technology Support Technician	Hourly	\$30,872.4	\$32,416.0	\$34,036.8	\$35,738.6	\$37,525.6
		Bi-weekly	\$2,469.80	\$2,593.28	\$2,722.94	\$2,859.09	\$3,002.05
		Monthly	\$5,351	\$5,619	\$5,900	\$6,195	\$6,504
		Annual	\$64,214.67	\$67,425.28	\$70,796.50	\$74,336.28	\$78,053.18
59	Public Works Crew Leader	Hourly	\$31,644.1	\$33,226.4	\$34,887.8	\$36,632.1	\$38,463.8
		Bi-weekly	\$2,531.53	\$2,658.11	\$2,791.02	\$2,930.57	\$3,077.10
		Monthly	\$5,485	\$5,759	\$6,047	\$6,350	\$6,667
		Annual	\$65,819.82	\$69,110.89	\$72,566.54	\$76,194.73	\$80,004.64

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER SEPTEMBER 12, 2017
Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
60	Code Compliance Officer III Fire Prevention Inspector	Hourly	\$32.4353	\$34.0571	\$35.7599	\$37.5479	\$39.4254
		Bi-weekly	\$2,594.82	\$2,724.57	\$2,860.79	\$3,003.83	\$3,154.03
		Monthly	\$5,622	\$5,903	\$6,198	\$6,508	\$6,834
		Annual	\$67,465.36	\$70,838.72	\$74,380.64	\$78,099.68	\$82,004.73
61	Assistant Planner Project Coordinator	Hourly	\$33.2462	\$34.9085	\$36.6540	\$38.4866	\$40.4109
		Bi-weekly	\$2,659.70	\$2,792.68	\$2,932.32	\$3,078.93	\$3,232.87
		Monthly	\$5,763	\$6,051	\$6,353	\$6,671	\$7,005
		Annual	\$69,152.19	\$72,609.68	\$76,240.31	\$80,052.05	\$84,054.69
62	Accountant II Combination Inspector II Deputy City Clerk Human Resources Analyst Management Analyst Special Districts Coordinator	Hourly	\$34.0774	\$35.7812	\$37.5703	\$39.4487	\$41.4212
		Bi-weekly	\$2,726.19	\$2,862.50	\$3,005.62	\$3,155.90	\$3,313.69
		Monthly	\$5,907	\$6,202	\$6,512	\$6,838	\$7,180
		Annual	\$70,880.93	\$74,425.00	\$78,146.18	\$82,053.37	\$86,156.04
63	Construction Manager	Hourly	\$34.9292	\$36.6758	\$38.5095	\$40.4350	\$42.4567
		Bi-weekly	\$2,794.34	\$2,934.06	\$3,080.76	\$3,234.80	\$3,396.54
		Monthly	\$6,054	\$6,357	\$6,675	\$7,009	\$7,359
		Annual	\$72,652.81	\$76,285.59	\$80,099.78	\$84,104.86	\$88,310.01
64		Hourly	\$35.8026	\$37.5926	\$39.4723	\$41.4459	\$43.5182
		Bi-weekly	\$2,864.21	\$3,007.41	\$3,157.78	\$3,315.67	\$3,481.45
		Monthly	\$6,206	\$6,516	\$6,842	\$7,184	\$7,543
		Annual	\$74,469.35	\$78,192.68	\$82,102.32	\$86,207.43	\$90,517.82
65	Associate Planner Plans Examiner Senior Building Inspector Project Manager Public Information Officer	Hourly	\$36.6975	\$38.5325	\$40.4591	\$42.4820	\$44.6061
		Bi-weekly	\$2,935.80	\$3,082.60	\$3,236.73	\$3,398.56	\$3,568.49
		Monthly	\$6,361	\$6,679	\$7,013	\$7,364	\$7,732
		Annual	\$76,330.87	\$80,147.50	\$84,155.03	\$88,362.63	\$92,780.70
66	Combination Inspector III	Hourly	\$37.6150	\$39.4958	\$41.4706	\$43.5441	\$45.7212
		Bi-weekly	\$3,009.20	\$3,159.66	\$3,317.65	\$3,483.53	\$3,657.70
		Monthly	\$6,520	\$6,846	\$7,188	\$7,548	\$7,925
		Annual	\$78,239.18	\$82,151.26	\$86,258.83	\$90,571.66	\$95,100.17
67		Hourly	\$38.5554	\$40.4831	\$42.5073	\$44.6327	\$46.8643
		Bi-weekly	\$3,084.43	\$3,238.65	\$3,400.59	\$3,570.62	\$3,749.14
		Monthly	\$6,683	\$7,017	\$7,368	\$7,736	\$8,123
		Annual	\$80,195.22	\$84,204.89	\$88,415.25	\$92,836.07	\$97,477.76
68		Hourly	\$39.5193	\$41.4953	\$43.5700	\$45.7484	\$48.0359
		Bi-weekly	\$3,161.55	\$3,319.62	\$3,485.60	\$3,659.88	\$3,842.87
		Monthly	\$6,850	\$7,193	\$7,552	\$7,930	\$8,326
		Annual	\$82,200.21	\$86,310.22	\$90,625.50	\$95,156.76	\$99,914.71

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER SEPTEMBER 12, 2017
Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
63	Community Services Supervisor Public Works Supervisor	Hourly	\$34,791.11	\$36,530.70	\$38,357.20	\$40,275.10	\$42,288.80
		Bi-weekly	\$2,783.29	\$2,922.45	\$3,068.57	\$3,222.01	\$3,383.10
		Monthly	\$6,030.00	\$6,332.00	\$6,649.00	\$6,981.00	\$7,330.00
		Annual	\$72,365.00	\$75,984.00	\$79,783.00	\$83,772.00	\$87,961.00
70	Accounting Supervisor	Hourly	\$41,355.58	\$43,423.50	\$45,594.70	\$47,874.50	\$50,268.20
		Bi-weekly	\$3,308.46	\$3,473.88	\$3,647.58	\$3,829.96	\$4,021.45
		Monthly	\$7,168.00	\$7,527.00	\$7,903.00	\$8,298.00	\$8,713.00
		Annual	\$86,020.00	\$90,321.00	\$94,837.00	\$99,579.00	\$104,558.00
71		Hourly	\$42,389.60	\$44,509.10	\$46,734.60	\$49,071.30	\$51,524.80
		Bi-weekly	\$3,391.17	\$3,560.72	\$3,738.77	\$3,925.71	\$4,121.98
		Monthly	\$7,348.00	\$7,715.00	\$8,101.00	\$8,506.00	\$8,931.00
		Annual	\$88,170.00	\$92,579.00	\$97,208.00	\$102,068.00	\$107,172.00
72	Code Compliance Supervisor Counter Services Supervisor Executive Assistant/Office Supervisor Human Resources and Risk Supervisor Principal Management Analyst	Hourly	\$43,449.30	\$45,621.80	\$47,902.90	\$50,298.10	\$52,812.90
		Bi-weekly	\$3,475.95	\$3,649.75	\$3,832.23	\$4,023.85	\$4,225.03
		Monthly	\$7,531.00	\$7,908.00	\$8,303.00	\$8,718.00	\$9,154.00
		Annual	\$90,375.00	\$94,893.00	\$99,638.00	\$104,620.00	\$109,851.00
73	Principal Planner	Hourly	\$44,535.60	\$46,762.30	\$49,100.50	\$51,555.40	\$54,133.30
		Bi-weekly	\$3,562.85	\$3,740.98	\$3,928.04	\$4,124.43	\$4,330.66
		Monthly	\$7,719.00	\$8,105.00	\$8,511.00	\$8,936.00	\$9,383.00
		Annual	\$92,634.00	\$97,266.00	\$102,129.00	\$107,235.00	\$112,597.00
74		Hourly	\$45,648.90	\$47,931.50	\$50,328.00	\$52,844.40	\$55,486.60
		Bi-weekly	\$3,651.91	\$3,834.52	\$4,026.24	\$4,227.55	\$4,438.93
		Monthly	\$7,912.00	\$8,308.00	\$8,724.00	\$9,160.00	\$9,618.00
		Annual	\$94,950.00	\$99,697.00	\$104,682.00	\$109,916.00	\$115,412.00
75		Hourly	\$46,790.10	\$49,129.60	\$51,586.20	\$54,165.50	\$56,873.80
		Bi-weekly	\$3,743.21	\$3,930.37	\$4,126.90	\$4,333.24	\$4,549.90
		Monthly	\$8,110.00	\$8,516.00	\$8,942.00	\$9,389.00	\$9,858.00
		Annual	\$97,323.00	\$102,190.00	\$107,299.00	\$112,664.00	\$118,297.00
76		Hourly	\$47,959.90	\$50,358.00	\$52,875.80	\$55,519.60	\$58,295.60
		Bi-weekly	\$3,836.79	\$4,028.64	\$4,230.06	\$4,441.57	\$4,663.65
		Monthly	\$8,313.00	\$8,729.00	\$9,165.00	\$9,623.00	\$10,105.00
		Annual	\$99,757.00	\$104,745.00	\$109,982.00	\$115,481.00	\$121,255.00
77		Hourly	\$49,158.90	\$51,617.00	\$54,197.70	\$56,907.60	\$59,753.00
		Bi-weekly	\$3,932.71	\$4,129.36	\$4,335.82	\$4,552.61	\$4,780.24
		Monthly	\$8,521.00	\$8,947.00	\$9,394.00	\$9,864.00	\$10,357.00
		Annual	\$102,251.00	\$107,363.00	\$112,731.00	\$118,368.00	\$124,286.00

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)
Annual Adjustment (MOU INCREASE) 2.00%
APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM
STARTING FIRST FULL PAY PERIOD AFTER SEPTEMBER 12, 2017
Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
78		Hourly	\$50.3879	\$52.9073	\$55.5527	\$58.3303	\$61.2468
		Bi-weekly	\$4,031.03	\$4,232.58	\$4,444.21	\$4,666.43	\$4,899.74
		Monthly	\$8,734	\$9,171	\$9,629	\$10,111	\$10,616
		Annual	\$104,807	\$110,047	\$115,550	\$121,327	\$127,393
79		Hourly	\$51.6476	\$54.2300	\$56.9414	\$59.7886	\$62.7781
		Bi-weekly	\$4,131.81	\$4,338.40	\$4,555.31	\$4,783.08	\$5,022.24
		Monthly	\$8,952	\$9,400	\$9,870	\$10,363	\$10,882
		Annual	\$107,427	\$112,798	\$118,438	\$124,360	\$130,578
80	Building Official	Hourly	\$52.9388	\$55.5858	\$58.3651	\$61.2832	\$64.3475
	Building and Safety Manager	Bi-weekly	\$4,235.10	\$4,446.86	\$4,669.21	\$4,902.66	\$5,147.80
	Capital Improvement Project Manager	Monthly	\$9,176	\$9,635	\$10,117	\$10,622	\$11,154
	Community Services Manager	Annual	\$110,113	\$115,618	\$121,399	\$127,469	\$133,843
	Economic Development Manager						
	Finance Manager						
	Human Resources and Risk Manager						
	Information Technology Manager						
	Code Enforcement Manager						
	Parks Services Manager						
	Planning Manager						
Public Works Manager							
Water System Superintendent							
81		Hourly	\$54.2622	\$56.9754	\$59.8242	\$62.8154	\$65.9561
		Bi-weekly	\$4,340.98	\$4,558.03	\$4,785.93	\$5,025.23	\$5,276.49
		Monthly	\$9,405	\$9,876	\$10,370	\$10,888	\$11,432
		Annual	\$112,865	\$118,509	\$124,434	\$130,656	\$137,189
82		Hourly	\$55.6189	\$58.3998	\$61.3197	\$64.3857	\$67.6050
		Bi-weekly	\$4,449.51	\$4,671.98	\$4,905.58	\$5,150.86	\$5,408.40
		Monthly	\$9,641	\$10,123	\$10,629	\$11,160	\$11,718
		Annual	\$115,687	\$121,472	\$127,545	\$133,922	\$140,618
83		Hourly	\$57.0093	\$59.8597	\$62.8528	\$65.9954	\$69.2951
		Bi-weekly	\$4,560.74	\$4,788.78	\$5,028.22	\$5,279.63	\$5,543.61
		Monthly	\$9,882	\$10,376	\$10,894	\$11,439	\$12,011
		Annual	\$118,579	\$124,508	\$130,734	\$137,270	\$144,134
84		Hourly	\$58.4345	\$61.3562	\$64.4241	\$67.6453	\$71.0276
		Bi-weekly	\$4,674.76	\$4,908.49	\$5,153.93	\$5,411.63	\$5,682.21
		Monthly	\$10,129	\$10,635	\$11,167	\$11,725	\$12,311
		Annual	\$121,544	\$127,621	\$134,002	\$140,702	\$147,737
85		Hourly	\$59.8953	\$62.8901	\$66.0346	\$69.3365	\$72.8032
		Bi-weekly	\$4,791.63	\$5,031.21	\$5,282.77	\$5,546.92	\$5,824.26
		Monthly	\$10,382	\$10,901	\$11,446	\$12,018	\$12,619
		Annual	\$124,582	\$130,811	\$137,352	\$144,220	\$151,431
86	Chief Information Officer	Hourly	\$61.3928	\$64.4625	\$67.6855	\$71.0698	\$74.6233
		Bi-weekly	\$4,911.42	\$5,157.00	\$5,414.84	\$5,685.58	\$5,969.86
		Monthly	\$10,641	\$11,173	\$11,732	\$12,319	\$12,935
		Annual	\$127,697	\$134,082	\$140,786	\$147,825	\$155,216

