

RESOLUTION NUMBER 5911

***A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA,
APPROVING THE AMENDMENT OF THE CITY'S
CLASSIFICATION AND COMPENSATION PLAN TO
INCLUDE THREE (3) NEW CITY CLASSIFICATIONS AND
AUTHORIZE THE AMENDMENT OF THE CITY'S SALARY
RANGE PLACEMENT SCHEDULE WHICH SETS FORTH
THE CLASSIFICATION AND COMPENSATION
ALLOCATIONS FOR ALL CITY EMPLOYEES***

WHEREAS, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

WHEREAS, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

WHEREAS, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

WHEREAS, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; on May 11, 2021 via Resolution No. 5790; and on August 31, 2021 via Resolution No. 5843; and

WHEREAS, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with three (3) new classification specifications for GIS Analyst, Legislative Analyst, Senior Construction Manager, along with respective schedule of compensation for said positions; and reallocation of salary ranges for positions Recreation Leader I and Recreation Leader II; and

WHEREAS, the three (3) new classification specifications were created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Koff & Associates, Inc., which confirmed that the class specifications and salaries meet industry standards and are internally aligned and equitable; and

WHEREAS, the City has completed meet and confer with Teamsters Local 911 Union, as the employee organization representing the affected job title classifications, and reached

agreement regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the following three (3) new classification specifications and respective schedule of compensation and the reallocated salary range for classifications Recreation Leader I and Recreation Leader II:

Classification	Schedule of Compensation
GIS Analyst (New)	Range 60
Legislative Analyst (New)	Range 62
Senior Construction Manager (New)	Range 70
Recreation Leader I	Range 26
Recreation Leader II	Range 30

The job descriptions for the above new classifications are attached hereto as Exhibits “A – C.” The operative salary schedule used for compensating City employees referenced as City of Perris Salary Range Placement Schedule is attached hereto as Exhibit “D.”

Section 3. This resolution shall be effective on January 25, 2022. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 25th day of January 2022.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5911 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 25th day of January, 2022, and that it was so adopted by the following called vote:

AYES: NAVA, CORONA, RABB, ROGERS, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

City Clerk, Nancy Salazar

Exhibit A – GIS Analyst Classification Specification

Exhibit B – Legislative Analyst Classification Specification

Exhibit C – Senior Construction Manager Classification Specification

Exhibit D – Salary Range Placement Schedule (Non-Management)



Geographic Information Systems Analyst Class Specification

**FLSA Designation: Non-Exempt
Effective:**

DEFINITION

Under direction, develops, maintains, and manages the City's Geographic Information System (GIS) data and organization structure/database environment; creates maps and exhibits related to a diverse precinct and future projects portfolio that includes roadways, bridges, traffic, signals, parks, facilities, broadband initiatives, and smart cities; performs analysis and applications design of the GIS; performs other duties as assigned.

SUPERVISION EXERCISED

May exercise technical and functional supervision over lower-level staff on a project basis.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Plans, designs, coordinates, and implements assigned Geographic Information System (GIS) programs, projects, and initiatives; participates in the development and implementation of program goals, objectives, policies, procedures, and priorities.

Develops, implements, and manages the GIS data and organizational structure/database environment.

Produces maps, exhibits, and drawings and performs GIS analysis for project planning.

Operates and maintains GIS related hardware including plotters, scanners, workstations, digitizers, and Global Positioning System (GPS) equipment.

Performs research of geographic and tabular data from public and private sources for integration into the City's enterprise GIS system; provides and receives updated information to external agencies as necessary.

Meets with and/or makes presentations to stakeholder groups and the general public to convey goals and objectives, technical direction, and general status of projects.

Serves as a technical resource to City departments, including assisting and training in the proper

use of GIS data and systems; recommends, troubleshoots, and provides support for GIS software, databases, and other related applications.

Consults with other City departments regarding GIS needs and requirements, including identifying, designing, and developing GIS applications, strategies, and procedures; makes strategic recommendations.

Generates standard operating procedures for data-related processes; monitors all program data for inaccuracies or discrepancies and implements corrective measures.

Attends meetings, conferences, workshops, and training sessions and reviews publications and materials to remain current on GIS policies, procedures, and new developments; monitors changes in technology that may affect GIS operations; prepares reports of changes to management and provides recommendations on implementation and impact of changes.

Prepares a variety of written correspondence, technical reports, procedures, policies, and other materials to support program activities.

OTHER JOB-RELATED DUTIES

Performs related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Principles and practices for developing and coordinating GIS programs with applications for City departments, external organizations, and the general public.

GIS software and technologies employed by the City including servers, personal computers, global positioning systems, plotters, printers, and related software.

Principles, practices, and technologies of computer based mapping and geographic related data systems.

Principles and techniques of spatial analysis, relational GIS database management, script and query development, and cartography.

Principles of research and data collection pertaining to property evaluation and familiarity with site plans, property descriptions, deeds, and survey data.

Recent and on-going developments, current literature, and sources of information related to GIS operations, development, and maintenance.

Principles of mathematics and statistics and their application to GIS support work.

Modern office practices, methods, and computer equipment.

English usage, grammar, spelling, vocabulary, and punctuation.

Techniques for dealing effectively with the public, vendors, contractors, and City staff, in person and over the telephone.

Techniques for effectively representing the City in contacts with governmental agencies, community groups, various business, professional, educational, and regulatory organizations.

Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and staff.

Skill to:

Operate modern office equipment including computer equipment and software.

Ability to:

Analyze GIS-related and other technical problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.

Recommend and implement goals, objectives, and practices for providing effective and efficient GIS services.

Prepare and maintain accurate and complete GIS and other technical records.

