

RESOLUTION NUMBER 5177

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, AMENDING THE SCHEDULE OF SALARY AND BENEFITS FOR DESIGNATED MANAGEMENT EMPLOYEES AND THE CITY MANAGER AS APPLICABLE

WHEREAS, Government Code § 36506 and Perris Municipal Code § 2.16.040 require the City Council to adopt a schedule of salaries and benefits for City employees; and

WHEREAS, in 2007, the City Council approved Resolution No. 3994, which adopted the schedule of salary and benefits for designated Management Employees; and

WHEREAS, the City commissioned a comprehensive 2016-2017 Classification and Compensation Study, conducted by Cooperative Personnel Services, doing business as CPS HR Consulting; and

WHEREAS, the final study reports were delivered to the City by CPS HR Consulting, and which final study reports recommend certain changes to classifications and compensations for all City employees; and

WHEREAS, at its meeting on September 12, 2017, the City Council adopted a Resolution to Approve the Tentative Agreement for a successor Memorandum of Understanding between the City of Perris and Local 911 of the California Teamsters for the period of July 1, 2017 and Approve the same level of benefits under applicable provisions for Management Employees; and

WHEREAS, the same Memorandum of Understanding between the City of Perris and Local 911 of the California Teamsters, stipulates that effective with the first full pay period after January 1, 2018, the City will eliminate furloughs and thus Management Employees including the City Manager will return to a 5/40 work week schedule; and as such salaries for Management Staff will revert to a 2,080 hour annual compensation; and

WHEREAS, the City advised the non-represented Management Employees regarding the proposed reclassifications, new job descriptions, new salary wages, and placement of incumbent employees at their respective salary steps; and

WHEREAS, the City Council now desires to amend and restate by resolution the schedule of salary and benefits for certain designated Management Employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The foregoing recitals are true and correct and are incorporated by reference herein.

Section 2. The amended and restated “Schedule of Salary and Benefits – Management Employees,” attached hereto as Exhibit “A,” is hereby adopted to be effective commencing July 1, 2017, and continuing until June 30, 2020, or until amended by resolution of the City Council.

Section 3. Any and all prior resolutions or agreements establishing salary and benefits for Management Employees designated in Exhibit “A” are hereby rescinded.

Section 4. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 26th day of September, 2017.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5177 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 26th day of September, 2017, and that it was so adopted by the following called vote:

AYES: RABB, ROGERS, BURKE, CORONA, VARGAS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

City Clerk, Nancy Salazar