

CITY OF PERRIS

**SALARY RANGE PLACEMENT SCHEDULE (MANAGEMENT ONLY)**

Annual Adjustment  
(MOU INCREASE)

**2.00%**

APPROXIMATELY 2.5% BETWEEN RANGES  
FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS  
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM

STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2024

**Fiscal Year 2024-2025 - WITH 2% MOU INCREASE**

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
63		Hourly	\$42.9742	\$45.1229	\$47.3790	\$49.7480	\$52.2354
		Bi-weekly	\$3,437.93	\$3,609.84	\$3,790.32	\$3,979.84	\$4,178.83
		Monthly	\$7,449	\$7,821	\$8,212	\$8,623	\$9,054
		Annual	\$89,386	\$93,856	\$98,548	\$103,476	\$108,650
70		Hourly	\$51.0829	\$53.6370	\$56.3189	\$59.1349	\$62.0916
		Bi-weekly	\$4,086.63	\$4,290.96	\$4,505.51	\$4,730.79	\$4,967.33
		Monthly	\$8,854	\$9,297	\$9,762	\$10,250	\$10,763
		Annual	\$106,252	\$111,565	\$117,143	\$123,001	\$129,151
71		Hourly	\$52.3599	\$54.9779	\$57.7269	\$60.6132	\$63.6438
		Bi-weekly	\$4,188.79	\$4,398.23	\$4,618.15	\$4,849.06	\$5,091.50
		Monthly	\$9,076	\$9,529	\$10,006	\$10,506	\$11,032
		Annual	\$108,909	\$114,354	\$120,072	\$126,076	\$132,379
72	Accounting Supervisor	Hourly	\$53.6689	\$56.3524	\$59.1700	\$62.1285	\$65.2349
	Animal Control Supervisor	Bi-weekly	\$4,293.51	\$4,508.19	\$4,733.60	\$4,970.28	\$5,218.79
	Code Compliance Supervisor	Monthly	\$9,303	\$9,768	\$10,256	\$10,769	\$11,307
	Community Services Supervisor	Annual	\$111,631	\$117,213	\$123,074	\$129,227	\$135,689
	Counter Services Supervisor						
	Digital Media Supervisor						
	Human Resources and Risk Supervisor						
	Information Technology Supervisor						
	Operations Supervisor						
	Parks Supervisor						
	Public Health Supervisor						
	Public Works Supervisor						
	Principal Management Analyst						
Special Districts Supervisor							
73		Hourly	\$55.0106	\$57.7611	\$60.6492	\$63.6816	\$66.8658
		Bi-weekly	\$4,400.85	\$4,620.89	\$4,851.94	\$5,094.53	\$5,349.26
		Monthly	\$9,535	\$10,012	\$10,513	\$11,038	\$11,590
		Annual	\$114,422	\$120,143	\$126,150	\$132,458	\$139,081
74		Hourly	\$56.3859	\$59.2052	\$62.1654	\$65.2738	\$68.5374
		Bi-weekly	\$4,510.87	\$4,736.42	\$4,973.23	\$5,221.90	\$5,482.99
		Monthly	\$9,774	\$10,262	\$10,775	\$11,314	\$11,880
		Annual	\$117,283	\$123,147	\$129,304	\$135,769	\$142,558
75		Hourly	\$57.7955	\$60.6852	\$63.7196	\$66.9056	\$70.2508
		Bi-weekly	\$4,623.64	\$4,854.82	\$5,097.57	\$5,352.45	\$5,620.07
		Monthly	\$10,018	\$10,519	\$11,045	\$11,597	\$12,177
		Annual	\$120,215	\$126,225	\$132,537	\$139,164	\$146,122
76	Principal Planner	Hourly	\$59.2404	\$62.2025	\$65.3125	\$68.5781	\$72.0071
		Bi-weekly	\$4,739.23	\$4,976.20	\$5,225.00	\$5,486.25	\$5,760.57
		Monthly	\$10,268	\$10,782	\$11,321	\$11,887	\$12,481
		Annual	\$123,220	\$129,381	\$135,850	\$142,643	\$149,775

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FIVE STEPS; APPROXIMATELY 5% BETWEEN STEPS  
APPROXIMATELY 20% BETWEEN SALARY MINIMUM AND MAXIMUM**