Prepare clear and concise reports.

Interpret and apply the policies, procedures, laws, and regulations pertaining to GIS programs and functions.

Respond to requests and inquiries from the public; work effectively with City officials, employees, and public; build consensus.

Exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs.

Communicate clearly and concisely, both verbally and in writing.

Establish, maintain, and foster positive and effective working relationships with those contacted during work.

Minimum Qualifications:

Experience:

Three (3) years of increasingly responsible experience in developing, maintaining, and coordinating GIS programs and equipment.

Training:

Bachelor's degree from an accredited college or university with major course work in geographic information systems, geography, computer science, cartography, or a related field.

License or Certificate:

Possession of an appropriate, valid driver's license and insurability at regular rates for the City's automobile insurance.

Special Requirements:

Essential duties require the following physical skills and work environment:

Ability to work in a standard office environment.

Effective Date:



Legislative Analyst Class Specification

**FLSA Designation: Non-Exempt
Effective:**

DEFINITION

Under direction, performs specialized legislative, administrative, and confidential staff support for the Administrative Services Department, including the City Manager, Mayor and City Council, and various City departments, as needed; researches and analyzes local, state, and federal legislation and policymaking activities to determine the impact on City operations and initiatives; represents the City to community, state, and federal legislative groups, the public, and other agencies as assigned; and performs other duties as assigned.

SUPERVISION EXERCISED

May exercise technical and functional supervision over lower-level staff on a project basis.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Performs analysis on proposed and current legislation to determine the impact on City programs; composes audience specific briefings; researches supportive and opposing positions; and highlights issues to the City Manager, executive management team, and/or legal counsel, as necessary.

Develops and drafts for City management communication about legislation and policy as they are developed locally, and at the state and federal levels; engages in relevant local and regional legislative affairs by participating in partner/stakeholder strategy and coordination meetings; and drafts and organizes letters of support or opposition.

Provides legislative and relationship building functions through meetings, public events, or other opportunities to strengthen connections and learn from respective experts about the diversity of needs and interests within the community; participates in community planning meetings with members of advocacy groups, and crafts solutions to complex problems.

Prepares and assists in making presentations about legislative priorities, recommendations, and other materials for consideration by City management, community groups, policy leaders, and other public agencies.

Actively identifies emerging issues and policy trends that may impact the City and helps determine the strategy to represent the City's interests in the appropriate arena.

Relieves the City Manager and other City leaders of a variety of administrative, legislative, and relationship building detail including scheduling internal and external meetings, calendar organization, and agenda and meeting material preparation.

Maintains specialized databases and systems for recording and tracking pending legislation at the local, state, and federal levels.

Creates and distributes standard and special reports, summaries, and analysis as requested; writes reports, proposals, fact sheets, legislative language, and other materials necessary to develop and maintain the City's position on legislation.

Attends meetings, conferences, workshops, and training sessions and reviews publications and materials to remain current on legislative, governmental, and community relations policies, regulations, procedures, and new developments; prepares reports of changes to management and provides recommendations on implementation and impact of changes.

OTHER JOB-RELATED DUTIES

Perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Principles, practices, concepts, and methods of state and federal legislation research, development, analysis, and evaluation.

Dynamics and sensitivities of intergovernmental issues and relationships.

Applicable federal, state, and local laws, regulatory codes, ordinances, policies, and procedures related to assigned area of responsibility including legislative protocols and lobbying regulations.

Project tracking and monitoring.

Modern office practices, methods, and computer equipment.

English usage, grammar, spelling, vocabulary, and punctuation.

Techniques for dealing effectively with the public, vendors, contractors, and City staff, in person and over the telephone.

Techniques for effectively representing the City in contacts with governmental agencies, community groups, various business, professional, educational, and regulatory organizations.

Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and staff.

Safe driving principles and practices.

Skill to:

Operate modern office equipment including computer equipment and software.

Ability to:

Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.

Perform responsible legislative research, analysis, and evaluation involving the use of independent judgement and personal initiative.

Develop effective legislative outreach strategies and campaigns; work effectively with diverse groups of different ages and various socio-economic backgrounds; listen to and discuss problems and complaints tactfully.

Prepare and maintain accurate and complete records.

Prepare clear and concise reports.

Interpret and apply the policies, procedures, laws, and regulations pertaining to legislative programs and functions.

Respond to requests and inquiries from the public; work effectively with city officials, employees, and public; build consensus.

Exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs.

Communicate clearly and concisely, both verbally and in writing.

Establish, maintain, and foster positive and effective working relationships with those contacted during work.

Minimum Qualifications:

Experience:

Three (3) years of increasingly responsible experience in legislative program support, intergovernmental coordination, or a related field.

Training:

Bachelor's degree from an accredited college or university with major course work in political science, governmental relations, business or public administration, or a related field.

License or Certificate:

Possession of an appropriate, valid driver's license and insurability at regular rates for the City's automobile insurance.

Special Requirements:

Essential duties require the following physical skills and work environment:

Ability to work in a standard office environment.

Effective Date:



Senior Construction Manager Class Specification

**FLSA Designation: Non-Exempt
Effective:**

DEFINITION

Under general direction, plans, coordinates, and manages a wide variety of City projects, including parks construction projects, capital improvement projects, facility renovations and maintenance, and infrastructure upgrades; creates project objectives, work scope, project execution and construction management plans and procedures; oversees consultants and contractors allocated to projects; serves as an advisor and resource to City management staff in areas of expertise; and performs related work as required.

SUPERVISION EXERCISED

Exercises technical and functional supervision over lower-level staff.

