

**RESOLUTION NUMBER 5790**

***A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE THREE (3) UPDATED CITY CLASSIFICATION SPECIFICATIONS***

**WHEREAS**, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

**WHEREAS**, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the Interim City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

**WHEREAS**, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

**WHEREAS**, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, and on December 20, 2020 via Resolution No. 5739; and

**WHEREAS**, the Interim City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with three (3) updated classification specifications for Operations Supervisor, Public Information Officer, and Public Works Crew Leader; all without change to the schedule of compensation for said positions; and

**WHEREAS**, the three (3) updated classification specifications were created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Koff & Associates, Inc., which confirmed that the class specifications and current salaries for same meet industry standards and are internally aligned and equitable; and

**WHEREAS**, the City has completed meet and confer with Teamsters Local 911 Union, as the employee organization representing the affected job title classifications, and reached agreement regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

**NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** The City Council finds the above recitals are true and correct and incorporated herein by this reference.

**Section 2.** The City Council hereby adopts the following three (3) updated classification specifications: Operations Supervisor, Public Information Officer, and Public Works Crew Leader. The updated classification specifications for aforementioned classifications are attached hereto as Exhibits “A – C.”

**Section 3.** This resolution shall be effective on May 11, 2021. The City Clerk shall certify the adoption of this Resolution.

**ADOPTED, SIGNED and APPROVED** this 11<sup>th</sup> day of May 2021.

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Mayor, Michael M. Vargas

ATTEST:

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City Clerk, Nancy Salazar

STATE OF CALIFORNIA    )  
COUNTY OF RIVERSIDE   ) §  
CITY OF PERRIS            )

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5790 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 11<sup>th</sup> day of May, 2021, and that it was so adopted by the following called vote:

AYES: NAVA, CORONA, RABB, ROGERS, VARGAS  
NOES: NONE  
ABSENT: NONE  
ABSTAIN: NONE

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City Clerk, Nancy Salazar

Exhibit A – Operations Supervisor Classification Specification  
Exhibit B – Public Information Officer Classification Specification  
Exhibit C – Public Works Crew Leader Classification Specification