



INCREDIBLE
CAREER
OPPORTUNITY

Qualifications

Successful candidates will be able to show a proven track record in related experience and training. A typical example of qualifying experience and training may be: Eight (8) years of responsible public works maintenance, construction, and contract administration experience including four (4) years of supervisory experience. **A Bachelor's degree from an accredited college or university with major courses in engineering, public administration, business administration, or a related field.**

TO BE CONSIDERED FOR THIS EXCITING CAREER OPPORTUNITY

Please submit the required City Application, resume and letter of interest to:

City of Perris
Division of Human Resources
101 North "D" Street, Perris CA 92570
(951) 943-6100

For details about the application process and to download a City Application, please visit www.cityofperris.org. EOE

Deadline to Apply: Open Until Filled



COMPENSATION PACKAGE

ANNUAL SALARY: \$110,113—\$133,843*

HOLIDAYS: The City observes twelve (12) days per year.

VACATION HOURS: Accrual of eight (8) hours of vacation per month of service for years one (1) through five (5) of employment (maximum of 500 hours accrual)

PAID LEAVE: Six (6) hours of sick leave per month of service (maximum of 420 hours accrual). Other leaves provided include bereavement (up to 5 days) and jury duty leave.

ADMINISTRATIVE LEAVE: Twelve (12) days per year.

HEALTH BENEFITS: The City shall pay the median amount of all medical insurance offered for medical insurance premiums (currently \$1,724.44 per month) for the employee and two dependents.

DENTAL INSURANCE: The City will provide dental (HMO or PPO) for the employee and family.

LIFE INSURANCE: The City shall contribute the full amount of the premium of the life insurance policy for employees at the cost of **two (2) times the employee's annual base salary.**

LONG TERM DISABILITY: The City shall contribute the full amount of the premium of a group long-term disability insurance policy.

VISION: The City provides vision-care reimbursement up to eight hundred fifty (\$850.00) dollars.

RETIREMENT: Retirement benefits shall be provided at 2% @ 60 PERS retirement formula for existing CalPERS members or 2% @ 62 for **new members (pursuant to the City's contract with PERS and as required by law).** The employee is responsible for the full member contribution.

MASTER'S DEGREE INCENTIVE PROGRAM: Affected Employee who holds a verified Master's degree from an Accredited University will be eligible to receive a seven (7%) percent incentive pay to their annual salary.

DEFERRED COMPENSATION: The City will match the employee's deposits up to five (5%) percent of the total salary in a Deferred Compensation Plan.

CAR ALLOWANCE: Employees will be eligible for a five hundred (\$500) dollar allowance per month.

EDUCATION REIMBURSEMENT: The Educational reimbursement program shall consist of full reimbursement up to the limit of two thousand five hundred (\$2,500.00) dollars per fiscal year, per eligible employee and preauthorization by the City Manager's Office.



*The City of Perris,
California*

Invites your interest
for the position of

Public Works Manager



Great Location, Incredible Opportunities

The Community

The City of Perris, which covers approximately 30 square miles, is strategically located along the I-215 corridor midway between San Diego and Los Angeles. Once known for its small-town atmosphere, Perris has over the last decade developed a reputation as an Inland Empire leader in innovation and strategic planning.

In recent years, partnerships with the Western Riverside Council of Governments, the Riverside County of Transportation Commission, and the Perris Economic Development Corporation have paved the way for multi-million dollar infrastructure and community based projects such as the widening of Harley Knox Blvd, the widening and pavement rehabilitation of Perris Boulevard between Ramona Expressway and the Northerly City Limits, the attraction of two new eateries, **Corky's Homestyle Kitchen & Bakery** and **La Gare Café and Coffee Roasters**, and the upcoming opening of new logistics centers, Wayfair.com, Ross, Home Depot, Fallas and General Mills. These large-scale projects will allow the City to continue attracting new development throughout the City.

Ongoing focus on sustainable projects, retail business attraction, beautification of the Cityscape, and revitalization of the Downtown will continue to transform Perris from its small-town feel to one of Southern California's premier destinations as a recreational venue recognized for its historic preservation and cultural diversity.

Perris enjoys year-round sunny climate, making outdoor activity popular for its 70,000 residents and many visitors. Recreation attractions include the Perris Valley Airport skydiving facility, the Empire Railway Museum, Lake Perris State Park, the Southern California Fairgrounds, the Perris Speedway, Big League Dreams Sports Park and Historic Downtown. It is the City with a unique character blend of affordable upscale housing, great recreational venues and downtown historic charm.



The Organization

Incorporated in 1911, the City of Perris is a General Law City that operates under a Council-Manager form of government. The City Council is made up of five elected members serving staggered four-year terms.

The current workforce consists of eighty-eight employees. The City contracts for Police services with the Riverside County Sheriff's Department and Fire services with the California Department of Forestry and Fire Protection.

Prudent and responsible financial management has maintained the City in a stable position throughout the unstable economy. General fund revenues exceed \$35 million and the City currently holds in excess of \$18 million in reserves.

Powered by visionary leadership, the City organization has become a distinguished leader in the Inland Empire through its innovative strategies and award-winning projects.

The City of Perris values....

Honesty and Integrity

Transparency

Being Fiscally Sound

Innovation and Creativity

Teamwork

Professionalism

Quality Customer Service

The Position

Under administrative direction, to manage, plan, and coordinate the activities and operations of the Public Works Department; to coordinate assigned activities with other City departments, divisions, outside agencies, and the general public; and to provide highly responsible and complex administrative support to the Director of Public Works.

The Ideal Candidate

The City seeks a candidate with a proven track record in directing all facets of municipal Public Works. He or she will be professional, trustworthy, ethical, assertive and will be able to implement policy and execute directives in a responsible manner.

Effective motivational skills in managing a team of 25-30 employees in various classifications is a necessary characteristic of the ideal candidate. The Public Works Manager will inspire his or her team with creative and forward-thinking visionary leadership.

The ideal candidate will be able to work constructively and collaboratively within the Management Team to bring the City's strategic goals and objectives fruition.

The ideal candidate will be able to lead the City's Public Works operations in a responsible and proactive manner, aggressively working to improve and enhance the quality of the City's public works.

Opportunities and Challenges

The City of Perris prides itself in providing superior public services that enhance the quality of life for the community it serves.

The Public Works Manager will operate with considerable freedom in the day to day management of the Public Works Department. Under the leadership of the Director of Public Works, the new Public Works Manager is expected to have direct and positive impact to the streets, parks, animal control, facilities, storm drain and sewer maintenance and compliance, as well as roadway hazard and graffiti minimization, throughout the City.