CLASS CHARACTERISTICS

This is an advanced-level classification responsible for managing construction projects to an outcome within project scope and within both project budget and schedule and for assisting other City staff in the management of projects. Incumbents work under general direction and exercise a high level of discretion and independent judgment in performing assigned work. Assignments are given with general guidelines and positions are responsible for establishing objectives, timelines, and methods to deliver work products or services. Work is typically reviewed upon completion for soundness, appropriateness, and conformity to policy and requirements. This class is distinguished from other City classifications in the focus on a series of discrete existing and future projects that must be accomplished in accordance with scope, budget, and schedule.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES (Illustrative Only)

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

Serves as project manager for highly complex capital improvement projects and other repair, maintenance, upgrade and retrofit infrastructure projects; including coordination of design, bid document, and specification preparation, recommendation for awarding of contracts, and

construction management.

Prepares and monitors project schedules, and coordinate implementation of assigned projects through completion.

Coordinates, reviews, and evaluates the work of third-party contractors, including plan check firms, and commercial and industrial inspectors.

Prepares Requests For Proposals and Requests for Qualifications (RFPs and RFQs), and bidding documents in compliance with City codes for professional design and engineering consulting and contract services; reviews and evaluates data, prepares and presents contracts and makes recommendations for award of consultant services.

Visits and inspects work sites to review work in progress and to ensure compliance with contractual terms and conditions; approves construction drawings; evaluates, recommends, and processes change orders; initiates and conducts site visits and communicates with business and property owners, recommends solutions and or mitigation measures, and coordinates preparation and delivery of violation notices; conducts inspections of all assigned structures to determine suitability and/or feasibility for proposed renovation or new construction projects.

Participates in the development and administration of the project budget; monitors approved budgets, approves expenditures, forecasts additional funding needs for project implementation, and recommends adjustments.

Coordinates relations with the City's development services functions related to assigned projects.

Establishes standards of performance and maintains work quality and quantity controls for assigned construction activities and contract personnel; ensures the technical adequacy, uniformity of standards and production in all rehabilitation and new construction work.

Works with contractors and property owners on project planning, preparation, scheduling, and execution of contracts; ensures work is completed on time and in conformance with plans and specifications.

Establishes and maintains effective communication with contractors, developers, public agencies, officials, community groups and other City departments to successfully complete projects.

Serves as an advisor and resource with other City departments, divisions, and outside agencies to resolve technical or operational problems; provides staff support to commissions, committees, and task forces.

Receives, investigates, and responds to public complaints, inquiries, and requests for services; collaborates with involved parties to reach resolution on identified issues.

Prepares a variety of written correspondence, reports, policies, procedures, requests for proposals, agreements, and other written materials; prepares and presents oral and written project status reports to City Council and other City boards and commissions.

Maintains a variety of working and official files.

Attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of construction management and other types of public services as they relate to the area of assignment.

OTHER JOB RELATED DUTIES

Performs related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Principles of providing functional direction and training.

Applicable federal, state, and local laws, codes, and ordinances relevant to area(s) of responsibility.

Basic technical principles and practices of engineering design, specification, and cost estimate preparation.

Materials, methods, principles, and practices used in construction and maintenance, including grading, landscaping, traffic control, and public safety.

Principles, practices, methods, materials, equipment and safety requirements of construction management and inspection.

Principles and practices of contract administration and evaluation; project cost accounting and cost tracking.

Project scheduling techniques and an understanding of project critical path.

Drafting, surveying, and engineering practices and terminology.

Recent and on-going developments, current literature, and sources of information related to the operations of construction management.

Methods and techniques of effective technical report preparation and presentation.

Principles and procedures of record keeping.

Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and City staff.

The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.

Modern equipment and communication tools used for business functions and program, project, and task coordination.

Computers and software programs (e.g., Microsoft software packages) to conduct, compile, and/or generate documentation.

Ability to:

Plan, organize, and coordinate the work of contractors, consultants, and administrative support staff.

Effectively provide staff leadership and work direction.

Read, interpret, and apply a wide variety of technical information from manuals, drawings, specifications, layouts, blueprints, and schematics.

Understand, and interpret planning and engineering construction plans, specifications, and other contract documents.

Analyze planning and engineering specifications to ensure compliance with City standards and governmental requirements.

Manage construction and maintenance projects, analyze problems, evaluate alternatives, make sound recommendations, and prepare effective reports.

Detect and locate faulty materials and workmanship and determine the stage of construction during which defects are most easily found and remedied.

Review and analyze construction plans, specifications, maps, and blueprints for conformance with City standards and policies.

Review and authorize change orders within specific procedural guidelines.

Review and ensure compliance with contracts for professional services and construction in a public agency setting.

Prepare clear and concise reports, correspondence, policies, procedures, and other written materials; effectively present information and respond to questions.

Understand, interpret, and apply all pertinent laws, codes, regulations, policies and procedures, and standards relevant to work performed.

Effectively represent the department and the City in meetings with individuals; governmental agencies; community groups; various business, professional, and regulatory organizations.

Independently organize work, set priorities, meet critical deadlines, and follow-up on assignments.

Effectively use computer systems, software applications, and modern business equipment to perform a variety of work tasks.

Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.

Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.

Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

MINIMUM QUALIFICATIONS

Education and Experience:

Any combination of training, education and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to a bachelor's degree in civil engineering, construction management, or a related field and seven (7) years of increasingly responsible experience in construction management with demonstrated experience in project management of public projects.

Licenses and Certifications:

Possession of, or the ability to obtain, a valid Class C California driver's license upon appointment.

Possession of ICC, OSHA, Project Management Institute, or Construction Management Certificate(s) are desirable.

PHYSICAL DEMANDS

When working within an office environment, must possess mobility to work in a standard office setting and use standard office equipment, including a computer; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone; ability to stand and walk between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment. Positions in this classification occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information.

