

RESOLUTION NUMBER 5178

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, ADOPTING AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THE RECOMMENDATIONS AS SET FORTH IN THE 2016-2017 CLASSIFICATION AND COMPENSATION STUDY CONDUCTED BY CPS-HR CONSULTING FOR MEMBERS OF THE LOCAL 911 OF THE CALIFORNIA TEAMSTERS, NON-REPRESENTED CONFIDENTIAL EMPLOYEES AND MANAGEMENT STAFF AND TO APPROVE THE CITY OF PERRIS SALARY PLACEMENT SCHEDULES WHICH SET FORTH UPDATED CLASSIFICATION AND COMPENSATION ALLOCATIONS FOR ALL CITY EMPLOYEES, INCLUDING THE CITY MANAGER

WHEREAS, on September 26, 2016, the City of Perris (“City”) retained CPS-HR Consulting to conduct a City-wide Classification and Compensation Study pursuant to the 2014-2017 Memorandum of Understanding between the City and Local 911 of the California Teamsters; and

WHEREAS, CPS-HR Consulting completed the final phases of the Classification and Compensation study on August 1, 2017 for members of Local 911 of the California Teamsters, Non-Represented Confidential Employees, and Management Staff of the City; and

WHEREAS, the City Council now desires to, by resolution, adopt the recommendations which are contained in the above-referenced Classification and Compensation Study, and authorize the City Manager to implement these recommendations; and

WHEREAS, the City Council now also desires to, by resolution, approve implementation of the City of Perris Salary Range Placement Schedules, which set forth updated Classification and Compensation Allocations for all City employees, including the City Manager.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PERRIS, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and incorporated herein by this reference.

Section 2. The City Council hereby accepts, approves and adopts the 2016-2017 Classification and Compensation Study conducted by CPS-HR Consulting for members of Local 911 of the California Teamsters, Non-Represented Confidential Employees, and Management Staff, which is attached as Exhibit “A” to this Resolution (the “Study”). The City Council hereby authorizes the City Manager to implement the recommendations set forth in Appendix C, “Recommended Reallocations” of the Study.

Section 3. The City Council hereby accepts, approves and adopts the City of Perris Salary Range Placement Schedules, attached as Exhibit “B” for Fiscal Year 2017-2018, Exhibit “B-1” for Fiscal Year 2018-2019 and Exhibit “B-2” for Fiscal Year 2019-2020 to this Resolution, which set forth the updated classifications and compensation allocations for all City employees, including the City Manager.

Section 4. The City Clerk shall certify the adoption of this Resolution.

ADOPTED, SIGNED and APPROVED this 26th day of September, 2017.

Mayor, Michael M. Vargas

ATTEST:

City Clerk, Nancy Salazar

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Nancy Salazar, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 5178 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 26th day of September, 2017, and that it was so adopted by the following called vote:

AYES: RABB, ROGERS, BURKE, CORONA, VARGAS
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE

City Clerk, Nancy Salazar

EXHIBIT A

***CLASSIFICATION AND COMPENSATION STUDY FOR MEMBERS OF LOCAL 911 OF
THE CALIFORNIA TEAMSTERS, NON-REPRESENTED CONFIDENTIAL
EMPLOYEES, AND MANAGEMENT STAFF***

ON FILE IN THE CITY CLERK'S OFFICE

EXHIBIT B

***2017-2018 CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE FOR ALL
CITY EMPLOYEES INCLUDING THE CITY MANAGER***

ON FILE IN THE CITY CLERK'S OFFICE

EXHIBIT B-1

***2018-2019 CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE FOR ALL
CITY EMPLOYEES INCLUDING THE CITY MANAGER***

ON FILE IN THE CITY CLERK'S OFFICE

EXHIBIT B-2

***2019-2020 CITY OF PERRIS SALARY RANGE PLACEMENT SCHEDULE FOR ALL
CITY EMPLOYEES INCLUDING THE CITY MANAGER***

ON FILE IN THE CITY CLERK'S OFFICE