

RESOLUTION NUMBER 5176

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA ACCEPTING, APPROVING, AND ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PERRIS AND THE CALIFORNIA TEAMSTERS PUBLIC, PROFESSIONAL AND MEDICAL EMPLOYEES UNION, LOCAL 911 OF THE CALIFORNIA TEAMSTERS, AND ALSO APPROVING THE SAME LEVEL OF BENEFITS UNDER APPLICABLE PROVISIONS FOR NON-REPRESENTED CONFIDENTIAL EMPLOYEES

WHEREAS, the City of Perris (“City”) has, and continues to, recognize the California Teamsters Public, Professional And Medical Employees Union, Local 911 (“Union”), as the sole exclusive employee organization for the City’s represented employees, for all matters concerning wages, hours and working conditions; and

WHEREAS, the current Memorandum of Understanding between the City and the Union, effective July 1, 2014 through June 30, 2017, expired on June 30, 2017 (“MOU 2014-2017”); and

WHEREAS, the Municipal Employee Relations Representative (MERR) of the City of Perris (“City”), through his designated representatives, and the Union have successfully met and conferred in good faith on wages, hours and other terms and conditions of employment for the employees represented by the Union; and

WHEREAS, as a result of the negotiations between the MERR and the Union, on September 12, 2017, the City Council adopted a Resolution approving a Tentative Agreement with Local 911 of the California Teamsters (“Tentative Agreement”) and authorized the City Manager to prepare and execute the proposed successor MOU, and further approved that the economic terms in the Tentative Agreement be implemented effective with the first full payroll following September 12, 2017; and

WHEREAS, the MERR and the Union therefore jointly prepared a successor Memorandum of Understanding, to become effective for the period commencing July 1, 2017, and terminating at midnight, June 30, 2020 (“MOU 2017-2020”); and

WHEREAS, the mutual agreements between the City and the Union, as stated in the Tentative Agreement, are set forth in the jointly prepared MOU 2017-2020; and

WHEREAS, the MOU 2017-2020 constitutes a joint recommendation by the MERR and the Union of agreed upon matters within the scope of representation; and

WHEREAS, Government Code Section 3505.1 empowers a City to adopt both the Tentative Agreement and MOU 2017-2020 upon the joint recommendation of the MERR and the Union and the said recommendation is hereby submitted to the City Council for acceptance, approval and adoption; and

WHEREAS, the City Council desires to amend applicable benefits for non-represented Confidential Employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The foregoing recitals are true and correct and are incorporated reference herein.

Section 2. The City Council of the City of Perris does hereby accept, approve and adopt the MOU 2017-2020 between the City and the Union, a copy of said MOU being attached hereto as “Exhibit A” and by this reference made a part hereof.

Section 3. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED, SIGNED AND APPROVED this 26th Day of September 2017

Michael M. Vargas, Mayor

ATTEST:

Nancy Salazar, City Clerk

State of California)
County of Riverside) §
City of Perris)

I, Nancy Salazar, City Clerk of the City of Perris, California, do hereby certify that the foregoing Resolution Number 5176 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 26th day of September 2017, by the following vote.

AYES: RABB, ROGERS, BURKE, CORONA, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

Nancy Salazar, City Clerk

Exhibit A
Memorandum of Understanding
Effective July 1, 2017 and terminating at midnight, June 30, 2020

ON FILE IN THE CITY CLERK'S OFFICE