When working in the field environment, must possess mobility to work in changing site conditions; possess the strength, stamina, and mobility to perform light to medium physical work; to sit, stand, and walk on level, uneven, or slippery surfaces; to reach, twist, turn, kneel, and bend, to climb and descend ladders; and to operate a motor vehicle and visit various sites; vision to inspect site conditions and work in progress. The job involves fieldwork requiring frequent walking in operational areas to identify problems or hazards, with exposure to hazardous materials in some site locations. Employees must possess the ability to lift, carry, push, and pull materials and objects averaging a weight of 40 pounds, or heavier weights with the use of proper equipment and assistance from other staff.

ENVIRONMENTAL CONDITIONS

Employees work primarily in an office environment with moderate noise levels and controlled temperature conditions, and periodically work in a field environment where they are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and hazardous physical substances and fumes. Employees may interact with upset staff and/or public and private representatives and contractors in interpreting and enforcing departmental policies and procedures.

Effective Date:

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						4.50%	
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2021						Fiscal Year 2021-2022 - WITH 4.5% MOU INCREASE	
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
15		Hourly	\$11.8402	\$12.4323	\$13.0539	\$13.7066	\$14.3919
		Bi-weekly	\$947.22	\$994.58	\$1,044.31	\$1,096.53	\$1,151.36
		Monthly	\$2,052	\$2,155	\$2,263	\$2,376	\$2,495
		Annual	\$24,627.64	\$25,859.12	\$27,152.01	\$28,509.70	\$29,935.23
16	Intern I (High School)	Hourly	\$12.1362	\$12.7431	\$13.3802	\$14.0493	\$14.7517
		Bi-weekly	\$970.90	\$1,019.45	\$1,070.42	\$1,123.94	\$1,180.14
		Monthly	\$2,104	\$2,209	\$2,319	\$2,435	\$2,557
		Annual	\$25,243.38	\$26,505.74	\$27,830.86	\$29,222.47	\$30,683.62
17		Hourly	\$12.4396	\$13.0617	\$13.7147	\$14.4004	\$15.1205
		Bi-weekly	\$995.17	\$1,044.93	\$1,097.18	\$1,152.03	\$1,209.64
		Monthly	\$2,156	\$2,264	\$2,377	\$2,496	\$2,621
		Annual	\$25,874.39	\$27,168.30	\$28,526.66	\$29,952.87	\$31,450.67
18		Hourly	\$12.7506	\$13.3882	\$14.0576	\$14.7605	\$15.4986
		Bi-weekly	\$1,020.05	\$1,071.06	\$1,124.61	\$1,180.84	\$1,239.89
		Monthly	\$2,210	\$2,321	\$2,437	\$2,558	\$2,686
		Annual	\$26,521.34	\$27,847.48	\$29,239.77	\$30,701.94	\$32,237.06
19		Hourly	\$13.0693	\$13.7229	\$14.4091	\$15.1295	\$15.8860
		Bi-weekly	\$1,045.55	\$1,097.83	\$1,152.73	\$1,210.36	\$1,270.88
		Monthly	\$2,265	\$2,379	\$2,498	\$2,622	\$2,754
		Annual	\$27,184.24	\$28,543.62	\$29,970.86	\$31,469.33	\$33,042.78
20		Hourly	\$13.3962	\$14.0659	\$14.7692	\$15.5077	\$16.2831
		Bi-weekly	\$1,071.70	\$1,125.27	\$1,181.54	\$1,240.62	\$1,302.65
		Monthly	\$2,322	\$2,438	\$2,560	\$2,688	\$2,822
		Annual	\$27,864.10	\$29,257.07	\$30,719.92	\$32,256.05	\$33,868.86
21		Hourly	\$13.7311	\$14.4175	\$15.1385	\$15.8954	\$16.6902
		Bi-weekly	\$1,098.48	\$1,153.40	\$1,211.08	\$1,271.63	\$1,335.22
		Monthly	\$2,380	\$2,499	\$2,624	\$2,755	\$2,893
		Annual	\$28,560.59	\$29,988.50	\$31,487.99	\$33,062.46	\$34,715.63
22		Hourly	\$14.0744	\$14.7780	\$15.5170	\$16.2927	\$17.1074
		Bi-weekly	\$1,125.95	\$1,182.24	\$1,241.36	\$1,303.42	\$1,368.59
		Monthly	\$2,440	\$2,562	\$2,690	\$2,824	\$2,965
		Annual	\$29,274.71	\$30,738.24	\$32,275.39	\$33,888.87	\$35,583.44
23		Hourly	\$14.4262	\$15.1476	\$15.9049	\$16.7002	\$17.5351
		Bi-weekly	\$1,154.10	\$1,211.81	\$1,272.39	\$1,336.01	\$1,402.81
		Monthly	\$2,501	\$2,626	\$2,757	\$2,895	\$3,039
		Annual	\$30,006.48	\$31,506.99	\$33,082.13	\$34,736.32	\$36,472.95
24	Program Aide Recreation Leader-I Intern II (Bachelor's)	Hourly	\$14.7868	\$15.5261	\$16.3025	\$17.1177	\$17.9735
		Bi-weekly	\$1,182.94	\$1,242.09	\$1,304.20	\$1,369.42	\$1,437.88
		Monthly	\$2,563	\$2,691	\$2,826	\$2,967	\$3,115
		Annual	\$30,756.56	\$32,294.39	\$33,909.23	\$35,604.81	\$37,384.86
25		Hourly	\$15.1566	\$15.9143	\$16.7101	\$17.5455	\$18.4228
		Bi-weekly	\$1,212.52	\$1,273.15	\$1,336.81	\$1,403.64	\$1,473.83
		Monthly	\$2,627	\$2,758	\$2,896	\$3,041	\$3,193
		Annual	\$31,525.65	\$33,101.81	\$34,757.02	\$36,494.67	\$38,319.50