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER SEPTEMBER 12, 2017
Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
87		Hourly	\$62 9276	\$66 0740	\$69 3776	\$72 8466	\$76 4889
		Bi-weekly	\$5,034.21	\$5,285.92	\$5,550.21	\$5,827.73	\$6,119.11
		Monthly	\$10,907	\$11,453	\$12,025	\$12,627	\$13,258
		Annual	\$130,889	\$137,434	\$144,305	\$151,521	\$159,097
88		Hourly	\$64 5008	\$67 7258	\$71 1121	\$74 6677	\$78 4011
		Bi-weekly	\$5,160.07	\$5,418.06	\$5,688.97	\$5,973.41	\$6,272.09
		Monthly	\$11,180	\$11,739	\$12,326	\$12,942	\$13,590
		Annual	\$134,162	\$140,870	\$147,913	\$155,309	\$163,074
89	Assistant Director of Development Services	Hourly	\$66 1133	\$69 4189	\$72 8900	\$76 5345	\$80 3612
	Assistant Director of Finance	Bi-weekly	\$5,289.06	\$5,553.51	\$5,831.20	\$6,122.76	\$6,428.89
	Assistant Director of Community Services and Housing	Monthly	\$11,460	\$12,033	\$12,634	\$13,266	\$13,929
	Assistant Director of Administrative Services	Annual	\$137,516	\$144,391	\$151,611	\$159,192	\$167,151
	Assistant Director of Public Works						
90		Hourly	\$67 7662	\$71 1545	\$74 7122	\$78 4478	\$82 3702
		Bi-weekly	\$5,421.30	\$5,692.36	\$5,976.98	\$6,275.83	\$6,589.62
		Monthly	\$11,746	\$12,333	\$12,950	\$13,598	\$14,278
		Annual	\$140,954	\$148,001	\$155,401	\$163,171	\$171,330
91		Hourly	\$69 4602	\$72 9333	\$76 5800	\$80 4089	\$84 4295
		Bi-weekly	\$5,556.82	\$5,834.67	\$6,126.40	\$6,432.71	\$6,754.36
		Monthly	\$12,040	\$12,642	\$13,274	\$13,938	\$14,634
		Annual	\$144,477	\$151,701	\$159,286	\$167,251	\$175,613
92		Hourly	\$71 1968	\$74 7566	\$78 4944	\$82 4191	\$86 5402
		Bi-weekly	\$5,695.74	\$5,980.53	\$6,279.55	\$6,593.53	\$6,923.21
		Monthly	\$12,341	\$12,958	\$13,606	\$14,286	\$15,000
		Annual	\$148,089	\$155,494	\$163,268	\$171,432	\$180,004
93		Hourly	\$72 9767	\$76 6256	\$80 4568	\$84 4797	\$88 7037
		Bi-weekly	\$5,838.14	\$6,130.05	\$6,436.55	\$6,758.38	\$7,096.30
		Monthly	\$12,649	\$13,282	\$13,946	\$14,643	\$15,375
		Annual	\$151,792	\$159,381	\$167,350	\$175,718	\$184,504
94	Deputy City Manager	Hourly	\$74 8011	\$78 5411	\$82 4682	\$86 5917	\$90 9212
	Director of Administrative Services	Bi-weekly	\$5,984.09	\$6,283.29	\$6,597.46	\$6,927.34	\$7,273.70
	Director of Community Services and Housing	Monthly	\$12,966	\$13,614	\$14,294	\$15,009	\$15,760
	Director of Development Services	Annual	\$155,586	\$163,366	\$171,534	\$180,111	\$189,116
	Director of Finance						
95		Hourly	\$76 6711	\$80 5047	\$84 5300	\$88 7565	\$93 1942
		Bi-weekly	\$6,133.69	\$6,440.38	\$6,762.40	\$7,100.52	\$7,455.54
		Monthly	\$13,290	\$13,954	\$14,652	\$15,384	\$16,154
		Annual	\$159,476	\$167,450	\$175,822	\$184,613	\$193,844

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

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Fiscal Year 2017-2018 - REVISED WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
96		Hourly	\$78,588.00	\$82,517.30	\$86,643.10	\$90,975.40	\$95,524.20
		Bi-weekly	\$6,287.04	\$6,601.38	\$6,931.45	\$7,278.03	\$7,641.94
		Monthly	\$13,622.00	\$14,303.00	\$15,018.00	\$15,769.00	\$16,558.00
		Annual	\$163,463.00	\$171,636.00	\$180,218.00	\$189,229.00	\$198,690.00
97		Hourly	\$80,552.90	\$84,580.20	\$88,809.20	\$93,249.80	\$97,912.30
		Bi-weekly	\$6,444.23	\$6,766.42	\$7,104.74	\$7,459.99	\$7,832.98
		Monthly	\$13,962.00	\$14,661.00	\$15,394.00	\$16,163.00	\$16,971.00
		Annual	\$167,550.00	\$175,927.00	\$184,723.00	\$193,960.00	\$203,658.00
98	Assistant City Manager	Hourly	\$82,566.50	\$86,694.70	\$91,029.40	\$95,581.10	\$100,360.20
		Bi-weekly	\$6,605.32	\$6,935.58	\$7,282.35	\$7,646.49	\$8,028.81
		Monthly	\$14,312.00	\$15,027.00	\$15,778.00	\$16,567.00	\$17,396.00
		Annual	\$171,738.00	\$180,325.00	\$189,341.00	\$198,809.00	\$208,749.00
99		Hourly	\$84,630.70	\$88,862.10	\$93,305.20	\$97,970.60	\$102,869.10
		Bi-weekly	\$6,770.46	\$7,108.97	\$7,464.41	\$7,837.65	\$8,229.53
		Monthly	\$14,669.00	\$15,403.00	\$16,173.00	\$16,982.00	\$17,831.00
		Annual	\$176,032.00	\$184,833.00	\$194,075.00	\$203,779.00	\$213,968.00
100		Hourly	\$86,746.40	\$91,083.70	\$95,637.80	\$100,419.80	\$105,440.80
		Bi-weekly	\$6,939.71	\$7,286.69	\$7,651.03	\$8,033.58	\$8,435.27
		Monthly	\$15,036.00	\$15,788.00	\$16,577.00	\$17,406.00	\$18,276.00
		Annual	\$180,433.00	\$189,454.00	\$198,927.00	\$208,873.00	\$219,317.00
N/A	City Manager Salary set by agreement Range placement is not applicable	Hourly					\$109,244.10
		Bi-weekly					\$8,739.53
		Monthly					\$18,936.00
		Annual					\$227,228.00

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018 Fiscal Year 2018-2019 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
15		Hourly	\$10.8904	\$11.4349	\$12.0067	\$12.6070	\$13.2374
		Bi-weekly	\$871.23	\$914.80	\$960.53	\$1,008.56	\$1,058.99
		Monthly	\$1,888	\$1,982	\$2,081	\$2,185	\$2,294
		Annual	\$22,651.98	\$23,784.67	\$24,973.84	\$26,222.61	\$27,533.79
16	Intern I (High School)	Hourly	\$11.1627	\$11.7209	\$12.3068	\$12.9222	\$13.5683
		Bi-weekly	\$893.01	\$937.67	\$984.55	\$1,033.78	\$1,085.47
		Monthly	\$1,935	\$2,032	\$2,133	\$2,240	\$2,352
		Annual	\$23,218.33	\$24,379.41	\$25,598.23	\$26,878.20	\$28,222.14
17		Hourly	\$11.4417	\$12.0139	\$12.6145	\$13.2452	\$13.9075
		Bi-weekly	\$915.34	\$961.11	\$1,009.16	\$1,059.62	\$1,112.60
		Monthly	\$1,983	\$2,082	\$2,187	\$2,296	\$2,411
		Annual	\$23,798.71	\$24,988.82	\$26,238.22	\$27,550.02	\$28,927.66
18		Hourly	\$11.7278	\$12.3142	\$12.9299	\$13.5764	\$14.2553
		Bi-weekly	\$938.22	\$985.14	\$1,034.39	\$1,086.12	\$1,140.42
		Monthly	\$2,033	\$2,134	\$2,241	\$2,353	\$2,471
		Annual	\$24,393.77	\$25,613.52	\$26,894.12	\$28,238.99	\$29,650.96
19		Hourly	\$12.0209	\$12.6220	\$13.2532	\$13.9158	\$14.6116
		Bi-weekly	\$961.67	\$1,009.76	\$1,060.25	\$1,113.26	\$1,168.92
		Monthly	\$2,084	\$2,188	\$2,297	\$2,412	\$2,533
		Annual	\$25,003.49	\$26,253.82	\$27,566.56	\$28,944.82	\$30,392.05
20		Hourly	\$12.3215	\$12.9375	\$13.5844	\$14.2637	\$14.9769
		Bi-weekly	\$985.72	\$1,035.00	\$1,086.75	\$1,141.09	\$1,198.15
		Monthly	\$2,136	\$2,243	\$2,355	\$2,472	\$2,596
		Annual	\$25,628.81	\$26,910.03	\$28,255.53	\$29,668.43	\$31,151.85
21		Hourly	\$12.6295	\$13.2610	\$13.9240	\$14.6203	\$15.3513
		Bi-weekly	\$1,010.36	\$1,060.88	\$1,113.92	\$1,169.62	\$1,228.10
		Monthly	\$2,189	\$2,299	\$2,413	\$2,534	\$2,661
		Annual	\$26,269.42	\$27,582.78	\$28,961.98	\$30,410.14	\$31,930.70
22		Hourly	\$12.9453	\$13.5925	\$14.2722	\$14.9857	\$15.7350
		Bi-weekly	\$1,035.63	\$1,087.40	\$1,141.78	\$1,198.86	\$1,258.80
		Monthly	\$2,244	\$2,356	\$2,474	\$2,598	\$2,727
		Annual	\$26,926.26	\$28,272.38	\$29,686.22	\$31,170.27	\$32,728.89
23		Hourly	\$13.2689	\$13.9324	\$14.6290	\$15.3604	\$16.1284
		Bi-weekly	\$1,061.51	\$1,114.59	\$1,170.32	\$1,228.84	\$1,290.27
		Monthly	\$2,300	\$2,415	\$2,536	\$2,662	\$2,796
		Annual	\$27,599.32	\$28,979.46	\$30,428.24	\$31,949.73	\$33,547.05