**STARTING FIRST FULL PAY PERIOD AFTER JULY 1, 2024**

**Fiscal Year 2024-2025 - WITH 2% MOU INCREASE**

Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
77		Hourly	\$60.7214	\$63.7576	\$66.9454	\$70.2926	\$73.8072
		Bi-weekly	\$4,857.71	\$5,100.61	\$5,355.63	\$5,623.41	\$5,904.58
		Monthly	\$10,525	\$11,051	\$11,604	\$12,184	\$12,793
		Annual	\$126,301	\$132,616	\$139,246	\$146,209	\$153,519
78		Hourly	\$62.2394	\$65.3514	\$68.6190	\$72.0500	\$75.6524
		Bi-weekly	\$4,979.15	\$5,228.11	\$5,489.52	\$5,764.00	\$6,052.19
		Monthly	\$10,788	\$11,328	\$11,894	\$12,489	\$13,113
		Annual	\$129,458	\$135,931	\$142,728	\$149,864	\$157,357
79		Hourly	\$63.7954	\$66.9852	\$70.3344	\$73.8512	\$77.5439
		Bi-weekly	\$5,103.63	\$5,358.82	\$5,626.76	\$5,908.10	\$6,203.51
		Monthly	\$11,058	\$11,611	\$12,191	\$12,801	\$13,441
		Annual	\$132,694	\$139,329	\$146,296	\$153,611	\$161,291
80	Building and Safety Manager	Hourly	\$65.3903	\$68.6599	\$72.0929	\$75.6975	\$79.4824
	Code Enforcement Manager	Bi-weekly	\$5,231.23	\$5,492.79	\$5,767.43	\$6,055.80	\$6,358.59
	Capital Improvement Project Manager	Monthly	\$11,334	\$11,901	\$12,496	\$13,121	\$13,777
	Economic Development and Housing Manager	Annual	\$136,012	\$142,813	\$149,953	\$157,451	\$165,323
	Finance Manager						
	Human Resources and Risk Manager						
	Information Technology Manager						
	Parks Services Manager						
	Planning Manager						
	Project Manager						
81		Hourly	\$67.0250	\$70.3764	\$73.8952	\$77.5900	\$81.4694
		Bi-weekly	\$5,362.00	\$5,630.11	\$5,911.61	\$6,207.20	\$6,517.55
		Monthly	\$11,618	\$12,199	\$12,808	\$13,449	\$14,121
		Annual	\$139,412	\$146,383	\$153,702	\$161,387	\$169,456
82		Hourly	\$68.7008	\$72.1358	\$75.7425	\$79.5296	\$83.5062
		Bi-weekly	\$5,496.07	\$5,770.86	\$6,059.40	\$6,362.37	\$6,680.50
		Monthly	\$11,908	\$12,504	\$13,129	\$13,785	\$14,474
		Annual	\$142,898	\$150,042	\$157,544	\$165,422	\$173,693
83		Hourly	\$70.4182	\$73.9392	\$77.6362	\$81.5179	\$85.5938
		Bi-weekly	\$5,633.46	\$5,915.13	\$6,210.89	\$6,521.43	\$6,847.51
		Monthly	\$12,206	\$12,816	\$13,457	\$14,130	\$14,836
		Annual	\$146,470	\$153,793	\$161,483	\$169,557	\$178,035
84		Hourly	\$72.1787	\$75.7876	\$79.5770	\$83.5560	\$87.7338
		Bi-weekly	\$5,774.30	\$6,063.01	\$6,366.16	\$6,684.48	\$7,018.70
		Monthly	\$12,511	\$13,137	\$13,793	\$14,483	\$15,207
		Annual	\$150,132	\$157,638	\$165,520	\$173,796	\$182,486