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						4.50%	
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2021						Fiscal Year 2021-2022 - WITH 4.5% MOU INCREASE	
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
26	Recreation Leader I	Hourly	\$15.5354	\$16.3121	\$17.1278	\$17.9843	\$18.8834
		Bi-weekly	\$1,242.84	\$1,304.97	\$1,370.22	\$1,438.74	\$1,510.67
		Monthly	\$2,693	\$2,827	\$2,969	\$3,117	\$3,273
		Annual	\$32,313.73	\$33,929.24	\$35,625.84	\$37,407.25	\$39,277.55
27		Hourly	\$15.9238	\$16.7201	\$17.5560	\$18.4338	\$19.3555
		Bi-weekly	\$1,273.90	\$1,337.60	\$1,404.48	\$1,474.70	\$1,548.44
		Monthly	\$2,760	\$2,898	\$3,043	\$3,195	\$3,355
		Annual	\$33,121.49	\$34,777.71	\$36,516.38	\$38,342.23	\$40,259.34
28	Recreation Leader II Intern III (Master's) Park Ambassador	Hourly	\$16.3219	\$17.1381	\$17.9949	\$18.8947	\$19.8394
		Bi-weekly	\$1,305.75	\$1,371.05	\$1,439.59	\$1,511.58	\$1,587.15
		Monthly	\$2,829	\$2,971	\$3,119	\$3,275	\$3,439
		Annual	\$33,949.60	\$35,647.22	\$37,429.30	\$39,300.96	\$41,265.90
29		Hourly	\$16.7300	\$17.5664	\$18.4449	\$19.3670	\$20.3354
		Bi-weekly	\$1,338.40	\$1,405.31	\$1,475.59	\$1,549.36	\$1,626.83
		Monthly	\$2,900	\$3,045	\$3,197	\$3,357	\$3,525
		Annual	\$34,798.41	\$36,538.09	\$38,365.30	\$40,283.43	\$42,297.57
30	Recreation Leader II	Hourly	\$17.1482	\$18.0056	\$18.9059	\$19.8513	\$20.8438
		Bi-weekly	\$1,371.86	\$1,440.45	\$1,512.48	\$1,588.10	\$1,667.50
		Monthly	\$2,972	\$3,121	\$3,277	\$3,441	\$3,613
		Annual	\$35,668.25	\$37,451.70	\$39,324.36	\$41,290.67	\$43,355.01
31		Hourly	\$17.5770	\$18.4558	\$19.3786	\$20.3474	\$21.3649
		Bi-weekly	\$1,406.16	\$1,476.46	\$1,550.29	\$1,627.80	\$1,709.19
		Monthly	\$3,047	\$3,199	\$3,359	\$3,527	\$3,703
		Annual	\$36,560.14	\$38,388.03	\$40,307.52	\$42,322.67	\$44,438.92
32		Hourly	\$18.0164	\$18.9172	\$19.8630	\$20.8562	\$21.8990
		Bi-weekly	\$1,441.31	\$1,513.38	\$1,589.04	\$1,668.49	\$1,751.92
		Monthly	\$3,123	\$3,279	\$3,443	\$3,615	\$3,796
		Annual	\$37,474.09	\$39,347.77	\$41,315.09	\$43,380.80	\$45,549.97
33		Hourly	\$18.4667	\$19.3900	\$20.3597	\$21.3776	\$22.4464
		Bi-weekly	\$1,477.34	\$1,551.20	\$1,628.77	\$1,710.21	\$1,795.71
		Monthly	\$3,201	\$3,361	\$3,529	\$3,705	\$3,891
		Annual	\$38,410.76	\$40,331.26	\$42,348.12	\$44,465.39	\$46,688.50
34	Custodian	Hourly	\$18.9285	\$19.8748	\$20.8685	\$21.9121	\$23.0076
		Bi-weekly	\$1,514.28	\$1,589.98	\$1,669.48	\$1,752.97	\$1,840.61
		Monthly	\$3,281	\$3,445	\$3,617	\$3,798	\$3,988
		Annual	\$39,371.18	\$41,339.52	\$43,406.58	\$45,577.11	\$47,855.87
35		Hourly	\$19.4016	\$20.3717	\$21.3903	\$22.4598	\$23.5829
		Bi-weekly	\$1,552.13	\$1,629.74	\$1,711.22	\$1,796.78	\$1,886.63
		Monthly	\$3,363	\$3,531	\$3,708	\$3,893	\$4,088
		Annual	\$40,355.35	\$42,373.22	\$44,491.85	\$46,716.32	\$49,052.41
36		Hourly	\$19.8867	\$20.8809	\$21.9251	\$23.0213	\$24.1723
		Bi-weekly	\$1,590.93	\$1,670.48	\$1,754.01	\$1,841.71	\$1,933.79
		Monthly	\$3,447	\$3,619	\$3,800	\$3,990	\$4,190
		Annual	\$41,364.29	\$43,432.36	\$45,604.25	\$47,884.36	\$50,278.46