CITY OF PERRIS		SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)					Annual Adjustment (MOU INCREASE)	
							2.00%	
APPROXIMATELY 2.5% BETWEEN RANGES								
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS								
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM								
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018								
Fiscal Year 2018-2019 - WITH 2% MOU INCREASE								
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E	
24	Recreation Leader I Intern II (Bachelor's)	Hourly	\$13.6006	\$14.2806	\$14.9947	\$15.7445	\$16.5316	
		Bi-weekly	\$1,088.05	\$1,142.45	\$1,199.58	\$1,259.56	\$1,322.53	
		Monthly	\$2,357	\$2,475	\$2,599	\$2,729	\$2,865	
		Annual	\$28,289.23	\$29,703.69	\$31,188.99	\$32,748.55	\$34,385.80	
25		Hourly	\$13.9407	\$14.6377	\$15.3696	\$16.1380	\$16.9449	
		Bi-weekly	\$1,115.25	\$1,171.01	\$1,229.57	\$1,291.04	\$1,355.59	
		Monthly	\$2,416	\$2,537	\$2,664	\$2,797	\$2,937	
		Annual	\$28,996.62	\$30,446.34	\$31,968.77	\$33,567.02	\$35,245.46	
26		Hourly	\$14.2892	\$15.0036	\$15.7538	\$16.5415	\$17.3686	
		Bi-weekly	\$1,143.13	\$1,200.28	\$1,260.30	\$1,323.32	\$1,389.49	
		Monthly	\$2,477	\$2,601	\$2,731	\$2,867	\$3,011	
		Annual	\$29,721.48	\$31,207.40	\$32,767.89	\$34,406.40	\$36,126.65	
27		Hourly	\$14.6464	\$15.3788	\$16.1476	\$16.9550	\$17.8027	
		Bi-weekly	\$1,171.71	\$1,230.30	\$1,291.81	\$1,356.40	\$1,424.22	
		Monthly	\$2,539	\$2,666	\$2,799	\$2,939	\$3,086	
		Annual	\$30,464.44	\$31,987.80	\$33,586.99	\$35,266.37	\$37,029.69	
28	Recreation Leader II Intern III (Master's)	Hourly	\$15.0126	\$15.7632	\$16.5513	\$17.3789	\$18.2478	
		Bi-weekly	\$1,201.00	\$1,261.06	\$1,324.10	\$1,390.31	\$1,459.83	
		Monthly	\$2,602	\$2,732	\$2,869	\$3,012	\$3,163	
		Annual	\$31,226.12	\$32,787.55	\$34,426.68	\$36,148.18	\$37,955.50	
29		Hourly	\$15.3879	\$16.1572	\$16.9652	\$17.8134	\$18.7040	
		Bi-weekly	\$1,231.03	\$1,292.58	\$1,357.21	\$1,425.07	\$1,496.32	
		Monthly	\$2,667	\$2,801	\$2,941	\$3,088	\$3,242	
		Annual	\$32,006.84	\$33,606.96	\$35,287.59	\$37,051.84	\$38,904.40	
30		Hourly	\$15.7725	\$16.5612	\$17.3893	\$18.2588	\$19.1716	
		Bi-weekly	\$1,261.80	\$1,324.90	\$1,391.14	\$1,460.70	\$1,533.73	
		Monthly	\$2,734	\$2,871	\$3,014	\$3,165	\$3,323	
		Annual	\$32,806.90	\$34,447.27	\$36,169.71	\$37,978.28	\$39,877.02	
31		Hourly	\$16.1669	\$16.9752	\$17.8240	\$18.7151	\$19.6510	
		Bi-weekly	\$1,293.36	\$1,358.02	\$1,425.92	\$1,497.21	\$1,572.08	
		Monthly	\$2,802	\$2,942	\$3,089	\$3,244	\$3,406	
		Annual	\$33,627.24	\$35,308.49	\$37,074.00	\$38,927.49	\$40,873.98	
32		Hourly	\$16.5711	\$17.3996	\$18.2696	\$19.1830	\$20.1423	
		Bi-weekly	\$1,325.69	\$1,391.97	\$1,461.57	\$1,534.64	\$1,611.38	
		Monthly	\$2,872	\$3,016	\$3,167	\$3,325	\$3,491	
		Annual	\$34,467.87	\$36,191.24	\$38,000.74	\$39,900.74	\$41,895.90	

CITY OF PERRIS		SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)					Annual Adjustment (MOU INCREASE)	
							2.00%	
APPROXIMATELY 2.5% BETWEEN RANGES								
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS								
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM								
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018								
Fiscal Year 2018-2019 - WITH 2% MOU INCREASE								
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E	
33		Hourly	\$16.9853	\$17.8345	\$18.7264	\$19.6627	\$20.6457	
		Bi-weekly	\$1,358.82	\$1,426.76	\$1,498.11	\$1,573.01	\$1,651.66	
		Monthly	\$2,944	\$3,091	\$3,246	\$3,408	\$3,579	
		Annual	\$35,329.40	\$37,095.84	\$38,950.90	\$40,898.32	\$42,943.09	
34		Hourly	\$17.4100	\$18.2804	\$19.1944	\$20.1543	\$21.1619	
		Bi-weekly	\$1,392.80	\$1,462.43	\$1,535.56	\$1,612.34	\$1,692.95	
		Monthly	\$3,018	\$3,169	\$3,327	\$3,493	\$3,668	
		Annual	\$36,212.78	\$38,023.21	\$39,924.45	\$41,920.86	\$44,016.81	
35		Hourly	\$17.8452	\$18.7375	\$19.6744	\$20.6580	\$21.6910	
		Bi-weekly	\$1,427.62	\$1,499.00	\$1,573.95	\$1,652.64	\$1,735.28	
		Monthly	\$3,093	\$3,248	\$3,410	\$3,581	\$3,760	
		Annual	\$37,117.99	\$38,973.99	\$40,922.65	\$42,968.68	\$45,117.36	
36		Hourly	\$18.2913	\$19.2058	\$20.1663	\$21.1745	\$22.2332	
		Bi-weekly	\$1,463.31	\$1,536.47	\$1,613.30	\$1,693.96	\$1,778.66	
		Monthly	\$3,170	\$3,329	\$3,495	\$3,670	\$3,854	
		Annual	\$38,045.99	\$39,948.16	\$41,945.82	\$44,043.02	\$46,245.06	
37		Hourly	\$18.7486	\$19.6861	\$20.6703	\$21.7039	\$22.7890	
		Bi-weekly	\$1,499.89	\$1,574.88	\$1,653.63	\$1,736.32	\$1,823.12	
		Monthly	\$3,250	\$3,412	\$3,583	\$3,762	\$3,950	
		Annual	\$38,997.08	\$40,946.99	\$42,994.27	\$45,144.20	\$47,401.16	
38		Hourly	\$19.2174	\$20.1783	\$21.1871	\$22.2464	\$23.3588	
		Bi-weekly	\$1,537.39	\$1,614.26	\$1,694.97	\$1,779.71	\$1,868.70	
		Monthly	\$3,331	\$3,498	\$3,672	\$3,856	\$4,049	
		Annual	\$39,972.19	\$41,970.79	\$44,069.23	\$46,272.52	\$48,586.27	
39		Hourly	\$19.6978	\$20.6826	\$21.7168	\$22.8027	\$23.9428	
		Bi-weekly	\$1,575.82	\$1,654.61	\$1,737.35	\$1,824.21	\$1,915.42	
		Monthly	\$3,414	\$3,585	\$3,764	\$3,952	\$4,150	
		Annual	\$40,971.33	\$43,019.85	\$45,171.03	\$47,429.55	\$49,801.03	
40	Administrative Clerk Maintenance Worker I	Hourly	\$20.1903	\$21.1997	\$22.2598	\$23.3727	\$24.5414	
		Bi-weekly	\$1,615.22	\$1,695.98	\$1,780.78	\$1,869.82	\$1,963.31	
		Monthly	\$3,500	\$3,675	\$3,858	\$4,051	\$4,254	
		Annual	\$41,995.75	\$44,095.44	\$46,300.29	\$48,615.29	\$51,046.06	
41	Accounting Assistant	Hourly	\$20.6949	\$21.7297	\$22.8162	\$23.9571	\$25.1548	
		Bi-weekly	\$1,655.59	\$1,738.38	\$1,825.29	\$1,916.56	\$2,012.38	
		Monthly	\$3,587	\$3,766	\$3,955	\$4,153	\$4,360	
		Annual	\$43,045.44	\$45,197.87	\$47,457.64	\$49,830.67	\$52,321.97	

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM							
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018 Fiscal Year 2018-2019 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
42	Animal Control Officer I Community Development Technician I Water Maintenance Worker I	Hourly	\$21,2123	\$22,2730	\$23,3867	\$24,5559	\$25,7837
		Bi-weekly	\$1,696.99	\$1,781.84	\$1,870.94	\$1,964.47	\$2,062.69
		Monthly	\$3,677	\$3,661	\$4,054	\$4,256	\$4,469
		Annual	\$44,121.65	\$46,327.75	\$48,644.31	\$51,076.32	\$53,630.03
43	Accounting Specialist I	Hourly	\$21,7426	\$22,8298	\$23,9713	\$25,1698	\$26,4283
		Bi-weekly	\$1,739.41	\$1,826.39	\$1,917.70	\$2,013.58	\$2,114.26
		Monthly	\$3,769	\$3,957	\$4,155	\$4,363	\$4,581
		Annual	\$45,224.70	\$47,486.03	\$49,860.32	\$52,353.18	\$54,970.85
44	Administrative Technician I Development Services Assistant I Maintenance Worker II	Hourly	\$22,2862	\$23,4005	\$24,5706	\$25,7991	\$27,0890
		Bi-weekly	\$1,782.89	\$1,872.04	\$1,965.85	\$2,063.93	\$2,167.12
		Monthly	\$3,863	\$4,056	\$4,259	\$4,472	\$4,695
		Annual	\$46,355.21	\$48,673.02	\$51,106.90	\$53,662.17	\$56,345.06
45		Hourly	\$22,8433	\$23,9856	\$25,1848	\$26,4440	\$27,7663
		Bi-weekly	\$1,827.47	\$1,918.84	\$2,014.78	\$2,115.52	\$2,221.30
		Monthly	\$3,960	\$4,157	\$4,365	\$4,584	\$4,813
		Annual	\$47,514.11	\$49,889.96	\$52,384.38	\$55,003.62	\$57,753.91
46	Animal Control Officer II Community Development Technician II Water Maintenance Worker II	Hourly	\$23,4144	\$24,5852	\$25,8144	\$27,1052	\$28,4604
		Bi-weekly	\$1,873.16	\$1,966.81	\$2,065.15	\$2,168.41	\$2,276.83
		Monthly	\$4,059	\$4,261	\$4,474	\$4,698	\$4,933
		Annual	\$48,702.04	\$51,137.17	\$53,694.00	\$56,378.76	\$59,197.70
47	Accounting Specialist II Business License Specialist	Hourly	\$23,9998	\$25,1998	\$26,4598	\$27,7828	\$29,1720
		Bi-weekly	\$1,919.98	\$2,015.98	\$2,116.78	\$2,222.62	\$2,333.76
		Monthly	\$4,160	\$4,368	\$4,586	\$4,816	\$5,056
		Annual	\$49,919.60	\$52,415.58	\$55,036.38	\$57,788.23	\$60,677.69
48	Administrative Technician II Building Technician I Development Services Assistant II Maintenance Worker III	Hourly	\$24,5999	\$25,8299	\$27,1214	\$28,4774	\$29,9012
		Bi-weekly	\$1,967.99	\$2,066.39	\$2,169.71	\$2,278.19	\$2,392.10
		Monthly	\$4,264	\$4,477	\$4,701	\$4,936	\$5,183
		Annual	\$51,167.75	\$53,726.14	\$56,412.46	\$59,232.96	\$62,194.50
49		Hourly	\$25,2148	\$26,4755	\$27,7993	\$29,1894	\$30,6487
		Bi-weekly	\$2,017.18	\$2,118.04	\$2,223.94	\$2,335.15	\$2,451.90
		Monthly	\$4,371	\$4,589	\$4,819	\$5,059	\$5,312
		Annual	\$52,446.79	\$55,069.14	\$57,822.55	\$60,713.88	\$63,749.38
50	Animal Control Officer III Community Development Technician III Health Educator Recreation Coordinator Senior Center Coordinator Water Maintenance Worker III	Hourly	\$25,8452	\$27,1374	\$28,4943	\$29,9191	\$31,4150
		Bi-weekly	\$2,067.61	\$2,170.99	\$2,279.55	\$2,393.52	\$2,513.20
		Monthly	\$4,480	\$4,704	\$4,939	\$5,186	\$5,445
		Annual	\$53,757.97	\$56,445.85	\$59,268.22	\$62,231.63	\$65,343.26

