

RESOLUTION NUMBER 5245

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO RATIFY A SIDE LETTER AGREEMENT BETWEEN THE MUNICIPAL EMPLOYEE RELATIONS REPRESENTATIVE OF THE CITY OF PERRIS AND LOCAL 911 OF THE CALIFORNIA TEAMSTERS PUBLIC, PROFESSIONAL AND MEDICAL EMPLOYEES UNION IMPLEMENTING THE RECLASSIFICATION OF CERTAIN EMPLOYEES

WHEREAS, Rule 6 of the City of Perris Personnel Rules and Regulations authorizes the City Council to adopt a classification plan consisting of classes of positions in the classified service and defined class specifications and a schedule of compensation applying to said positions; and

WHEREAS, on September 27, 2016, the City of Perris (“City”) retained CPS HR Consulting to conduct a City-wide Classification and Compensation Study pursuant to the 2014-2017 Memorandum of Understanding between the City and Local 911 of the California Teamsters; and

WHEREAS, CPS HR Consulting completed the final phases of the Classification and Compensation study on August 1, 2017 for members of Local 911 of the California Teamsters, Non-Represented Confidential Employees, and Management Staff of the City (“Classification and Compensation Study”); and

WHEREAS, on September 26, 2017 the City Council, by Resolution No. 5178, adopted the recommendations contained in the Classification and Compensation Study, and authorized the City Manager to implement the recommendations, and approved the implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees, including the City Manager; and

WHEREAS, the City desires to implement additional changes in three job title classifications of employees, in order to provide a current and accurate description of the various duties performed by City employees; and

WHEREAS, the changes in job title classifications provided in this Resolution are related to the current nature of the work performed, as well as a means of ensuring internal equity within the organization and external equity among like public agencies; and

WHEREAS, the City has met and conferred with the representatives of the employees regarding the proposed actions herein, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 et seq.).

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby adopts the changes of the following job title classifications:

Job Title Classification Changes	
Current Classification Title	Proposed Classification Title
Public Works Department	
Administrative Technician III (two positions)	Senior Administrative Assistant
Maintenance Worker III (one position)	Facilities Maintenance Specialist

Section 3. The salaries of the employees within the above reclassified positions will adjust to the nearest step within the salary range for the reclassified positions, but shall not be below the current salaries of the employees. The approval of the changes to the job title classifications herein shall in no way be deemed a promotion or a demotion for said classifications.

Section 4. This resolution shall be effective on March 27, 2018. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and **APPROVED** this 27th day of March, 2018.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5245 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 27^h day of March, 2018, and that it was so adopted by the following called vote:

AYES: CORONA, RABB, ROGERS, BURKE, VARGAS
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE

City Clerk, Nancy Salazar