

**RESOLUTION NUMBER 6265**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, ADOPTING THE ANNUAL HEALTH PLAN PREMIUM ADJUSTMENT FOR CALENDAR YEAR 2024**

**WHEREAS**, City of Perris is a contracting agency under Government Code Section 22920 and subject to the Public Employee’ Medical and Hospital Care Act (the “Act”); and

**WHEREAS**, Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

**WHEREAS**, Government Code Section 22892(b) provides that a local agency contracting under the Public Employees’ Medical and Hospital Care Act shall fix the amount of the employer’s contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

**WHEREAS**, Government Code Section 22892 provides that employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed under Section 22892(b) of the Act, and

**WHEREAS**, the City of Perris is a local agency under the Act; now, therefore be it, and

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Perris as follows:

That the employer’s contribution of each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in health benefits plan up to a maximum of:

| <u>CODE</u> | <u>BARGAINING UNIT</u> | <u>CONTRIBUTION PER MONTH</u> |
|-------------|------------------------|-------------------------------|
| 001         | General Unit           | \$2,190.92                    |

Plus, administrative fees and Contingency Fund Assessments;

**Section 1.** That City of Perris has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

**Section 2.** That the participation of the employees and annuitants of the City of Perris shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon Publication of final Regulations pursuant to such Section. If it is determined that the City of Perris would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.

**Section 3.** That the executive body appoint and direct, and it does hereby appoint and direct, the Senior Accounting Specialist to file with the Board a verified copy of this resolution, and to perform on behalf of the City of Perris all functions required of it un the Act.

**Section 4.** All eligible employees may elect not to participate in the City-paid health care benefit plan if said employee has proof of medical coverage from another source.

**Section 5.** Upon written documentation to the Deputy City Manager, such employee receives one-half of the monthly median amount that would have been provided for City-paid health care benefits, payable on the first payroll of each month, not to exceed \$1,095.46 (calendar year 2024).

**Section 6.** Should employee require future City-paid health care coverage, employee must wait until the next open enrollment period to elect coverage.

**Section 7.** That Resolution Number 5585 is repealed in its entirety.

***ADOPTED, SIGNED*** and ***APPROVED*** this 10<sup>th</sup> day of October 2023.

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Michael M. Vargas, Mayor

ATTEST:

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City Clerk Nancy Salazar

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) §  
CITY OF PERRIS )

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, DO HEREBY CERTIFY that the foregoing Resolution Number 6265 was duly adopted by the City Council of the City of Perris at a regular meeting of said Council on the 10<sup>th</sup> day of October 2023, and that it was so adopted by the following vote:

AYES: CORONA, RABB, ROGERS, NAVA, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

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Nancy Salazar, City Clerk

Attachment: Median Insurance Calculation 2024

Calculation based on prior year plans offered

|                                 | 2014     | 2015     | 2016     | 2017     | 2018     | 2019     | 2020     | 2021     | 2022     | 2023     | 2024     |
|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Athem HMO Select                |          |          |          | -        | 1,715.19 | 1,625.18 | 1,611.82 | 1,661.66 | 1,758.85 | 1,918.57 | 2,186.94 |
| Anthem HMO Traditional          |          |          |          | 2,077.79 | 1,911.21 | 2,160.31 | 2,346.84 | 2,558.95 | 2,432.48 | 2,451.10 | 2,632.94 |
| Blue Shield Access+             | 1,412.35 | 1,556.52 | 1,702.66 | 2,023.97 | 1,809.52 | 1,976.10 | 2,114.24 | 2,170.69 | 2,027.66 | 1,919.55 | 1,967.29 |
| Blue Shield Trio                | 1,188.64 | 1,458.83 | 1,732.51 | -        | -        | -        | -        | -        | -        | -        | -        |
| Health Net Salud y Mas          | -        | -        | -        | 1,231.00 | 1,200.06 | 1,112.31 | 1,020.01 | 1,073.49 | 1,206.06 | 1,576.48 | 1,638.34 |
| Health Net SmartCare            | -        | -        | -        | 1,396.72 | 1,579.97 | 1,671.05 | 1,685.89 | 1,797.85 | 1,988.90 | 1,963.75 | -        |
| Kaiser                          | 1,567.25 | 1,507.48 | 1,573.13 | 1,558.80 | 1,733.68 | 1,634.44 | 1,727.41 | 1,741.58 | 1,871.43 | 1,962.06 | 2,250.07 |
| PERS Gold                       | 1,591.85 | 1,545.44 | 1,777.65 | 1,857.52 | 1,817.30 | 1,874.89 | 1,846.75 | 1,979.20 | 1,496.46 | 1,768.96 | 2,041.73 |
| PERS Platinum                   | 1,659.37 | 1,709.03 | 1,979.90 | 2,085.82 | 1,907.10 | 2,358.95 | 2,420.91 | 2,693.78 | 2,244.76 | 2,580.73 | 2,941.82 |
| PERS Select (no longer offered) | 1,524.43 | 1,522.51 | 1,625.52 | 1,647.00 | 1,702.32 | 1,203.05 | 1,132.92 | 1,195.84 | -        | -        | -        |
| United Healthcare Alliance      | -        | -        | -        | 1,429.38 | 1,603.32 | 1,681.29 | 1,737.61 | 1,874.31 | 2,006.81 | 2,055.20 | 2,148.74 |
| United Healthcare Harmony       | -        | -        | -        | -        | -        | -        | -        | -        | 1,857.13 | 1,855.23 | 1,910.38 |
| <i>Median Value</i>             | 1,545.84 | 1,533.98 | 1,717.59 | 1,647.00 | 1,724.44 | 1,676.17 | 1,732.51 | 1,836.08 | 1,930.17 | 1,940.81 | 2,095.24 |
|                                 |          |          |          |          |          |          |          |          |          | AVERAGE  | 2,190.92 |