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018
Fiscal Year 2018-2019 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
51	Accounting Specialist III Assessment District Specialist	Hourly	\$26,491.3	\$27,815.8	\$29,206.6	\$30,667.0	\$32,200.4
		Bi-weekly	\$2,119.30	\$2,225.26	\$2,336.53	\$2,453.36	\$2,576.03
		Monthly	\$4,592	\$4,821	\$5,062	\$5,316	\$5,581
		Annual	\$55,101.91	\$57,856.88	\$60,749.77	\$63,787.44	\$66,976.77
52	Administrative Technician III Building Technician II Code Compliance Officer I Development Services Assistant III Facilities Maintenance Specialist Mechanic Program Coordinator	Hourly	\$27,153.6	\$28,511.3	\$29,936.9	\$31,433.6	\$33,005.4
		Bi-weekly	\$2,172.29	\$2,280.90	\$2,394.95	\$2,514.69	\$2,640.43
		Monthly	\$4,707	\$4,942	\$5,189	\$5,448	\$5,721
		Annual	\$56,479.55	\$59,303.48	\$62,268.76	\$65,381.95	\$68,651.16
53		Hourly	\$27,832.5	\$29,224.0	\$30,685.2	\$32,219.6	\$33,830.5
		Bi-weekly	\$2,226.60	\$2,337.92	\$2,454.82	\$2,577.57	\$2,706.44
		Monthly	\$4,824	\$5,065	\$5,319	\$5,585	\$5,864
		Annual	\$57,891.51	\$60,785.96	\$63,825.20	\$67,016.71	\$70,367.36
54	Lead Water Maintenance Worker Recreation Supervisor I Senior Animal Control Officer	Hourly	\$28,528.2	\$29,954.6	\$31,452.4	\$33,025.0	\$34,676.3
		Bi-weekly	\$2,282.26	\$2,396.37	\$2,516.19	\$2,642.00	\$2,774.10
		Monthly	\$4,945	\$5,192	\$5,452	\$5,724	\$6,011
		Annual	\$59,338.74	\$62,305.58	\$65,420.95	\$68,692.03	\$72,126.62
55	Senior Accounting Specialist Special Districts Inspector	Hourly	\$29,241.4	\$30,703.5	\$32,238.8	\$33,850.7	\$35,543.2
		Bi-weekly	\$2,339.31	\$2,456.28	\$2,579.10	\$2,708.06	\$2,843.46
		Monthly	\$5,069	\$5,322	\$5,588	\$5,867	\$6,161
		Annual	\$60,822.16	\$63,863.27	\$67,056.65	\$70,409.48	\$73,929.88
56	Building Technician III Code Compliance Officer II Senior Mechanic	Hourly	\$29,972.5	\$31,471.1	\$33,044.7	\$34,697.0	\$36,431.8
		Bi-weekly	\$2,397.80	\$2,517.69	\$2,643.57	\$2,775.76	\$2,914.54
		Monthly	\$5,195	\$5,455	\$5,728	\$6,014	\$6,315
		Annual	\$62,342.71	\$65,459.96	\$68,732.91	\$72,169.68	\$75,778.07
57		Hourly	\$30,721.8	\$32,257.8	\$33,870.8	\$35,564.4	\$37,342.5
		Bi-weekly	\$2,457.74	\$2,580.63	\$2,709.67	\$2,845.15	\$2,987.40
		Monthly	\$5,325	\$5,591	\$5,871	\$6,164	\$6,473
		Annual	\$63,901.34	\$67,096.28	\$70,451.30	\$73,973.88	\$77,672.45
58	Accountant I Assistant City Clerk Audiovisual Specialist Combination Inspector I Recreation Supervisor II Information Technology Support Technician	Hourly	\$31,489.9	\$33,064.3	\$34,717.5	\$36,453.4	\$38,276.1
		Bi-weekly	\$2,519.19	\$2,645.15	\$2,777.40	\$2,916.27	\$3,062.09
		Monthly	\$5,458	\$5,731	\$6,018	\$6,319	\$6,635
		Annual	\$65,498.96	\$68,773.79	\$72,212.43	\$75,823.00	\$79,614.25
59	Public Works Crew Leader	Hourly	\$32,277.0	\$33,890.9	\$35,585.5	\$37,364.7	\$39,233.0
		Bi-weekly	\$2,582.16	\$2,711.27	\$2,846.84	\$2,989.18	\$3,138.64
		Monthly	\$5,595	\$5,874	\$6,168	\$6,477	\$6,800
		Annual	\$67,136.22	\$70,493.11	\$74,017.87	\$77,718.63	\$81,604.73

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM							
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018 Fiscal Year 2018-2019 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
60	Code Compliance Officer III Fire Prevention Inspector	Hourly	\$33,084.00	\$34,738.2	\$36,475.1	\$38,298.9	\$40,213.9
		Bi-weekly	\$2,646.72	\$2,779.06	\$2,918.01	\$3,063.91	\$3,217.11
		Monthly	\$5,735	\$6,021	\$6,322	\$6,638	\$6,970
		Annual	\$68,814.66	\$72,255.49	\$75,868.25	\$79,661.68	\$83,644.82
61	Assistant Planner Project Coordinator	Hourly	\$33,911.2	\$35,606.7	\$37,387.1	\$39,256.3	\$41,219.1
		Bi-weekly	\$2,712.89	\$2,848.53	\$2,990.97	\$3,140.50	\$3,297.53
		Monthly	\$5,878	\$6,172	\$6,480	\$6,804	\$7,145
		Annual	\$70,535.23	\$74,061.87	\$77,765.12	\$81,653.10	\$85,735.78
62	Accountant II Combination Inspector II Deputy City Clerk Human Resources Analyst Management Analyst Special Districts Coordinator	Hourly	\$34,758.9	\$36,496.9	\$38,321.7	\$40,237.7	\$42,249.6
		Bi-weekly	\$2,780.71	\$2,919.75	\$3,065.73	\$3,219.02	\$3,379.97
		Monthly	\$6,025	\$6,326	\$6,642	\$6,975	\$7,323
		Annual	\$72,298.55	\$75,913.50	\$79,709.11	\$83,694.44	\$87,879.16
63	Construction Manager	Hourly	\$35,627.8	\$37,409.3	\$39,279.7	\$41,243.7	\$43,305.9
		Bi-weekly	\$2,850.23	\$2,992.74	\$3,142.38	\$3,299.50	\$3,464.47
		Monthly	\$6,175	\$6,484	\$6,808	\$7,149	\$7,506
		Annual	\$74,105.87	\$77,811.30	\$81,701.77	\$85,786.96	\$90,076.21
64		Hourly	\$36,518.6	\$38,344.5	\$40,261.7	\$42,274.8	\$44,388.5
		Bi-weekly	\$2,921.49	\$3,067.56	\$3,220.94	\$3,381.98	\$3,551.08
		Monthly	\$6,330	\$6,646	\$6,979	\$7,328	\$7,694
		Annual	\$75,958.74	\$79,756.54	\$83,744.36	\$87,931.58	\$92,328.18
65	Associate Planner Plans Examiner Senior Building Inspector Project Manager Public Information Officer	Hourly	\$37,431.5	\$39,303.1	\$41,268.3	\$43,331.7	\$45,498.2
		Bi-weekly	\$2,994.52	\$3,144.25	\$3,301.47	\$3,466.53	\$3,639.86
		Monthly	\$6,488	\$6,813	\$7,153	\$7,511	\$7,886
		Annual	\$77,857.48	\$81,750.45	\$85,838.13	\$90,129.88	\$94,636.31
66	Combination Inspector III	Hourly	\$38,367.3	\$40,285.7	\$42,300.0	\$44,414.9	\$46,635.7
		Bi-weekly	\$3,069.38	\$3,222.86	\$3,384.00	\$3,553.20	\$3,730.85
		Monthly	\$6,650	\$6,983	\$7,332	\$7,699	\$8,084
		Annual	\$79,803.97	\$83,794.29	\$87,984.00	\$92,383.10	\$97,002.17
67		Hourly	\$39,326.5	\$41,292.8	\$43,357.5	\$45,525.4	\$47,801.6
		Bi-weekly	\$3,146.12	\$3,303.42	\$3,468.60	\$3,642.03	\$3,824.13
		Monthly	\$6,817	\$7,157	\$7,515	\$7,891	\$8,286
		Annual	\$81,799.13	\$85,888.99	\$90,183.55	\$94,692.79	\$99,427.32
68		Hourly	\$40,309.7	\$42,325.2	\$44,441.4	\$46,663.4	\$48,996.6
		Bi-weekly	\$3,224.78	\$3,386.02	\$3,555.31	\$3,733.07	\$3,919.73
		Monthly	\$6,987	\$7,336	\$7,703	\$8,088	\$8,493
		Annual	\$83,844.22	\$88,036.43	\$92,438.01	\$97,059.90	\$101,913.00

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE) 2.00%	
<p>APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM</p> <p>STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018 Fiscal Year 2018-2019 - WITH 2% MOU INCREASE</p>							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
69	Senior Planner	Hourly	\$41.3174	\$43.3833	\$45.5524	\$47.8301	\$50.2215
	Senior Plans Examiner	Bi-weekly	\$3,305.39	\$3,470.66	\$3,644.19	\$3,826.41	\$4,017.72
	Senior Projects Planner	Monthly	\$7,162	\$7,520	\$7,896	\$8,291	\$8,705
		Annual	\$85,940.17	\$90,237.22	\$94,748.96	\$99,486.61	\$104,460.78
70	Senior Combination Inspector	Hourly	\$42.3504	\$44.4679	\$46.6913	\$49.0259	\$51.4772
		Bi-weekly	\$3,388.03	\$3,557.43	\$3,735.31	\$3,922.07	\$4,118.17
	Grants Manager	Monthly	\$7,341	\$7,708	\$8,093	\$8,498	\$8,923
		Annual	\$88,088.85	\$92,493.24	\$97,117.94	\$101,973.85	\$107,072.53

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018
Fiscal Year 2018-2019 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
63	Community Services Supervisor Public Works Supervisor	Hourly	\$35,4869	\$37,2613	\$39,1243	\$41,0806	\$43,1346
		Bi-weekly	\$2,838.95	\$2,980.90	\$3,129.95	\$3,286.45	\$3,450.77
		Monthly	\$6,151	\$6,459	\$6,782	\$7,121	\$7,477
		Annual	\$73,813	\$77,504	\$81,379	\$85,448	\$89,720
70	Accounting Supervisor	Hourly	\$42,1829	\$44,2920	\$46,5066	\$48,8320	\$51,2735
		Bi-weekly	\$3,374.63	\$3,543.36	\$3,720.53	\$3,906.56	\$4,101.88
		Monthly	\$7,312	\$7,677	\$8,061	\$8,464	\$8,887
		Annual	\$87,740	\$92,127	\$96,734	\$101,570	\$106,649
71		Hourly	\$43,2374	\$45,3992	\$47,6693	\$50,0528	\$52,5553
		Bi-weekly	\$3,458.99	\$3,631.94	\$3,813.54	\$4,004.22	\$4,204.42
		Monthly	\$7,494	\$7,869	\$8,263	\$8,676	\$9,110
		Annual	\$89,934	\$94,430	\$99,152	\$104,110	\$109,315
72	Code Compliance Supervisor Counter Services Supervisor Executive Assistant/Office Supervisor Human Resources and Risk Supervisor Principal Management Analyst	Hourly	\$44,3183	\$46,5343	\$48,8609	\$51,3040	\$53,8692
		Bi-weekly	\$3,545.46	\$3,722.74	\$3,908.88	\$4,104.32	\$4,309.54
		Monthly	\$7,682	\$8,066	\$8,489	\$8,893	\$9,337
		Annual	\$92,182	\$96,791	\$101,631	\$106,712	\$112,048
73	Principal Planner	Hourly	\$45,4263	\$47,6975	\$50,0825	\$52,5865	\$55,2160
		Bi-weekly	\$3,634.10	\$3,815.80	\$4,006.60	\$4,206.92	\$4,417.28
		Monthly	\$7,874	\$8,268	\$8,681	\$9,115	\$9,571
		Annual	\$94,487	\$99,211	\$104,172	\$109,380	\$114,849
74		Hourly	\$46,5619	\$48,8901	\$51,3345	\$53,9013	\$56,5963
		Bi-weekly	\$3,724.95	\$3,911.21	\$4,106.76	\$4,312.11	\$4,527.71
		Monthly	\$8,071	\$8,474	\$8,898	\$9,343	\$9,810
		Annual	\$96,849	\$101,691	\$106,776	\$112,115	\$117,720
75		Hourly	\$47,7259	\$50,1122	\$52,6179	\$55,2488	\$58,0112
		Bi-weekly	\$3,818.07	\$4,008.98	\$4,209.43	\$4,419.91	\$4,640.90
		Monthly	\$8,272	\$8,686	\$9,120	\$9,576	\$10,055
		Annual	\$99,270	\$104,233	\$109,445	\$114,918	\$120,663
76		Hourly	\$48,9191	\$51,3651	\$53,9333	\$56,6300	\$59,4615
		Bi-weekly	\$3,913.53	\$4,109.21	\$4,314.66	\$4,530.40	\$4,756.92
		Monthly	\$8,479	\$8,903	\$9,348	\$9,816	\$10,307
		Annual	\$101,752	\$106,840	\$112,181	\$117,790	\$123,680
77		Hourly	\$50,1421	\$52,6493	\$55,2817	\$58,0457	\$60,9480
		Bi-weekly	\$4,011.37	\$4,211.94	\$4,422.54	\$4,643.66	\$4,875.84
		Monthly	\$8,691	\$9,126	\$9,582	\$10,061	\$10,564
		Annual	\$104,296	\$109,511	\$114,986	\$120,735	\$126,772

