

RESOLUTION NUMBER 6208

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, APPROVING THE AMENDMENT OF THE CITY'S CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE FIVE (5) NEW AND FOUR (4) UPDATED CITY CLASSIFICATIONS AND AUTHORIZE THE AMENDMENT OF THE CITY'S SALARY RANGE PLACEMENT SCHEDULE WHICH SETS FORTH THE CLASSIFICATION AND COMPENSATION ALLOCATIONS FOR ALL CITY EMPLOYEES

WHEREAS, Section 36505 of the California Government Code requires that the City Council approve the Classification and Compensation Plan for all employees by means of a resolution; and

WHEREAS, Rule 6.0 of the City of Perris Personnel Rules and Regulations provides that the City Manager shall ascertain and record the duties and responsibilities of all positions in the classified service and shall recommend a classification plan for these positions to the City Council and that the classification plan shall be adopted by the City Council and may be amended as necessary; and

WHEREAS, on September 26, 2017, the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees; and

WHEREAS, amendments to the City's Classification and Compensation Plan were adopted by the City Council on March 27, 2018 via Resolution No. 5246, on September 25, 2018 via Resolution No. 5367, on December 20, 2020 via Resolution No. 5739; on May 11, 2021 via Resolution No. 5790; on August 31, 2021 via Resolution No. 5843; on January 25, 2022 via Resolution No. 5911; on July 26, 2022 via Resolution No. 6020; on February 28, 2023 via Resolution No. 6136; and on April 25, 2023 via Resolution No. 6171; and

WHEREAS, the City Manager has recommended implementation of another amendment to the City's Classification and Compensation Plan with five (5) new classification specifications and four (4) updated classifications, for new Associate Engineer, new Engineering Inspector, new Senior Engineering Inspector, new Engineering Designer, updated Project Manager, new Animal Control Supervisor, updated Code Compliance Supervisor, updated Building Official/Fire Marshall, updated NPDES Coordinator, along with respective schedule of compensation for said positions; and reallocation of salary range for the position of Intern I II III; and

WHEREAS, the new and updated classification specifications were created by the City's Administrative Services Department with the assistance of a personnel consulting firm, Koff &

Associates, Inc., which confirmed that the class specifications and salaries meet industry standards and are internally aligned and equitable; and

WHEREAS, the City has completed meet and confer with Teamsters Local 911 Union, as the employee organization representing the affected job title classifications, and reached agreement regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the following new and updated classification specifications and respective schedule of compensation and the reallocated salary range for classification Intern I II III:

Position	Pay Range	Proposed Amendment	Budget Impact
Associate Engineer	70	New Class Spec and Salary	\$130,728
Engineering Inspector	60	New Class Spec and Salary	\$102,124
Senior Engineering Inspector	66	New Class Spec and Salary	\$118,434
Engineering Designer	63	New Class Spec and Salary	\$109,977
Project Manager	80	Updated Class Spec/Salary	\$36,469
Animal Control Supervisor	72	New Class Spec and Salary	\$136,803
Code Compliance Supervisor	72	Updated Class Spec	N/A
Building Official/Fire Marshall	89	Updated Class Spec/Salary	\$41,482
Public Works Environmental Coordinator	58	Updated Class Spec	N/A
Intern I/II/III	44/48/52	Updated Salary	\$105,767

The job descriptions for the above new classifications are attached hereto as Exhibits “A – I.” The operative salary schedules used for compensating City employees referenced as City of Perris Salary Range Placement Schedules are attached hereto as Exhibits “J and ”K.”

Section 3. This resolution shall be effective on June 13, 2023. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and **APPROVED** this 13th day of June 2023.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 6208 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 13th day of June, 2023, and that it was so adopted by the following called vote:

AYES: NAVA, CORONA, RABB, ROGERS, VARGAS
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE

City Clerk, Nancy Salazar

Exhibits are on file in the City Clerk's Office
Exhibit A – Associate Engineer Classification Specification
Exhibit B – Engineering Inspector Classification Specification
Exhibit C – Senior Engineering Inspector Classification Specification
Exhibit D – Engineering Designer Classification Specification
Exhibit E – Project Manager Classification Specification
Exhibit F – Animal Control Supervisor Classification Specification
Exhibit G – Code Compliance Supervisor Classification Specification
Exhibit H – Building Official/Fire Marshall Classification Specification
Exhibit I – Public Works Environmental Coordinator Classification Specification
Exhibit J – Salary Range Placement Schedule (Non-Management)
Exhibit K – Salary Range Placement Schedule (Management)