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						4.50%	
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2021						Fiscal Year 2021-2022 - WITH 4.5% MOU INCREASE	
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
37		Hourly	\$20.3838	\$21.4030	\$22.4731	\$23.5969	\$24.7766
		Bi-weekly	\$1,630.70	\$1,712.24	\$1,797.85	\$1,887.75	\$1,982.13
		Monthly	\$3,533	\$3,710	\$3,895	\$4,090	\$4,295
		Annual	\$42,398.32	\$44,518.31	\$46,744.14	\$49,081.58	\$51,535.39
38		Hourly	\$20.8935	\$21.9382	\$23.0350	\$24.1867	\$25.3961
		Bi-weekly	\$1,671.48	\$1,755.05	\$1,842.80	\$1,934.94	\$2,031.69
		Monthly	\$3,622	\$3,803	\$3,993	\$4,192	\$4,402
		Annual	\$43,458.49	\$45,631.39	\$47,912.86	\$50,308.32	\$52,823.87
39		Hourly	\$21.4158	\$22.4865	\$23.6109	\$24.7915	\$26.0310
		Bi-weekly	\$1,713.26	\$1,798.92	\$1,888.88	\$1,983.32	\$2,082.48
		Monthly	\$3,712	\$3,898	\$4,093	\$4,297	\$4,512
		Annual	\$44,544.77	\$46,771.96	\$49,110.76	\$51,566.26	\$54,144.58
40	Administrative Clerk Help Desk Assistant Maintenance Worker I Public Information Assistant	Hourly	\$21.9512	\$23.0487	\$24.2012	\$25.4113	\$26.6818
		Bi-weekly	\$1,756.10	\$1,843.90	\$1,936.10	\$2,032.90	\$2,134.55
		Monthly	\$3,805	\$3,995	\$4,195	\$4,405	\$4,625
		Annual	\$45,658.53	\$47,941.36	\$50,338.51	\$52,855.42	\$55,498.19
41	Accounting Assistant	Hourly	\$22.4999	\$23.6250	\$24.8062	\$26.0465	\$27.3487
		Bi-weekly	\$1,799.99	\$1,890.00	\$1,984.49	\$2,083.72	\$2,187.90
		Monthly	\$3,900	\$4,095	\$4,300	\$4,515	\$4,740
		Annual	\$46,799.78	\$49,139.93	\$51,596.80	\$54,176.81	\$56,885.39
42	Animal Control Officer I Community Development Technician I Water Maintenance Worker I	Hourly	\$23.0624	\$24.2156	\$25.4264	\$26.6976	\$28.0325
		Bi-weekly	\$1,844.99	\$1,937.24	\$2,034.11	\$2,135.81	\$2,242.60
		Monthly	\$3,997	\$4,197	\$4,407	\$4,628	\$4,859
		Annual	\$47,969.86	\$50,368.37	\$52,886.97	\$55,531.10	\$58,307.53
43	Accounting Specialist I	Hourly	\$23.6390	\$24.8210	\$26.0620	\$27.3651	\$28.7333
		Bi-weekly	\$1,891.12	\$1,985.68	\$2,084.96	\$2,189.20	\$2,298.67
		Monthly	\$4,097	\$4,302	\$4,517	\$4,743	\$4,980
		Annual	\$49,169.11	\$51,627.67	\$54,209.03	\$56,919.32	\$59,765.30
44	Administrative Technician I Development Services Assistant I Maintenance Worker II Program Assistant	Hourly	\$24.2299	\$25.4414	\$26.7136	\$28.0493	\$29.4516
		Bi-weekly	\$1,938.39	\$2,035.31	\$2,137.09	\$2,243.94	\$2,356.13
		Monthly	\$4,200	\$4,410	\$4,630	\$4,862	\$5,105
		Annual	\$50,398.22	\$52,918.18	\$55,564.35	\$58,342.48	\$61,259.36
45		Hourly	\$24.8357	\$26.0775	\$27.3814	\$28.7504	\$30.1880
		Bi-weekly	\$1,986.85	\$2,086.20	\$2,190.51	\$2,300.04	\$2,415.04
		Monthly	\$4,305	\$4,520	\$4,746	\$4,983	\$5,233
		Annual	\$51,658.20	\$54,241.26	\$56,953.24	\$59,800.92	\$62,791.09
46	Animal Control Officer II Community Development Technician II Water Maintenance Worker II	Hourly	\$25.4566	\$26.7294	\$28.0659	\$29.4692	\$30.9427
		Bi-weekly	\$2,036.53	\$2,138.36	\$2,245.27	\$2,357.54	\$2,475.42
		Monthly	\$4,412	\$4,633	\$4,865	\$5,108	\$5,363
		Annual	\$52,949.73	\$55,597.25	\$58,377.08	\$61,296.00	\$64,360.80
47	Accounting Specialist II Business License Specialist	Hourly	\$26.0930	\$27.3977	\$28.7676	\$30.2060	\$31.7163
		Bi-weekly	\$2,087.44	\$2,191.81	\$2,301.41	\$2,416.48	\$2,537.30
		Monthly	\$4,523	\$4,749	\$4,986	\$5,236	\$5,497
		Annual	\$54,273.49	\$56,987.17	\$59,836.54	\$62,828.40	\$65,969.87

