

RESOLUTION NUMBER 5843

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE FIVE (5) UPDATED CITY CLASSIFICATIONS AND AUTHORIZE THE AMENDMENT OF THE CITY'S SALARY RANGE PLACEMENT SCHEDULES WHICH SET FORTH THE CLASSIFICATION AND COMPENSATION ALLOCATIONS FOR ALL CITY EMPLOYEES

WHEREAS, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

WHEREAS, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

WHEREAS, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

WHEREAS, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; and on May 11, 2021 via Resolution No. 5790; and

WHEREAS, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with five (5) updated classification specifications for Deputy City Manager, Code Enforcement Manager, Building and Safety Manager, Development Services Assistant I/II/III, and Recreation Supervisor I/II revised to Senior Recreation Coordinator; with respective schedule of compensation for said positions; and

WHEREAS, the five (5) updated classification specifications were created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Koff & Associates, Inc., which confirmed that the class specifications and salaries meet industry standards and are internally aligned and equitable; and

WHEREAS, the City has completed meet and confer with Teamsters Local 911 Union, as the employee organization representing the affected job title classifications, and reached

agreement regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the following five (5) updated classification specifications and respective schedule of compensation:

Classification	Schedule of Compensation
Deputy City Manager	Range 96
Code Enforcement Manager	Range 80
Building and Safety Manager	Range 80
Development Services Assistant I II III	Ranges 44,48,52
Senior Recreation Coordinator	Range 56

The job descriptions for the above classifications are attached hereto as Exhibits “A – E.” The operative salary schedules used for compensating City employees referenced as City of Perris Salary Range Placement Schedules are attached hereto as Exhibits “F” and “G.”

Section 3. This resolution shall be effective on August 31, 2021. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 31st day of August 2021.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5843 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 31st day of August, 2021, and that it was so adopted by the following called vote:

AYES: ROGERS, NAVA, CORONA, RABB, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

City Clerk, Nancy Salazar

- Exhibit A – Deputy City Manager Classification Specification
- Exhibit B – Code Enforcement Manager Classification Specification
- Exhibit C – Building and Safety Manager Classification Specification
- Exhibit D –Development Services Assistant I II III Classification Specification
- Exhibit E – Senior Recreation Coordinator Classification Specification
- Exhibit F – Salary Range Placement Schedule (Non-Management)
- Exhibit G – Salary Range Placement Schedule (Management)