CITY OF PERRIS

SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE)

2.00%

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018

Fiscal Year 2018-2019 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
78		Hourly	\$51,395.6	\$53,965.4	\$56,663.7	\$59,497.0	\$62,471.7
		Bi-weekly	\$4,111.65	\$4,317.23	\$4,533.10	\$4,759.76	\$4,997.74
		Monthly	\$8,909	\$9,354	\$9,822	\$10,313	\$10,828
		Annual	\$106,903	\$112,248	\$117,861	\$123,754	\$129,941
79		Hourly	\$52,680.5	\$55,314.6	\$58,080.3	\$60,984.3	\$64,033.6
		Bi-weekly	\$4,214.44	\$4,425.17	\$4,646.42	\$4,878.75	\$5,122.69
		Monthly	\$9,131	\$9,588	\$10,067	\$10,571	\$11,099
		Annual	\$109,575	\$115,054	\$120,807	\$126,847	\$133,190
80	Building Official	Hourly	\$53,997.5	\$56,697.5	\$59,532.4	\$62,508.9	\$65,634.4
	Building and Safety Manager	Bi-weekly	\$4,319.80	\$4,535.80	\$4,762.59	\$5,000.71	\$5,250.75
	Capital Improvement Project Manager	Monthly	\$9,360	\$9,828	\$10,319	\$10,835	\$11,377
	Community Services Manager	Annual	\$112,315	\$117,931	\$123,827	\$130,019	\$136,520
	Economic Development Manager						
	Finance Manager						
	Human Resources and Risk Manager						
	Information Technology Manager						
	Code Enforcement Manager						
	Parks Services Manager						
	Planning Manager						
Public Works Manager							
Water System Superintendent							
81		Hourly	\$55,347.4	\$58,114.9	\$61,020.6	\$64,071.7	\$67,275.2
		Bi-weekly	\$4,427.80	\$4,649.19	\$4,881.65	\$5,125.74	\$5,382.02
		Monthly	\$9,594	\$10,073	\$10,577	\$11,106	\$11,661
		Annual	\$115,123	\$120,879	\$126,923	\$133,269	\$139,932
82		Hourly	\$56,731.3	\$59,567.8	\$62,546.1	\$65,673.4	\$68,957.1
		Bi-weekly	\$4,538.50	\$4,765.42	\$5,003.69	\$5,253.87	\$5,516.57
		Monthly	\$9,833	\$10,325	\$10,841	\$11,383	\$11,953
		Annual	\$118,001	\$123,901	\$130,096	\$136,601	\$143,431
83		Hourly	\$58,149.4	\$61,056.9	\$64,109.8	\$67,315.3	\$70,681.1
		Bi-weekly	\$4,651.96	\$4,884.56	\$5,128.79	\$5,385.22	\$5,654.48
		Monthly	\$10,079	\$10,583	\$11,112	\$11,668	\$12,251
		Annual	\$120,951	\$126,998	\$133,348	\$140,016	\$147,017
84		Hourly	\$59,603.2	\$62,583.3	\$65,712.6	\$68,998.2	\$72,448.1
		Bi-weekly	\$4,768.26	\$5,006.66	\$5,257.00	\$5,519.86	\$5,795.85
		Monthly	\$10,331	\$10,848	\$11,390	\$11,960	\$12,558
		Annual	\$123,975	\$130,173	\$136,682	\$143,516	\$150,692
85		Hourly	\$61,093.3	\$64,147.9	\$67,355.3	\$70,723.2	\$74,259.3
		Bi-weekly	\$4,887.46	\$5,131.83	\$5,388.43	\$5,657.86	\$5,940.75
		Monthly	\$10,589	\$11,119	\$11,675	\$12,259	\$12,872
		Annual	\$127,074	\$133,428	\$140,099	\$147,104	\$154,459
86	Chief Information Officer	Hourly	\$62,620.7	\$65,751.7	\$69,039.2	\$72,491.2	\$76,115.8
		Bi-weekly	\$5,009.65	\$5,260.14	\$5,523.13	\$5,799.29	\$6,089.26
		Monthly	\$10,854	\$11,397	\$11,967	\$12,565	\$13,193
		Annual	\$130,251	\$136,764	\$143,601	\$150,782	\$158,321

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2018
Fiscal Year 2018-2019 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
87		Hourly	\$64,186.2	\$67,395.5	\$70,765.2	\$74,303.5	\$78,018.7
		Bi-weekly	\$5,134.89	\$5,391.64	\$5,661.21	\$5,944.28	\$6,241.49
		Monthly	\$11,126	\$11,682	\$12,266	\$12,879	\$13,523
		Annual	\$133,507	\$140,183	\$147,192	\$154,551	\$162,279
88		Hourly	\$65,790.8	\$69,080.3	\$72,534.4	\$76,161.0	\$79,969.1
		Bi-weekly	\$5,263.27	\$5,526.42	\$5,802.75	\$6,092.88	\$6,397.53
		Monthly	\$11,404	\$11,974	\$12,573	\$13,201	\$13,861
		Annual	\$136,845	\$143,687	\$150,871	\$158,415	\$166,336
89	Assistant Director of Development Services	Hourly	\$67,435.6	\$70,807.3	\$74,347.8	\$78,065.1	\$81,968.4
	Assistant Director of Finance	Bi-weekly	\$5,394.84	\$5,664.59	\$5,947.82	\$6,245.21	\$6,557.47
	Assistant Director of Community Services and Housing	Monthly	\$11,689	\$12,273	\$12,887	\$13,531	\$14,208
	Assistant Director of Administrative Services	Annual	\$140,266	\$147,279	\$154,643	\$162,376	\$170,494
	Assistant Director of Public Works						
90		Hourly	\$69,121.5	\$72,577.5	\$76,206.5	\$80,016.8	\$84,017.6
		Bi-weekly	\$5,529.72	\$5,806.20	\$6,096.52	\$6,401.34	\$6,721.41
		Monthly	\$11,981	\$12,580	\$13,209	\$13,870	\$14,563
		Annual	\$143,773	\$150,961	\$158,509	\$166,435	\$174,757
91		Hourly	\$70,849.5	\$74,392.0	\$78,111.6	\$82,017.1	\$86,118.1
		Bi-weekly	\$5,667.96	\$5,951.36	\$6,248.93	\$6,561.37	\$6,889.44
		Monthly	\$12,281	\$12,895	\$13,539	\$14,216	\$14,927
		Annual	\$147,367	\$154,735	\$162,472	\$170,596	\$179,126
92		Hourly	\$72,620.7	\$76,251.7	\$80,064.3	\$84,067.5	\$88,271.0
		Bi-weekly	\$5,809.66	\$6,100.14	\$6,405.14	\$6,725.40	\$7,061.68
		Monthly	\$12,588	\$13,217	\$13,878	\$14,572	\$15,300
		Annual	\$151,051	\$158,604	\$166,534	\$174,860	\$183,604
93		Hourly	\$74,436.2	\$78,158.1	\$82,066.0	\$86,169.3	\$90,477.8
		Bi-weekly	\$5,954.90	\$6,252.65	\$6,565.28	\$6,893.55	\$7,238.22
		Monthly	\$12,902	\$13,547	\$14,225	\$14,936	\$15,683
		Annual	\$154,827	\$162,569	\$170,697	\$179,232	\$188,194
94	Deputy City Manager	Hourly	\$76,297.2	\$80,112.0	\$84,117.6	\$88,323.6	\$92,739.6
	Director of Administrative Services	Bi-weekly	\$6,103.77	\$6,408.96	\$6,729.41	\$7,065.88	\$7,419.17
	Director of Community Services and Housing	Monthly	\$13,225	\$13,886	\$14,580	\$15,309	\$16,075
	Director of Development Services	Annual	\$158,698	\$166,633	\$174,965	\$183,713	\$192,898
	Director of Finance						
Director of Planning and Economic Development							
Director of Public Works							
95		Hourly	\$78,204.6	\$82,114.8	\$86,220.6	\$90,531.6	\$95,058.1
		Bi-weekly	\$6,256.36	\$6,569.19	\$6,897.65	\$7,242.53	\$7,604.65
		Monthly	\$13,555	\$14,233	\$14,945	\$15,692	\$16,477
		Annual	\$162,665	\$170,799	\$179,339	\$188,306	\$197,721

CITY OF PERRIS

SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

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Fiscal Year 2018-2019 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
96		Hourly	\$80,1598	\$84,1676	\$88,3760	\$92,7949	\$97,4347
		Bi-weekly	\$6,412.78	\$6,733.41	\$7,070.08	\$7,423.59	\$7,794.78
		Monthly	\$13,894	\$14,589	\$15,319	\$16,084	\$16,889
		Annual	\$166,732	\$175,069	\$183,822	\$193,013	\$202,664
97		Hourly	\$82,1639	\$86,2718	\$90,5854	\$95,1148	\$99,8705
		Bi-weekly	\$6,573.11	\$6,901.75	\$7,246.83	\$7,609.19	\$7,989.64
		Monthly	\$14,242	\$14,954	\$15,701	\$16,487	\$17,311
		Annual	\$170,901	\$179,445	\$188,418	\$197,839	\$207,731
98	Assistant City Manager	Hourly	\$84,2178	\$88,4286	\$92,8500	\$97,4927	\$102,3674
		Bi-weekly	\$6,737.43	\$7,074.29	\$7,428.00	\$7,799.42	\$8,189.39
		Monthly	\$14,598	\$15,328	\$16,094	\$16,899	\$17,744
		Annual	\$175,173	\$183,932	\$193,128	\$202,785	\$212,924
99		Hourly	\$86,3234	\$90,6393	\$95,1713	\$99,9300	\$104,9265
		Bi-weekly	\$6,905.87	\$7,251.14	\$7,613.70	\$7,994.40	\$8,394.12
		Monthly	\$14,963	\$15,711	\$16,496	\$17,321	\$18,187
		Annual	\$179,553	\$188,530	\$197,956	\$207,854	\$218,247
100		Hourly	\$88,4813	\$92,9054	\$97,5506	\$102,4282	\$107,5496
		Bi-weekly	\$7,078.51	\$7,432.43	\$7,804.05	\$8,194.26	\$8,603.97
		Monthly	\$15,337	\$16,104	\$16,909	\$17,754	\$18,642
		Annual	\$184,041	\$193,243	\$202,905	\$213,051	\$223,703
N/A	City Manager Salary set by agreement Range placement is not applicable	Hourly					\$111,4290
		Bi-weekly					\$8,914.32
		Monthly					\$19,314
		Annual					\$231,772