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						4.50%	
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2021						Fiscal Year 2021-2022 - WITH 4.5% MOU INCREASE	
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
48	Administrative Technician II	Hourly	\$26,745.4	\$28,082.7	\$29,486.8	\$30,961.1	\$32,509.1
	Building Technician I	Bi-weekly	\$2,139.63	\$2,246.62	\$2,358.95	\$2,476.89	\$2,600.73
	Development Services Assistant II	Monthly	\$4,636	\$4,868	\$5,111	\$5,367	\$5,635
	Maintenance Worker III	Annual	\$55,630.50	\$58,412.02	\$61,332.64	\$64,399.14	\$67,618.98
49		Hourly	\$27,414.0	\$28,784.7	\$30,223.9	\$31,735.2	\$33,321.9
		Bi-weekly	\$2,193.12	\$2,302.78	\$2,417.91	\$2,538.82	\$2,665.75
		Monthly	\$4,752	\$4,989	\$5,239	\$5,501	\$5,776
		Annual	\$57,021.09	\$59,872.16	\$62,865.72	\$66,009.23	\$69,309.47
50	Animal Control Officer III	Hourly	\$28,099.3	\$29,504.3	\$30,979.6	\$32,528.5	\$34,155.0
	Community Development Technician III	Bi-weekly	\$2,247.95	\$2,360.34	\$2,478.36	\$2,602.28	\$2,732.40
	Health Educator	Monthly	\$4,871	\$5,114	\$5,370	\$5,638	\$5,920
	Human Resources Technician I	Annual	\$58,446.63	\$61,368.94	\$64,437.47	\$67,659.35	\$71,042.37
	Recreation Coordinator						
	Senior Center Coordinator						
51	Accounting Specialist III	Hourly	\$28,801.8	\$30,241.8	\$31,754.0	\$33,341.8	\$35,008.8
	Assessment District Specialist	Bi-weekly	\$2,304.15	\$2,419.35	\$2,540.32	\$2,667.34	\$2,800.71
		Monthly	\$4,992	\$5,242	\$5,504	\$5,779	\$6,068
		Annual	\$59,907.78	\$62,903.04	\$66,048.24	\$69,350.86	\$72,818.35
52	Administrative Technician III	Hourly	\$29,521.9	\$30,998.0	\$32,547.9	\$34,175.2	\$35,884.0
	Building Technician II	Bi-weekly	\$2,361.75	\$2,479.84	\$2,603.84	\$2,734.02	\$2,870.72
	Code Compliance Officer I	Monthly	\$5,117	\$5,373	\$5,642	\$5,924	\$6,220
	Development Services Assistant III	Annual	\$61,405.58	\$64,475.81	\$67,699.72	\$71,084.43	\$74,638.77
	Facilities Maintenance Specialist						
	Landscape Maintenance District Inspector						
	Mechanic						
53	Program Coordinator	Hourly	\$30,259.9	\$31,772.9	\$33,361.5	\$35,029.7	\$36,781.1
		Bi-weekly	\$2,420.80	\$2,541.83	\$2,668.92	\$2,802.38	\$2,942.49
		Monthly	\$5,245	\$5,507	\$5,783	\$6,072	\$6,375
		Annual	\$62,940.70	\$66,087.59	\$69,391.91	\$72,861.77	\$76,504.66
54	Human Resources Technician II	Hourly	\$31,016.4	\$32,567.2	\$34,195.6	\$35,905.4	\$37,700.7
	Lead Water Maintenance Worker	Bi-weekly	\$2,481.31	\$2,605.38	\$2,735.65	\$2,872.43	\$3,016.05
	Senior Animal Control Officer	Monthly	\$5,376	\$5,645	\$5,927	\$6,224	\$6,535
		Annual	\$64,514.14	\$67,739.75	\$71,126.84	\$74,683.22	\$78,417.36
55	Management Assistant	Hourly	\$31,791.8	\$33,381.4	\$35,050.6	\$36,803.1	\$38,643.2
	Senior Accounting Specialist	Bi-weekly	\$2,543.34	\$2,670.51	\$2,804.05	\$2,944.25	\$3,091.46
	Special Districts Inspector	Monthly	\$5,511	\$5,786	\$6,075	\$6,379	\$6,698
		Annual	\$66,126.95	\$69,433.30	\$72,905.20	\$76,550.46	\$80,377.90
56	Building Technician III	Hourly	\$32,586.6	\$34,216.0	\$35,926.8	\$37,723.2	\$39,609.3
	Code Compliance Officer II	Bi-weekly	\$2,606.93	\$2,737.28	\$2,874.14	\$3,017.85	\$3,168.74
	Facilities Coordinator	Monthly	\$5,648	\$5,931	\$6,227	\$6,539	\$6,866
	Parks Coordinator	Annual	\$67,780.12	\$71,169.25	\$74,727.66	\$78,464.18	\$82,387.28
	Senior Administrative Assistant						
	Senior Mechanic						
	Senior Recreation Coordinator						

