

RESOLUTION NUMBER 6136

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE FOUR (4) NEW CITY CLASSIFICATIONS AND AUTHORIZE THE AMENDMENT OF THE CITY'S SALARY RANGE PLACEMENT SCHEDULE WHICH SETS FORTH THE CLASSIFICATION AND COMPENSATION ALLOCATIONS FOR ALL CITY EMPLOYEES

WHEREAS, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

WHEREAS, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

WHEREAS, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

WHEREAS, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; on May 11, 2021 via Resolution No. 5790; on August 31, 2021 via Resolution No. 5843; on January 25, 2022 via Resolution No. 5911, and on July 26, 2022 via Resolution No. 6020; and

WHEREAS, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with four (4) new classification specifications for Information Technology (IT) User Support Technician I/II/III, Network Engineer, Digital Media Supervisor, and Digital Media Specialist, along with respective schedule of compensation for said positions; and reallocation of salary range for the position of Chief Information Officer; and

WHEREAS, the four (4) new classification specifications were created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Koff & Associates, Inc., which confirmed that the class specifications and salaries meet industry standards and are internally aligned and equitable; and

WHEREAS, the City has completed meet and confer with Teamsters Local 911 Union, as the employee organization representing the affected job title classifications, and reached agreement regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the following four (4) new classification specifications and respective schedule of compensation and the reallocated salary range for classification Chief Information Officer:

Classification	Schedule of Compensation
IT User Support Technician I/II/III	Range 44/48/52
Network Engineer	Range 64
Digital Media Supervisor	Range 72
Digital Media Specialist	Range 58
Chief Information Officer	Range 94

The job descriptions for the above new classifications are attached hereto as Exhibits “A – D.” The operative salary schedules used for compensating City employees referenced as City of Perris Salary Range Placement Schedules are attached hereto as Exhibits “D” and ”E.”

Section 3. This resolution shall be effective on February 28, 2023. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 28th day of February 2023.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 6136 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 28th day of February, 2023, and that it was so adopted by the following called vote:

AYES: RABB, ROGERS, NAVA, CORONA, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

City Clerk, Nancy Salazar

Exhibit A – IT User Support Technician I/II/III Classification Specification

Exhibit B – Network Engineer Classification Specification

Exhibit C – Digital Media Supervisor Classification Specification

Exhibit D – Digital Media Specialist Classification Specification

Exhibit E – Salary Range Placement Schedule (Non-Management)

Exhibit F – Salary Range Placement Schedule (Management)