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019 Fiscal Year 2019-2020 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
15		Hourly	\$11,1082	\$11,6636	\$12,2468	\$12,8592	\$13,5021
		Bi-weekly	\$888.65	\$933.09	\$979.74	\$1,028.73	\$1,080.17
		Monthly	\$1,925	\$2,022	\$2,123	\$2,229	\$2,340
		Annual	\$23,105.02	\$24,260.37	\$25,473.32	\$26,747.07	\$28,084.47
16	Intern I (High School)	Hourly	\$11,3859	\$11,9553	\$12,5530	\$13,1807	\$13,8397
		Bi-weekly	\$910.87	\$956.42	\$1,004.24	\$1,054.45	\$1,107.18
		Monthly	\$1,974	\$2,072	\$2,176	\$2,285	\$2,399
		Annual	\$23,682.69	\$24,867.00	\$26,110.19	\$27,415.77	\$28,786.59
17		Hourly	\$11,6705	\$12,2541	\$12,8668	\$13,5101	\$14,1857
		Bi-weekly	\$933.64	\$980.33	\$1,029.35	\$1,080.81	\$1,134.85
		Monthly	\$2,023	\$2,124	\$2,230	\$2,342	\$2,459
		Annual	\$24,274.69	\$25,488.60	\$26,762.98	\$28,101.02	\$29,506.21
18		Hourly	\$11,9623	\$12,5605	\$13,1885	\$13,8480	\$14,5404
		Bi-weekly	\$956.99	\$1,004.84	\$1,055.08	\$1,107.84	\$1,163.23
		Monthly	\$2,073	\$2,177	\$2,286	\$2,400	\$2,520
		Annual	\$24,881.64	\$26,125.79	\$27,432.00	\$28,803.77	\$30,243.98
19		Hourly	\$12,2613	\$12,8745	\$13,5182	\$14,1941	\$14,9038
		Bi-weekly	\$980.91	\$1,029.96	\$1,081.46	\$1,135.53	\$1,192.30
		Monthly	\$2,125	\$2,232	\$2,343	\$2,460	\$2,583
		Annual	\$25,503.56	\$26,778.89	\$28,117.89	\$29,523.72	\$30,999.89
20		Hourly	\$12,5680	\$13,1963	\$13,8561	\$14,5489	\$15,2764
		Bi-weekly	\$1,005.44	\$1,055.70	\$1,108.49	\$1,163.92	\$1,222.11
		Monthly	\$2,178	\$2,287	\$2,402	\$2,522	\$2,648
		Annual	\$26,141.38	\$27,448.23	\$28,820.64	\$30,261.80	\$31,774.89
21		Hourly	\$12,8821	\$13,5262	\$14,2025	\$14,9127	\$15,6583
		Bi-weekly	\$1,030.57	\$1,082.09	\$1,136.20	\$1,193.01	\$1,252.67
		Monthly	\$2,233	\$2,345	\$2,462	\$2,585	\$2,714
		Annual	\$26,794.81	\$28,134.44	\$29,541.22	\$31,018.35	\$32,569.31
22		Hourly	\$13,2042	\$13,8643	\$14,5577	\$15,2854	\$16,0497
		Bi-weekly	\$1,056.34	\$1,109.15	\$1,164.61	\$1,222.83	\$1,283.98
		Monthly	\$2,289	\$2,403	\$2,523	\$2,649	\$2,782
		Annual	\$27,464.78	\$28,837.83	\$30,279.94	\$31,793.67	\$33,383.47
23		Hourly	\$13,5343	\$14,2111	\$14,9215	\$15,6677	\$16,4510
		Bi-weekly	\$1,082.74	\$1,136.89	\$1,193.72	\$1,253.41	\$1,316.08
		Monthly	\$2,346	\$2,463	\$2,586	\$2,716	\$2,851
		Annual	\$28,151.31	\$29,559.05	\$31,036.81	\$32,588.73	\$34,217.99

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM							
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019 Fiscal Year 2019-2020 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
24	Recreation Leader I Intern II (Bachelor's)	Hourly	\$13,8726	\$14,5662	\$15,2946	\$16,0594	\$16,8623
		Bi-weekly	\$1,109.81	\$1,165.30	\$1,223.57	\$1,284.75	\$1,348.98
		Monthly	\$2,405	\$2,525	\$2,651	\$2,784	\$2,923
		Annual	\$28,855.02	\$30,297.77	\$31,812.77	\$33,403.52	\$35,073.52
25		Hourly	\$14,2195	\$14,9304	\$15,6770	\$16,4607	\$17,2838
		Bi-weekly	\$1,137.56	\$1,194.43	\$1,254.16	\$1,316.86	\$1,382.71
		Monthly	\$2,465	\$2,588	\$2,717	\$2,853	\$2,996
		Annual	\$29,576.55	\$31,055.27	\$32,608.14	\$34,238.36	\$35,950.37
26		Hourly	\$14,5750	\$15,3036	\$16,0689	\$16,8724	\$17,7160
		Bi-weekly	\$1,166.00	\$1,224.29	\$1,285.51	\$1,349.79	\$1,417.28
		Monthly	\$2,526	\$2,653	\$2,785	\$2,925	\$3,071
		Annual	\$30,315.91	\$31,831.55	\$33,423.25	\$35,094.52	\$36,849.19
27		Hourly	\$14,9393	\$15,6863	\$16,4705	\$17,2941	\$18,1588
		Bi-weekly	\$1,195.14	\$1,254.91	\$1,317.64	\$1,383.53	\$1,452.70
		Monthly	\$2,589	\$2,719	\$2,855	\$2,998	\$3,148
		Annual	\$31,073.73	\$32,627.56	\$34,258.73	\$35,971.70	\$37,770.28
28	Recreation Leader II Intern III (Master's)	Hourly	\$15,3128	\$16,0785	\$16,8823	\$17,7265	\$18,6128
		Bi-weekly	\$1,225.02	\$1,286.28	\$1,350.59	\$1,418.12	\$1,489.02
		Monthly	\$2,654	\$2,787	\$2,926	\$3,073	\$3,226
		Annual	\$31,850.64	\$33,443.30	\$35,115.21	\$36,871.15	\$38,714.61
29		Hourly	\$15,6957	\$16,4803	\$17,3045	\$18,1697	\$19,0781
		Bi-weekly	\$1,255.65	\$1,318.43	\$1,384.36	\$1,453.57	\$1,526.25
		Monthly	\$2,721	\$2,857	\$2,999	\$3,149	\$3,307
		Annual	\$32,646.97	\$34,279.10	\$35,993.34	\$37,792.88	\$39,682.49
30		Hourly	\$16,0880	\$16,8924	\$17,7371	\$18,6240	\$19,5551
		Bi-weekly	\$1,287.04	\$1,351.39	\$1,418.97	\$1,489.92	\$1,564.41
		Monthly	\$2,789	\$2,928	\$3,074	\$3,228	\$3,390
		Annual	\$33,463.03	\$35,136.22	\$36,893.11	\$38,737.84	\$40,674.56
31		Hourly	\$16,4903	\$17,3147	\$18,1805	\$19,0894	\$20,0440
		Bi-weekly	\$1,319.22	\$1,385.18	\$1,454.44	\$1,527.16	\$1,603.52
		Monthly	\$2,858	\$3,001	\$3,151	\$3,309	\$3,474
		Annual	\$34,299.79	\$36,014.66	\$37,815.48	\$39,706.04	\$41,691.46
32		Hourly	\$16,9025	\$17,7476	\$18,6350	\$19,5667	\$20,5451
		Bi-weekly	\$1,352.20	\$1,419.81	\$1,490.80	\$1,565.34	\$1,643.61
		Monthly	\$2,930	\$3,076	\$3,230	\$3,392	\$3,561
		Annual	\$35,157.22	\$36,915.07	\$38,760.76	\$40,698.75	\$42,733.81

CITY OF PERRIS

SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE)

2.00%

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019
Fiscal Year 2019-2020 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
33		Hourly	\$17.3250	\$18.1912	\$19.1009	\$20.0559	\$21.0586
		Bi-weekly	\$1,386.00	\$1,455.30	\$1,528.07	\$1,604.47	\$1,684.69
		Monthly	\$3,003	\$3,153	\$3,311	\$3,476	\$3,650
		Annual	\$36,035.99	\$37,837.76	\$39,729.91	\$41,716.28	\$43,801.95
34		Hourly	\$17.7582	\$18.6460	\$19.5783	\$20.5573	\$21.5852
		Bi-weekly	\$1,420.66	\$1,491.68	\$1,566.27	\$1,644.59	\$1,726.81
		Monthly	\$3,078	\$3,232	\$3,394	\$3,563	\$3,741
		Annual	\$36,937.03	\$38,783.68	\$40,722.94	\$42,759.28	\$44,897.15
35		Hourly	\$18.2021	\$19.1122	\$20.0678	\$21.0712	\$22.1249
		Bi-weekly	\$1,456.17	\$1,528.98	\$1,605.43	\$1,685.69	\$1,769.99
		Monthly	\$3,155	\$3,313	\$3,478	\$3,652	\$3,835
		Annual	\$37,860.35	\$39,753.47	\$41,741.11	\$43,828.05	\$46,019.71
36		Hourly	\$18.6572	\$19.5900	\$20.5696	\$21.5980	\$22.6779
		Bi-weekly	\$1,492.57	\$1,567.20	\$1,645.57	\$1,727.84	\$1,814.23
		Monthly	\$3,234	\$3,396	\$3,565	\$3,744	\$3,931
		Annual	\$38,806.91	\$40,747.13	\$42,784.74	\$44,923.88	\$47,169.96
37		Hourly	\$19.1236	\$20.0798	\$21.0837	\$22.1380	\$23.2448
		Bi-weekly	\$1,529.89	\$1,606.38	\$1,686.70	\$1,771.04	\$1,859.58
		Monthly	\$3,315	\$3,480	\$3,655	\$3,837	\$4,029
		Annual	\$39,777.02	\$41,765.93	\$43,854.15	\$46,047.08	\$48,349.18
38		Hourly	\$19.6017	\$20.5818	\$21.6109	\$22.6913	\$23.8260
		Bi-weekly	\$1,568.14	\$1,646.55	\$1,728.87	\$1,815.31	\$1,906.08
		Monthly	\$3,398	\$3,568	\$3,746	\$3,933	\$4,130
		Annual	\$40,771.64	\$42,810.20	\$44,950.62	\$47,197.97	\$49,558.00
39		Hourly	\$20.0917	\$21.0963	\$22.1512	\$23.2587	\$24.4217
		Bi-weekly	\$1,607.34	\$1,687.70	\$1,772.09	\$1,860.70	\$1,953.73
		Monthly	\$3,483	\$3,657	\$3,840	\$4,032	\$4,233
		Annual	\$41,790.76	\$43,880.25	\$46,074.45	\$48,378.14	\$50,797.05
40	Administrative Clerk Maintenance Worker I	Hourly	\$20.5941	\$21.6237	\$22.7050	\$23.8402	\$25.0322
		Bi-weekly	\$1,647.53	\$1,729.90	\$1,816.40	\$1,907.22	\$2,002.58
		Monthly	\$3,570	\$3,748	\$3,936	\$4,132	\$4,339
		Annual	\$42,835.66	\$44,977.35	\$47,226.30	\$49,587.60	\$52,066.98
41	Accounting Assistant	Hourly	\$21.1088	\$22.1643	\$23.2725	\$24.4362	\$25.6579
		Bi-weekly	\$1,688.71	\$1,773.15	\$1,861.80	\$1,954.90	\$2,052.63
		Monthly	\$3,659	\$3,842	\$4,034	\$4,236	\$4,447
		Annual	\$43,906.35	\$46,101.82	\$48,406.79	\$50,827.29	\$53,368.41

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019
Fiscal Year 2019-2020 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
42	Animal Control Officer I Community Development Technician I Water Maintenance Worker I	Hourly	\$21.6366	\$22.7184	\$23.8544	\$25.0470	\$26.2993
		Bi-weekly	\$1,730.93	\$1,817.47	\$1,908.35	\$2,003.76	\$2,103.95
		Monthly	\$3,750	\$3,938	\$4,135	\$4,341	\$4,559
		Annual	\$45,004.09	\$47,254.31	\$49,617.20	\$52,097.85	\$54,702.63
43	Accounting Specialist I	Hourly	\$22.1775	\$23.2864	\$24.4507	\$25.6732	\$26.9569
		Bi-weekly	\$1,774.20	\$1,862.91	\$1,956.06	\$2,053.86	\$2,156.55
		Monthly	\$3,844	\$4,036	\$4,238	\$4,450	\$4,673
		Annual	\$46,129.20	\$48,435.75	\$50,857.52	\$53,400.24	\$56,070.27
44	Administrative Technician I Development Services Assistant I Maintenance Worker II	Hourly	\$22.7319	\$23.8685	\$25.0620	\$26.3151	\$27.6308
		Bi-weekly	\$1,818.55	\$1,909.48	\$2,004.96	\$2,105.21	\$2,210.46
		Monthly	\$3,940	\$4,137	\$4,344	\$4,561	\$4,789
		Annual	\$47,282.32	\$49,646.48	\$52,129.04	\$54,735.41	\$57,471.96
45		Hourly	\$23.3002	\$24.4653	\$25.6885	\$26.9729	\$28.3216
		Bi-weekly	\$1,864.02	\$1,957.22	\$2,055.08	\$2,157.83	\$2,265.73
		Monthly	\$4,039	\$4,241	\$4,453	\$4,675	\$4,909
		Annual	\$48,464.40	\$50,887.76	\$53,432.07	\$56,103.69	\$58,908.98
46	Animal Control Officer II Community Development Technician II Water Maintenance Worker II	Hourly	\$23.8827	\$25.0769	\$26.3307	\$27.6473	\$29.0296
		Bi-weekly	\$1,910.62	\$2,006.15	\$2,106.46	\$2,211.78	\$2,322.37
		Monthly	\$4,140	\$4,347	\$4,564	\$4,792	\$5,032
		Annual	\$49,676.08	\$52,159.91	\$54,767.88	\$57,506.34	\$60,381.65
47	Accounting Specialist II Business License Specialist	Hourly	\$24.4798	\$25.7038	\$26.9890	\$28.3385	\$29.7554
		Bi-weekly	\$1,958.38	\$2,056.30	\$2,159.12	\$2,267.08	\$2,380.43
		Monthly	\$4,243	\$4,455	\$4,678	\$4,912	\$5,158
		Annual	\$50,918.00	\$53,463.90	\$56,137.11	\$58,943.99	\$61,891.24
48	Administrative Technician II Building Technician I Development Services Assistant II Maintenance Worker III	Hourly	\$25.0919	\$26.3465	\$27.6638	\$29.0469	\$30.4992
		Bi-weekly	\$2,007.35	\$2,107.72	\$2,213.10	\$2,323.75	\$2,439.94
		Monthly	\$4,349	\$4,567	\$4,795	\$5,035	\$5,287
		Annual	\$52,191.11	\$54,800.66	\$57,540.71	\$60,417.62	\$63,438.39
49		Hourly	\$25.7191	\$27.0051	\$28.3553	\$29.7732	\$31.2617
		Bi-weekly	\$2,057.53	\$2,160.40	\$2,268.42	\$2,381.85	\$2,500.94
		Monthly	\$4,458	\$4,681	\$4,915	\$5,161	\$5,419
		Annual	\$53,495.72	\$56,170.53	\$58,979.00	\$61,928.16	\$65,024.36
50	Animal Control Officer III Community Development Technician III Health Educator Recreation Coordinator Senior Center Coordinator Water Maintenance Worker III	Hourly	\$26.3621	\$27.6802	\$29.0642	\$30.5174	\$32.0433
		Bi-weekly	\$2,108.97	\$2,214.41	\$2,325.14	\$2,441.39	\$2,563.47
		Monthly	\$4,569	\$4,798	\$5,038	\$5,290	\$5,554
		Annual	\$54,833.12	\$57,574.77	\$60,453.58	\$63,476.26	\$66,650.12