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						4.50%	
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2021						Fiscal Year 2021-2022 - WITH 4.5% MOU INCREASE	
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
57		Hourly	\$33.4013	\$35.0713	\$36.8250	\$38.6662	\$40.5995
		Bi-weekly	\$2,672.10	\$2,805.70	\$2,946.00	\$3,093.30	\$3,247.96
		Monthly	\$5,790	\$6,079	\$6,383	\$6,702	\$7,037
		Annual	\$69,474.68	\$72,948.28	\$76,595.92	\$80,425.73	\$84,446.88
58	Accountant I	Hourly	\$34.2364	\$35.9481	\$37.7455	\$39.6328	\$41.6144
	Audiovisual Specialist	Bi-weekly	\$2,738.91	\$2,875.85	\$3,019.64	\$3,170.62	\$3,329.16
	Combination Inspector I	Monthly	\$5,934	\$6,231	\$6,543	\$6,870	\$7,213
	Human Resources Technician III	Annual	\$71,211.65	\$74,772.10	\$78,510.65	\$82,436.14	\$86,558.04
	Information Technology Support Technician						
	NPDES Coordinator						
59	Parks Crew Leader Public Works Crew Leader	Hourly	\$35.0922	\$36.8468	\$38.6892	\$40.6236	\$42.6549
		Bi-weekly	\$2,807.37	\$2,947.75	\$3,095.14	\$3,249.89	\$3,412.39
		Monthly	\$6,083	\$6,387	\$6,706	\$7,041	\$7,394
		Annual	\$72,991.71	\$76,641.38	\$80,473.56	\$84,497.09	\$88,722.13
60	Code Compliance Officer III Fire Prevention Inspector GIS Analyst	Hourly	\$35.9695	\$37.7680	\$39.6564	\$41.6392	\$43.7212
		Bi-weekly	\$2,877.56	\$3,021.44	\$3,172.51	\$3,331.14	\$3,497.70
		Monthly	\$6,235	\$6,546	\$6,874	\$7,217	\$7,578
		Annual	\$74,816.54	\$78,557.47	\$82,485.33	\$86,609.61	\$90,940.16
61	Assistant Planner Project Coordinator	Hourly	\$36.8688	\$38.7122	\$40.6479	\$42.6802	\$44.8142
		Bi-weekly	\$2,949.51	\$3,096.98	\$3,251.83	\$3,414.41	\$3,585.13
		Monthly	\$6,391	\$6,710	\$7,046	\$7,398	\$7,768
		Annual	\$76,687.18	\$80,521.40	\$84,547.64	\$88,774.71	\$93,213.48
62	Accountant II	Hourly	\$37.7905	\$39.6801	\$41.6640	\$43.7472	\$45.9345
	Combination Inspector II	Bi-weekly	\$3,023.24	\$3,174.40	\$3,333.12	\$3,499.77	\$3,674.76
	Deputy City Clerk	Monthly	\$6,550	\$6,878	\$7,222	\$7,583	\$7,962
	Human Resources Analyst	Annual	\$78,604.29	\$82,534.52	\$86,661.18	\$90,994.10	\$95,543.80
	Management Analyst						
	Special Districts Coordinator						
	Legislative Analyst						
63	Assistant City Clerk Construction Manager Executive Assistant	Hourly	\$38.7352	\$40.6720	\$42.7056	\$44.8409	\$47.0829
		Bi-weekly	\$3,098.82	\$3,253.76	\$3,416.45	\$3,587.27	\$3,766.63
		Monthly	\$6,714	\$7,050	\$7,402	\$7,772	\$8,161
		Annual	\$80,569.23	\$84,597.85	\$88,827.64	\$93,269.12	\$97,932.48
64		Hourly	\$39.7037	\$41.6888	\$43.7733	\$45.9619	\$48.2600
		Bi-weekly	\$3,176.30	\$3,335.11	\$3,501.86	\$3,676.95	\$3,860.80
		Monthly	\$6,882	\$7,226	\$7,587	\$7,967	\$8,365
		Annual	\$82,583.71	\$86,712.74	\$91,048.38	\$95,600.80	\$100,380.86
65	Associate Planner	Hourly	\$40.6962	\$42.7310	\$44.8677	\$47.1110	\$49.4665
	Plans Examiner	Bi-weekly	\$3,255.69	\$3,418.48	\$3,589.41	\$3,768.88	\$3,957.32
	Project Manager	Monthly	\$7,054	\$7,407	\$7,777	\$8,166	\$8,574
	Public Information Officer	Annual	\$84,648.06	\$88,880.56	\$93,324.76	\$97,990.83	\$102,890.30
	Senior Code Compliance Officer						

CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE (NON MANAGEMENT ONLY)						Annual Adjustment (MOU INCREASE)	
APPROXIMATELY 2.5% BETWEEN RANGES FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM						4.50%	
STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2021						Fiscal Year 2021-2022 - WITH 4.5% MOU INCREASE	
Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
66	Combination Inspector III	Hourly	\$41.7136	\$43.7994	\$45.9893	\$48.2887	\$50.7031
		Bi-weekly	\$3,337.09	\$3,503.95	\$3,679.15	\$3,863.10	\$4,056.25
		Monthly	\$7,230	\$7,592	\$7,971	\$8,370	\$8,789
		Annual	\$86,764.31	\$91,102.66	\$95,657.79	\$100,440.56	\$105,462.51
67		Hourly	\$42.7565	\$44.8943	\$47.1390	\$49.4960	\$51.9708
		Bi-weekly	\$3,420.52	\$3,591.54	\$3,771.12	\$3,959.68	\$4,157.66
		Monthly	\$7,411	\$7,782	\$8,171	\$8,579	\$9,008
		Annual	\$88,933.48	\$93,380.06	\$98,049.18	\$102,951.71	\$108,099.17
68		Hourly	\$43.8255	\$46.0167	\$48.3174	\$50.7333	\$53.2700
		Bi-weekly	\$3,506.04	\$3,681.34	\$3,865.40	\$4,058.66	\$4,261.60
		Monthly	\$7,596	\$7,976	\$8,375	\$8,794	\$9,233
		Annual	\$91,156.94	\$95,714.79	\$100,500.27	\$105,525.27	\$110,801.65
69	Senior Planner Senior Plans Examiner Senior Projects Planner	Hourly	\$44.9210	\$47.1671	\$49.5254	\$52.0017	\$54.6018
		Bi-weekly	\$3,593.68	\$3,773.37	\$3,962.03	\$4,160.14	\$4,368.14
		Monthly	\$7,786	\$8,176	\$8,584	\$9,014	\$9,464
		Annual	\$93,435.69	\$98,107.53	\$103,012.77	\$108,163.63	\$113,571.64
70	Senior Combination Inspector Grants Manager Senior Construction Manager	Hourly	\$46.0441	\$48.3463	\$50.7636	\$53.3018	\$55.9669
		Bi-weekly	\$3,683.53	\$3,867.70	\$4,061.09	\$4,264.15	\$4,477.35
		Monthly	\$7,981	\$8,380	\$8,799	\$9,239	\$9,701
		Annual	\$95,771.78	\$100,560.32	\$105,588.37	\$110,867.81	\$116,411.18