

**RESOLUTION NUMBER 5453**

***A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO APPOINT AN INTERIM DIRECTOR OF FINANCE AND APPROVING RESPECTIVE EMPLOYMENT AGREEMENT***

**WHEREAS**, Government Code Section 21221(h) permits the City Council to authorize the City Manager to appoint a California Public Employee's Retirement System ("CalPERS") retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as the single appointment meets the following general conditions: (i) the hours worked do not exceed 960 hours in a fiscal year, (ii) the hourly compensation does not exceed the maximum monthly base salary paid to other employees performing comparable duties as listed on a published pay schedule for the vacant position, and (iii) no other benefits, incentives, compensation in lieu of benefits, or any other forms of compensation are provided in addition to the hourly rate; and

**WHEREAS**, the Director of Finance position remains vacant and such vacancy is disrupting the operations of the Finance Department; and

**WHEREAS**, the City is currently actively recruiting to permanently fill the Director of Finance position (beginning March 8, 2019) and will be accepting and reviewing applications and conducting background checks during the term of this interim appointment; and

**WHEREAS**, the City anticipates permanently filling the Director of Finance position by April 1, 2020; and

**WHEREAS**, to ensure the continued efficient operation of the Finance Department, the City Council desires to retain the services of Ronald L. Carr, who is a retired member of CalPERS, to serve on an interim basis as Interim Director of Finance until a permanent replacement for the Director of Finance is retained, but in no event longer than a year; and

**WHEREAS**, Mr. Carr has twenty years' experience in municipal finance administration and previously served as a Chief Financial Officer, Finance Director, and Controller and, therefore, can provide the leadership, managerial, and organization skills necessary to oversee the Finance Department; and

**WHEREAS**, it is understood by the City and Mr. Carr that the combined total hours to be served by Mr. Carr in any fiscal year for all CalPERS employers combined shall not exceed the 960 hour limitation set forth in California Government Code Section 21221(h) and Section 7522.56(d); and

**WHEREAS**, the hourly rate paid to Ronald L. Carr will be \$92.74 per hour, which is the maximum base salary for the Director of Finance position (\$16,075 divided by 173.33); and

**WHEREAS**, this appointment shall only be made once pursuant to Government Code Section 21221(h) and, therefore, will end by April 1, 2020 or earlier if terminated by the City or Mr. Carr; and

**WHEREAS**, the City Council has reviewed the proposed employment agreement by and between Ronald L. Carr and the City of Perris.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** The City Council finds the above recitals are true and correct and incorporated herein by this reference.

**Section 2.** Ronald L. Carr has the specialized skills needed to temporarily perform the work required of the Director of Finance position on an interim basis until a permanent Director of Finance is hired by the City and thereafter begins service. The job description for the Interim Director of Finance is attached hereto as Exhibit A.

**Section 3.** The City Council hereby authorizes the City Manager to appoint Mr. Ronald L. Carr as Interim Director of Finance effective April 1, 2019 pursuant to the authority provided under Government Code 21221(h) and 7522.56, during the recruitment, selection and employment of a permanent Director of Finance, to provide the critically needed, specialized skills necessary to manage the Perris Finance Department.

**Section 4:** The employment agreement with Ronald L. Carr, of which a copy is attached as Exhibit B, is hereby approved by the City Council.

**Section 5.** The City Manager is authorized to execute the employment agreement with Ronald L. Carr on behalf of the City, with the effective date of April 1, 2019 and other technical amendments as may be deemed appropriate by the City Manager and the City Attorney.

**ADOPTED, SIGNED and APPROVED** this 12th day of March, 2019.

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Mayor, Michael M. Vargas

ATTEST:

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City Clerk, Nancy Salazar

STATE OF CALIFORNIA    )  
COUNTY OF RIVERSIDE   ) §  
CITY OF PERRIS            )

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5453 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 12<sup>th</sup> day of March, 2019, and that it was so adopted by the following called vote:

AYES: MAGAÑA, CORONA, RABB, ROGERS, VARGAS  
NOES: NONE  
ABSENT: NONE  
ABSTAIN: NONE

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City Clerk, Nancy Salazar

***EXHIBIT "A" TO RESOLUTION 5453***

[Job Specifications on following pages]

***EXHIBIT "B" TO RESOLUTION 5453***

[Employment Agreement]