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019 Fiscal Year 2019-2020 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
51	Accounting Specialist III Assessment District Specialist	Hourly	\$27.0211	\$28.3721	\$29.7908	\$31.2804	\$32.8444
		Bi-weekly	\$2,161.69	\$2,269.77	\$2,383.26	\$2,502.43	\$2,627.55
		Monthly	\$4,584	\$4,918	\$5,164	\$5,422	\$5,693
		Annual	\$56,203.94	\$59,014.01	\$61,964.76	\$65,063.19	\$68,316.30
52	Administrative Technician III Building Technician II Code Compliance Officer I Development Services Assistant III Facilities Maintenance Specialist Mechanic Program Coordinator	Hourly	\$27.6967	\$29.0815	\$30.5356	\$32.0623	\$33.6655
		Bi-weekly	\$2,215.74	\$2,326.52	\$2,442.85	\$2,564.98	\$2,693.24
		Monthly	\$4,801	\$5,041	\$5,293	\$5,557	\$5,835
		Annual	\$57,609.14	\$60,489.55	\$63,514.14	\$66,689.59	\$70,024.18
53		Hourly	\$28.3891	\$29.8085	\$31.2989	\$32.8640	\$34.5071
		Bi-weekly	\$2,271.13	\$2,384.68	\$2,503.91	\$2,629.12	\$2,760.57
		Monthly	\$4,921	\$5,167	\$5,425	\$5,696	\$5,981
		Annual	\$59,049.34	\$62,001.68	\$65,101.70	\$68,357.04	\$71,774.71
54	Lead Water Maintenance Worker Recreation Supervisor I Senior Animal Control Officer	Hourly	\$29.0988	\$30.5537	\$32.0814	\$33.6855	\$35.3698
		Bi-weekly	\$2,327.90	\$2,444.30	\$2,566.51	\$2,694.84	\$2,829.58
		Monthly	\$5,044	\$5,296	\$5,561	\$5,839	\$6,131
		Annual	\$60,525.51	\$63,551.69	\$66,729.37	\$70,065.87	\$73,569.15
55	Senior Accounting Specialist Special Districts Inspector	Hourly	\$29.8263	\$31.3176	\$32.8835	\$34.5277	\$36.2541
		Bi-weekly	\$2,386.10	\$2,505.41	\$2,630.68	\$2,762.22	\$2,900.33
		Monthly	\$5,170	\$5,428	\$5,700	\$5,985	\$6,284
		Annual	\$62,038.60	\$65,140.53	\$68,397.78	\$71,817.67	\$75,408.48
56	Building Technician III Code Compliance Officer II Senior Mechanic	Hourly	\$30.5719	\$32.1006	\$33.7056	\$35.3909	\$37.1604
		Bi-weekly	\$2,445.75	\$2,568.04	\$2,696.44	\$2,831.27	\$2,972.83
		Monthly	\$5,299	\$5,564	\$5,842	\$6,134	\$6,441
		Annual	\$63,589.57	\$66,769.16	\$70,107.57	\$73,613.07	\$77,293.63
57		Hourly	\$31.3362	\$32.9030	\$34.5482	\$36.2757	\$38.0894
		Bi-weekly	\$2,506.90	\$2,632.24	\$2,763.86	\$2,902.05	\$3,047.15
		Monthly	\$5,432	\$5,703	\$5,988	\$6,288	\$6,602
		Annual	\$65,179.36	\$68,438.20	\$71,860.32	\$75,453.35	\$79,225.89
58	Accountant I Assistant City Clerk Audiovisual Specialist Combination Inspector I Recreation Supervisor II Information Technology Support Technician	Hourly	\$32.1197	\$33.7256	\$35.4119	\$37.1824	\$39.0416
		Bi-weekly	\$2,569.57	\$2,698.05	\$2,832.95	\$2,974.59	\$3,123.33
		Monthly	\$5,567	\$5,846	\$6,138	\$6,445	\$6,767
		Annual	\$66,808.94	\$70,149.26	\$73,656.68	\$77,339.46	\$81,206.53
59	Public Works Crew Leader	Hourly	\$32.9226	\$34.5687	\$36.2972	\$38.1120	\$40.0177
		Bi-weekly	\$2,633.81	\$2,765.50	\$2,903.78	\$3,048.96	\$3,201.42
		Monthly	\$5,707	\$5,992	\$6,292	\$6,606	\$6,936
		Annual	\$68,478.94	\$71,902.97	\$75,498.23	\$79,273.00	\$83,236.82

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)		Annual Adjustment (MOU INCREASE) 2.00%					
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM							
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019 Fiscal Year 2019-2020 - WITH 2% MOU INCREASE							
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
60	Code Compliance Officer III Fire Prevention Inspector	Hourly	\$33,7457	\$35,4330	\$37,2046	\$39,0649	\$41,0181
		Bi-weekly	\$2,699.65	\$2,834.64	\$2,976.37	\$3,125.19	\$3,281.45
		Monthly	\$5,849	\$6,142	\$6,449	\$6,771	\$7,110
		Annual	\$70,190.96	\$73,700.60	\$77,385.62	\$81,254.91	\$85,317.72
61	Assistant Planner Project Coordinator	Hourly	\$34,5894	\$36,3188	\$38,1348	\$40,0414	\$42,0435
		Bi-weekly	\$2,767.15	\$2,905.50	\$3,050.79	\$3,203.31	\$3,363.48
		Monthly	\$5,995	\$6,295	\$6,610	\$6,941	\$7,288
		Annual	\$71,945.94	\$75,543.11	\$79,320.42	\$83,286.16	\$87,450.50
62	Accountant II Combination Inspector II Deputy City Clerk Human Resources Analyst Management Analyst Special Districts Coordinator	Hourly	\$35,4541	\$37,2268	\$39,0881	\$41,0425	\$43,0946
		Bi-weekly	\$2,836.33	\$2,978.14	\$3,127.05	\$3,283.40	\$3,447.57
		Monthly	\$6,145	\$6,453	\$6,775	\$7,114	\$7,470
		Annual	\$73,744.52	\$77,431.77	\$81,303.29	\$85,368.33	\$89,636.74
63	Construction Manager	Hourly	\$36,3404	\$38,1575	\$40,0653	\$42,0686	\$44,1720
		Bi-weekly	\$2,907.23	\$3,052.60	\$3,205.22	\$3,365.49	\$3,533.76
		Monthly	\$6,299	\$6,614	\$6,945	\$7,292	\$7,656
		Annual	\$75,587.99	\$79,367.53	\$83,335.81	\$87,502.69	\$91,877.73
64		Hourly	\$37,2490	\$39,1114	\$41,0669	\$43,1203	\$45,2763
		Bi-weekly	\$2,979.92	\$3,128.91	\$3,285.36	\$3,449.62	\$3,622.11
		Monthly	\$6,456	\$6,779	\$7,118	\$7,474	\$7,848
		Annual	\$77,477.92	\$81,351.67	\$85,419.25	\$89,690.21	\$94,174.74
65	Associate Planner Plans Examiner Senior Building Inspector Project Manager Public Information Officer	Hourly	\$38,1801	\$40,0892	\$42,0937	\$44,1983	\$46,4082
		Bi-weekly	\$3,054.41	\$3,207.13	\$3,367.50	\$3,535.86	\$3,712.66
		Monthly	\$6,618	\$6,949	\$7,296	\$7,661	\$8,044
		Annual	\$79,414.63	\$83,385.46	\$87,554.89	\$91,932.48	\$96,529.04
66	Combination Inspector III	Hourly	\$39,1346	\$41,0914	\$43,1460	\$45,3032	\$47,5684
		Bi-weekly	\$3,130.77	\$3,287.31	\$3,451.68	\$3,624.26	\$3,805.47
		Monthly	\$6,783	\$7,123	\$7,479	\$7,853	\$8,245
		Annual	\$81,400.05	\$85,470.18	\$89,743.68	\$94,230.76	\$98,942.22
67		Hourly	\$40,1130	\$42,1186	\$44,2246	\$46,4359	\$48,7576
		Bi-weekly	\$3,209.04	\$3,369.49	\$3,537.97	\$3,714.87	\$3,900.61
		Monthly	\$6,953	\$7,301	\$7,666	\$8,049	\$8,451
		Annual	\$83,435.11	\$87,606.77	\$91,987.22	\$96,586.65	\$101,415.87
68		Hourly	\$41,1159	\$43,1717	\$45,3302	\$47,5967	\$49,9766
		Bi-weekly	\$3,289.27	\$3,453.74	\$3,626.41	\$3,807.73	\$3,998.13
		Monthly	\$7,127	\$7,483	\$7,857	\$8,250	\$8,663
		Annual	\$85,521.10	\$89,797.16	\$94,286.77	\$99,001.10	\$103,951.26

CITY OF PERRIS
SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
 FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
 APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019
 Fiscal Year 2019-2020 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
63	Community Services Supervisor Public Works Supervisor	Hourly	\$36 1966	\$38 0065	\$39 9068	\$41 9022	\$43 9973
		Bi-weekly	\$2 895 73	\$3 040 52	\$3 192 54	\$3 352 18	\$3 519 78
		Monthly	\$6 274	\$6 588	\$6 917	\$7 263	\$7 626
		Annual	\$75 289	\$79 054	\$83 006	\$87 157	\$91 514
70	Accounting Supervisor	Hourly	\$43.0265	\$45 1778	\$47 4368	\$49 8086	\$52 2990
		Bi-weekly	\$3 442.12	\$3 614.23	\$3 794 94	\$3 984 69	\$4 183 92
		Monthly	\$7 458	\$7 831	\$8 222	\$8 633	\$9 065
		Annual	\$89 495	\$93 970	\$98 668	\$103 602	\$108 782
71		Hourly	\$44 1021	\$46 3072	\$48 6227	\$51 0538	\$53 6064
		Bi-weekly	\$3 528.17	\$3 704 58	\$3 889 81	\$4 084 30	\$4 288 51
		Monthly	\$7 644	\$8 027	\$8 428	\$8 849	\$9 292
		Annual	\$91 732	\$96 319	\$101 135	\$106 192	\$111 501
72	Code Compliance Supervisor Counter Services Supervisor Executive Assistant/Office Supervisor Human Resources and Risk Supervisor Principal Management Analyst	Hourly	\$45 2047	\$47 4649	\$49 8382	\$52 3301	\$54 9466
		Bi-weekly	\$3 616.37	\$3 797 20	\$3 987 05	\$4 186 41	\$4 395 73
		Monthly	\$7 835	\$8 227	\$8 639	\$9 071	\$9 524
		Annual	\$94 026	\$98 727	\$103 663	\$108 847	\$114 289
73	Principal Planner	Hourly	\$46 3348	\$48 6515	\$51 0841	\$53 6383	\$56 3203
		Bi-weekly	\$3 706.78	\$3 892 12	\$4 086 73	\$4 291 06	\$4 505 62
		Monthly	\$8 031	\$8 433	\$8 855	\$9 297	\$9 762
		Annual	\$96 376	\$101 195	\$106 255	\$111 568	\$117 146
74		Hourly	\$47 4931	\$49 8679	\$52 3612	\$54 9793	\$57 7283
		Bi-weekly	\$3 799.45	\$3 989 43	\$4 188 90	\$4 398 35	\$4 618 26
		Monthly	\$8 232	\$8 644	\$9 076	\$9 530	\$10 006
		Annual	\$98 786	\$103 725	\$108 911	\$114 357	\$120 075
75		Hourly	\$48 6804	\$51 1145	\$53 6703	\$56 3538	\$59 1715
		Bi-weekly	\$3 894.44	\$4 089 16	\$4 293 62	\$4 508 30	\$4 733 72
		Monthly	\$8 438	\$8 860	\$9 303	\$9 768	\$10 256
		Annual	\$101 255	\$106 318	\$111 634	\$117 216	\$123 077
76		Hourly	\$49 8975	\$52 3924	\$55 0120	\$57 7626	\$60 6508
		Bi-weekly	\$3 991.80	\$4 191 40	\$4 400 96	\$4 621 00	\$4 852 06
		Monthly	\$8 649	\$9 081	\$9 535	\$10 012	\$10 513
		Annual	\$103 787	\$108 976	\$114 425	\$120 146	\$126 154
77		Hourly	\$51 1449	\$53 7023	\$56 3873	\$59 2067	\$62 1670
		Bi-weekly	\$4 091.60	\$4 296 18	\$4 510 99	\$4 736 53	\$4 973 36
		Monthly	\$8 865	\$9 308	\$9 774	\$10 262	\$10 776
		Annual	\$106 381	\$111 701	\$117 286	\$123 150	\$129 307

