

**RESOLUTION NUMBER 4709**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PERRIS AND LOCAL 911 OF THE CALIFORNIA TEAMSTERS, AND ALSO APPROVING THE SAME LEVEL OF BENEFITS UNDER APPLICABLE PROVISIONS FOR NON-REPRESENTED CONFIDENTIAL EMPLOYEES, MANAGEMENT EMPLOYEES AND CITY MANAGER.**

**WHEREAS**, The Municipal Employee Relations Representative (MERR) of the City of Perris (“City”) and the California Teamsters Public, Professional, and Medical Employees Union, Local 911 (“Union”) have met and conferred in good faith on wages, hours and other terms and conditions of employment for the employees represented by the Union; and

**WHEREAS**, the mutual agreements are set forth in the Memorandum of Understanding (“MOU”) proposed to become effective for the period commencing July 1, 2014, and terminating at midnight, June 30, 2017; and

**WHEREAS**, the MOU constitutes a joint recommendation by the MERR and the Union of agreed upon matters within the scope of representation;

**WHEREAS**, Government Code Section 3507 empowers a City to adopt the joint recommendation for the administration of employer-employee relations and the said recommendation is hereby submitted to the City Council for approval and adoption through the proposed MOU; and

**WHEREAS**, the City Council desires to amend the applicable benefits for certain designated Management Employees and City Manager.

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Perris that the governing body of the City does hereby approve and adopt the MOU agreement between the City and the Union, a copy of said MOU being attached hereto as “Exhibit A” and by this reference made a part hereof.

**ADOPTED, SIGNED AND APPROVED** this 29<sup>th</sup> Day of April 2014

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Daryl R. Busch, Mayor of the City of Perris

Attest:

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Nancy Salazar, City Clerk

State of California     )  
County of Riverside    ) §  
City of Perris            )

I, Nancy Salazar, City Clerk of the City of Perris, California, do hereby certify that the foregoing Resolution Number 4709 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 29<sup>th</sup> day of April 2014, by the following vote.

AYES: ROGERS, RODRIGUEZ, LANDERS, YARBROUGH, BUSCH  
NOES: NONE  
ABSENT: NONE  
ABSTAIN: NONE

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Nancy Salazar, City Clerk