



City of Perris, California

EMPLOYMENT OPPORTUNITY

Maintenance Worker I, II, III

\$19.41 - \$23.59 Per Hour (Level I, Step A - E)

Note: Currently the City works a 36 hour workweek due to work furloughs

**Deadline to Apply: June 1, 2017
or at (75) total applications received, whichever is sooner**



DEFINITION

Under immediate supervision, to perform a variety of semi-skilled and skilled duties in the maintenance, repair, and construction of City streets, parks, landscape, and facilities; to use and operate manual tools and light and moderately heavy power driven equipment; and to perform a variety of tasks relative to assigned areas of responsibility.

SUPERVISION EXERCISED

Exercises no supervision.

MINIMUM QUALIFICATIONS

Experience: One (1) year of experience performing a variety of general maintenance, repair, and construction and equipment operation work is desirable. Training: Equivalent to a high school diploma. License or Certificate: Possession of an appropriate, valid driver's license and insurability at regular rates for the City's automobile insurance.

Become a part of a growing and exciting team. Perris provides an excellent career advancement opportunity. If you are looking for new challenges and an incredible career move, JOIN OUR TEAM today. Perris offers a great location, a challenging and rewarding work experience and outstanding benefits!

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of: Proper use and maintenance of tools and equipment including the operational characteristics of light and moderately heavy motorized equipment. Basic methods, techniques and tools used in the construction and maintenance of parks, landscaped areas, and related facilities. Operational characteristics of specialized streets, parks, facilities, and landscape maintenance and repair equipment.

Skill to: Learn to operate a variety of vehicles, tools, and equipment used in maintenance, repair, and construction including mower, edger, weed eater, blower, paint sprayer, grader, jackhammer, water pump, power washer, sewer jetter, and water truck. Perform heavy manual labor for extended periods of time. Operate a motor vehicle safely.

Ability to: Learn, interpret, and apply the policies, procedures, laws, codes, and regulations pertaining to streets, parks, facilities, and landscape programs and functions. Learn occupational hazards and standard safety practices necessary in the areas of streets, parks, facilities, and landscape maintenance, repair, and construction. Learn materials, methods, practices, and equipment used in streets, parks, facilities, and landscape maintenance and repair. Learn principles and practices of irrigation systems installation and maintenance. Learn maintenance and repair principles and concepts of facility carpentry, electrical, painting, and plumbing.



Great location, incredible opportunity.



General Benefits Overview

The City offers an exceptional benefit package for full-time regular positions.

APPLICATION PROCESS

For optimal consideration apply immediately. The City will accept only the first (75) applications received. Applications must be postmarked or received in the City of Perris Division of Human Resources before 6:00 p.m. June 1, 2017. The City of Perris does not accept faxed applications. Applications require an original signature.

This position is assigned to the Public Works department and there exists one vacancy to be filled by this recruitment.

Submit your application to:

Division of Human Resources
101 North "D" Street
Perris, CA 92570
(951) 943-6100

Download a City Application at:
www.cityofperris.org
EOE / ADA

SELECTION PROCESS

Possession of the minimum qualifications does not ensure that an applicant will be invited to the next phase of the examination process. The City reserves the right to invite only the most qualified applicants to participate in successive parts of the process. Accepted candidates may be required to pass a background investigation and a physical examination at the City's expense. In compliance with the Immigration Reform and Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required original documentation.

Deadline to Apply: June 1, 2017

Posted: May 18, 2017

Holidays: The City observes twelve (12) holidays per year.

Vacation: Accrual of six (6) hours of vacation per month of service for years one (1) through five (5) of employment (maximum of 240 hours accrual).

Paid Leave: Six (6) hours of sick leave per month of service (maximum of 280 hours accrual). Other leaves provided include bereavement (up to 5 days) and jury duty leave.

Retirement: Retirement benefits shall be provided at 2% @ 60 PERS retirement formula for existing PERS members or 2% @ 62 for new hires entering the CalPERS system for the first time (pursuant to the City's contract with PERS and as required by law). The employee is responsible for the full member contribution.

Health Benefits: Several medical plans are offered. The City currently pays one thousand six hundred fifty (\$1,680) dollars towards a medical plan premium for employee and dependents.

Dental/Vision: The City's dental plan pays up to sixty (\$60.00) dollars per month of the premium for either the Dental HMO or PPO. The City also provides vision-care reimbursement up to four hundred fifty (\$450.00) dollars.

Bilingual Compensation: Bilingual compensation is available for oral and written translation for those employees whose duties include enforcement, public counter or reception responsibilities, as needed and on a case by case basis. Premium pay varies from (\$100.00 – \$125.00) per month.

Educational Reimbursement: The Educational reimbursement program consists of full reimbursement up to the limit of one thousand five hundred (\$1,500.00) dollars per fiscal year, per eligible employee. Specific courses, degree and certificate programs require pre-authorization by the City Manager's Office.

Restrictions may apply. All of the above benefits are subject to change by the current Memorandum of Understanding between the Municipal Employees Relations Representative of the City of Perris and Local 911 of the California Teamsters Public, Professional and Medical Employees Union.