CITY OF PERRIS

SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE)

2.00%

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019

Fiscal Year 2019-2020 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
78		Hourly	\$52,423.5	\$55,044.7	\$57,797.0	\$60,686.9	\$63,721.1
		Bi-weekly	\$4,193.88	\$4,403.58	\$4,623.76	\$4,854.95	\$5,097.69
		Monthly	\$9,087	\$9,541	\$10,018	\$10,519	\$11,045
		Annual	\$109,041	\$114,493	\$120,218	\$126,229	\$132,540
79		Hourly	\$53,734.1	\$56,420.9	\$59,241.9	\$62,204.0	\$65,314.3
		Bi-weekly	\$4,298.73	\$4,513.67	\$4,739.35	\$4,976.32	\$5,225.14
		Monthly	\$9,314	\$9,780	\$10,269	\$10,782	\$11,321
		Annual	\$111,767	\$117,355	\$123,223	\$129,384	\$135,854
80	Building Official	Hourly	\$55,077.5	\$57,831.4	\$60,723.0	\$63,759.1	\$66,947.1
	Building and Safety Manager	Bi-weekly	\$4,406.20	\$4,626.52	\$4,857.84	\$5,100.73	\$5,355.77
	Capital Improvement Project Manager	Monthly	\$9,547	\$10,024	\$10,525	\$11,052	\$11,604
	Community Services Manager	Annual	\$114,561	\$120,289	\$126,304	\$132,619	\$139,250
	Economic Development Manager						
	Finance Manager						
	Human Resources and Risk Manager						
	Information Technology Manager						
	Code Enforcement Manager						
	Parks Services Manager						
	Planning Manager						
	Public Works Manager						
Water System Superintendent							
81		Hourly	\$56,454.4	\$59,277.2	\$62,241.0	\$65,353.2	\$68,620.7
		Bi-weekly	\$4,516.35	\$4,742.18	\$4,979.28	\$5,228.25	\$5,489.66
		Monthly	\$9,785	\$10,275	\$10,788	\$11,328	\$11,894
		Annual	\$117,425	\$123,297	\$129,461	\$135,935	\$142,731
82		Hourly	\$57,865.9	\$60,759.1	\$63,797.0	\$66,986.9	\$70,336.3
		Bi-weekly	\$4,629.27	\$4,860.73	\$5,103.76	\$5,358.95	\$5,626.90
		Monthly	\$10,030	\$10,532	\$11,058	\$11,611	\$12,192
		Annual	\$120,361	\$126,379	\$132,698	\$139,333	\$146,299
83		Hourly	\$59,312.4	\$62,278.1	\$65,392.0	\$68,661.6	\$72,094.7
		Bi-weekly	\$4,744.99	\$4,982.25	\$5,231.36	\$5,492.93	\$5,767.57
		Monthly	\$10,281	\$10,795	\$11,335	\$11,901	\$12,496
		Annual	\$123,370	\$129,538	\$136,015	\$142,816	\$149,957
84		Hourly	\$60,795.3	\$63,835.0	\$67,026.8	\$70,378.2	\$73,897.1
		Bi-weekly	\$4,863.62	\$5,106.80	\$5,362.14	\$5,630.26	\$5,911.77
		Monthly	\$10,538	\$11,065	\$11,618	\$12,199	\$12,809
		Annual	\$126,454	\$132,777	\$139,416	\$146,387	\$153,706
85		Hourly	\$62,315.1	\$65,430.9	\$68,702.4	\$72,137.7	\$75,744.5
		Bi-weekly	\$4,985.21	\$5,234.47	\$5,496.19	\$5,771.01	\$6,059.56
		Monthly	\$10,801	\$11,341	\$11,908	\$12,504	\$13,129
		Annual	\$129,615	\$136,096	\$142,901	\$150,046	\$157,549
86	Chief Information Officer	Hourly	\$63,873.1	\$67,066.7	\$70,420.0	\$73,941.0	\$77,638.1
		Bi-weekly	\$5,109.85	\$5,365.34	\$5,633.60	\$5,915.28	\$6,211.05
		Monthly	\$11,071	\$11,625	\$12,206	\$12,816	\$13,457
		Annual	\$132,856	\$139,499	\$146,474	\$153,797	\$161,487

CITY OF PERRIS

SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE)

2.00%

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019
Fiscal Year 2019-2020 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
87		Hourly	\$65,469.9	\$68,743.4	\$72,180.5	\$75,789.6	\$79,579.0
		Bi-weekly	\$5,237.59	\$5,499.47	\$5,774.44	\$6,063.17	\$6,366.32
		Monthly	\$11,348	\$11,916	\$12,511	\$13,137	\$13,794
		Annual	\$136,177	\$142,986	\$150,135	\$157,642	\$165,524
88		Hourly	\$67,106.7	\$70,461.9	\$73,985.0	\$77,684.3	\$81,568.5
		Bi-weekly	\$5,368.53	\$5,636.95	\$5,918.80	\$6,214.74	\$6,525.48
		Monthly	\$11,632	\$12,213	\$12,824	\$13,465	\$14,139
		Annual	\$139,582	\$146,561	\$153,889	\$161,583	\$169,662
89	Assistant Director of Development Services	Hourly	\$68,784.3	\$72,223.5	\$75,834.7	\$79,626.4	\$83,607.8
	Assistant Director of Finance	Bi-weekly	\$5,502.74	\$5,777.88	\$6,066.78	\$6,370.12	\$6,688.62
	Assistant Director of Community Services and Housing	Monthly	\$11,923	\$12,519	\$13,145	\$13,802	\$14,492
	Assistant Director of Administrative Services	Annual	\$143,071	\$150,225	\$157,736	\$165,623	\$173,904
	Assistant Director of Public Works						
90		Hourly	\$70,503.9	\$74,029.1	\$77,730.6	\$81,617.1	\$85,698.0
		Bi-weekly	\$5,640.32	\$5,922.33	\$6,218.45	\$6,529.37	\$6,855.84
		Monthly	\$12,221	\$12,832	\$13,473	\$14,147	\$14,854
		Annual	\$146,648	\$153,981	\$161,680	\$169,764	\$178,252
91		Hourly	\$72,266.4	\$75,879.8	\$79,673.8	\$83,657.5	\$87,840.4
		Bi-weekly	\$5,781.32	\$6,070.39	\$6,373.91	\$6,692.60	\$7,027.23
		Monthly	\$12,526	\$13,153	\$13,810	\$14,501	\$15,226
		Annual	\$150,314	\$157,830	\$165,722	\$174,008	\$182,708
92		Hourly	\$74,073.1	\$77,776.8	\$81,665.6	\$85,748.9	\$90,036.4
		Bi-weekly	\$5,925.85	\$6,222.14	\$6,533.25	\$6,859.91	\$7,202.91
		Monthly	\$12,839	\$13,481	\$14,155	\$14,863	\$15,606
		Annual	\$154,072	\$161,776	\$169,864	\$178,358	\$187,276
93		Hourly	\$75,925.0	\$79,721.2	\$83,707.3	\$87,892.7	\$92,287.4
		Bi-weekly	\$6,074.00	\$6,377.70	\$6,696.58	\$7,031.42	\$7,382.99
		Monthly	\$13,160	\$13,818	\$14,509	\$15,235	\$15,996
		Annual	\$157,924	\$165,820	\$174,111	\$182,817	\$191,958
94	Deputy City Manager	Hourly	\$77,823.1	\$81,714.2	\$85,799.9	\$90,090.0	\$94,594.4
	Director of Administrative Services	Bi-weekly	\$6,225.85	\$6,537.14	\$6,863.99	\$7,207.20	\$7,567.55
	Director of Community Services and Housing	Monthly	\$13,489	\$14,164	\$14,872	\$15,616	\$16,396
	Director of Development Services	Annual	\$161,872	\$169,966	\$178,464	\$187,387	\$196,756
	Director of Finance						
95		Hourly	\$79,768.6	\$83,757.1	\$87,945.0	\$92,342.2	\$96,959.3
		Bi-weekly	\$6,381.49	\$6,700.57	\$7,035.60	\$7,387.38	\$7,756.74
		Monthly	\$13,827	\$14,518	\$15,244	\$16,006	\$16,806
		Annual	\$165,919	\$174,215	\$182,926	\$192,072	\$201,675

CITY OF PERRIS

SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)

Annual Adjustment
(MOU INCREASE) **2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2019
Fiscal Year 2019-2020 - WITH 2% MOU INCREASE

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
96		Hourly	\$81,7630	\$85,8510	\$90,1435	\$94,6508	\$99,3834
		Bi-weekly	\$6,541.04	\$6,868.08	\$7,211.48	\$7,572.07	\$7,950.67
		Monthly	\$14,172	\$14,881	\$15,625	\$16,406	\$17,226
		Annual	\$170,067	\$178,570	\$187,499	\$196,874	\$206,717
97		Hourly	\$83,8072	\$87,9973	\$92,3971	\$97,0171	\$101,8679
		Bi-weekly	\$6,704.58	\$7,039.78	\$7,391.77	\$7,761.37	\$8,149.44
		Monthly	\$14,527	\$15,253	\$16,015	\$16,816	\$17,657
		Annual	\$174,319	\$183,034	\$192,186	\$201,796	\$211,885
98	Assistant City Manager	Hourly	\$85,9022	\$90,1972	\$94,7070	\$99,4425	\$104,4147
		Bi-weekly	\$6,872.17	\$7,215.78	\$7,576.56	\$7,955.40	\$8,353.18
		Monthly	\$14,890	\$15,634	\$16,416	\$17,237	\$18,099
		Annual	\$178,677	\$187,610	\$196,991	\$206,840	\$217,183
99		Hourly	\$88,0498	\$92,4521	\$97,0747	\$101,9286	\$107,0250
		Bi-weekly	\$7,043.99	\$7,396.17	\$7,765.98	\$8,154.29	\$8,562.00
		Monthly	\$15,262	\$16,025	\$16,826	\$17,668	\$18,551
		Annual	\$183,144	\$192,300	\$201,915	\$212,012	\$222,612
100		Hourly	\$90,2510	\$94,7635	\$99,5016	\$104,4768	\$109,7006
		Bi-weekly	\$7,220.08	\$7,581.08	\$7,960.13	\$8,358.14	\$8,776.05
		Monthly	\$15,643	\$16,426	\$17,247	\$18,109	\$19,015
		Annual	\$187,722	\$197,108	\$206,963	\$217,312	\$228,177
N/A	City Manager Salary set by agreement Range placement is not applicable	Hourly					\$113,6576
		Bi-weekly					\$9,092.61
		Monthly					\$19,701
		Annual					\$236,408