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85		Hourly	\$73.9831	\$77.6823	\$81.5664	\$85.6449	\$89.9271
		Bi-weekly	\$5,918.65	\$6,214.58	\$6,525.31	\$6,851.59	\$7,194.16
		Monthly	\$12,824	\$13,465	\$14,138	\$14,845	\$15,587
		Annual	\$153,885	\$161,579	\$169,658	\$178,141	\$187,048
86		Hourly	\$75.8328	\$79.6244	\$83.6055	\$87.7859	\$92.1752
		Bi-weekly	\$6,066.62	\$6,369.96	\$6,688.44	\$7,022.87	\$7,374.01
		Monthly	\$13,144	\$13,802	\$14,492	\$15,216	\$15,977
		Annual	\$157,732	\$165,619	\$173,900	\$182,595	\$191,724
87		Hourly	\$77.7286	\$81.6151	\$85.6957	\$89.9806	\$94.4796
		Bi-weekly	\$6,218.29	\$6,529.21	\$6,855.66	\$7,198.45	\$7,558.37
		Monthly	\$13,473	\$14,147	\$14,854	\$15,597	\$16,376
		Annual	\$161,676	\$169,759	\$178,247	\$187,160	\$196,518
88		Hourly	\$79.6719	\$83.6553	\$87.8382	\$92.2300	\$96.8415
		Bi-weekly	\$6,373.75	\$6,692.42	\$7,027.05	\$7,378.40	\$7,747.32
		Monthly	\$13,810	\$14,500	\$15,225	\$15,987	\$16,786
		Annual	\$165,717	\$174,003	\$182,703	\$191,838	\$201,430
89	Assistant City Engineer	Hourly	\$81.6636	\$85.7467	\$90.0342	\$94.5359	\$99.2627
	Assistant Director of Development Services	Bi-weekly	\$6,533.09	\$6,859.74	\$7,202.73	\$7,562.87	\$7,941.01
	Assistant Director of Finance	Monthly	\$14,155	\$14,863	\$15,606	\$16,386	\$17,206
	Assistant Director of Community Services	Annual	\$169,860	\$178,353	\$187,271	\$196,635	\$206,466
	Assistant Director of Administrative Services						
	Assistant Director of Public Works Building Official/Fire Marshal						
90		Hourly	\$83.7052	\$87.8905	\$92.2850	\$96.8993	\$101.7442
		Bi-weekly	\$6,696.42	\$7,031.24	\$7,382.80	\$7,751.94	\$8,139.54
		Monthly	\$14,509	\$15,234	\$15,996	\$16,796	\$17,636
		Annual	\$174,107	\$182,812	\$191,953	\$201,550	\$211,628
91		Hourly	\$85.7978	\$90.0877	\$94.5921	\$99.3217	\$104.2878
		Bi-weekly	\$6,863.82	\$7,207.02	\$7,567.37	\$7,945.73	\$8,343.03
		Monthly	\$14,872	\$15,615	\$16,396	\$17,216	\$18,077
		Annual	\$178,459	\$187,382	\$196,752	\$206,589	\$216,919
92		Hourly	\$87.9427	\$92.3399	\$96.9568	\$101.8047	\$106.8950
		Bi-weekly	\$7,035.42	\$7,387.19	\$7,756.54	\$8,144.37	\$8,551.60
		Monthly	\$15,243	\$16,006	\$16,806	\$17,646	\$18,528
		Annual	\$182,921	\$192,067	\$201,670	\$211,754	\$222,342
93		Hourly	\$90.1413	\$94.6484	\$99.3808	\$104.3499	\$109.5674
		Bi-weekly	\$7,211.30	\$7,571.87	\$7,950.47	\$8,347.99	\$8,765.40
		Monthly	\$15,624	\$16,406	\$17,226	\$18,087	\$18,992
		Annual	\$187,494	\$196,869	\$206,712	\$217,048	\$227,900

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Range #	Recommended Title	Pay Period	Step A	Step B	Step C	Step D	Step E
94	Chief Information Officer	Hourly	\$92.3949	\$97.0145	\$101.8653	\$106.9587	\$112.3065
	City Engineer	Bi-weekly	\$7,391.59	\$7,761.16	\$8,149.22	\$8,556.69	\$8,984.52
	Director of Administrative Services	Monthly	\$16,015	\$16,816	\$17,657	\$18,540	\$19,466
	Director of Building and Code Enforcement	Annual	\$192,181	\$201,790	\$211,880	\$222,474	\$233,598
	Director of Parks and Community Services						
	Director of Development Services						
	Director of Economic Development and Housing						
	Director of Finance						
	Director of Municipal Enforcement Services						
	Director of Public Services						
Director of Public Works							
95		Hourly	\$94.7047	\$99.4400	\$104.4120	\$109.6326	\$115.1141
		Bi-weekly	\$7,576.38	\$7,955.20	\$8,352.96	\$8,770.61	\$9,209.13
		Monthly	\$16,415	\$17,236	\$18,098	\$19,003	\$19,953
		Annual	\$196,986	\$206,835	\$217,177	\$228,036	\$239,437
96	Deputy City Manager	Hourly	\$97.0724	\$101.9259	\$107.0222	\$112.3734	\$117.9921
		Bi-weekly	\$7,765.79	\$8,154.07	\$8,561.78	\$8,989.88	\$9,439.37
		Monthly	\$16,826	\$17,667	\$18,551	\$19,478	\$20,452
		Annual	\$201,911	\$212,006	\$222,606	\$233,737	\$245,424
97		Hourly	\$99.4994	\$104.4741	\$109.6977	\$115.1828	\$120.9419
		Bi-weekly	\$7,959.95	\$8,357.93	\$8,775.82	\$9,214.63	\$9,675.35
		Monthly	\$17,247	\$18,109	\$19,014	\$19,965	\$20,963
		Annual	\$206,959	\$217,306	\$228,171	\$239,580	\$251,559
98	Assistant City Manager	Hourly	\$101.9867	\$107.0859	\$112.4401	\$118.0624	\$123.9655
		Bi-weekly	\$8,158.93	\$8,566.87	\$8,995.21	\$9,444.99	\$9,917.24
		Monthly	\$17,678	\$18,562	\$19,490	\$20,464	\$21,487
		Annual	\$212,132	\$222,739	\$233,875	\$245,570	\$257,848
99		Hourly	\$104.5365	\$109.7630	\$115.2512	\$121.0140	\$127.0646
		Bi-weekly	\$8,362.92	\$8,781.04	\$9,220.09	\$9,681.12	\$10,165.17
		Monthly	\$18,120	\$19,026	\$19,977	\$20,976	\$22,025
		Annual	\$217,436	\$228,307	\$239,722	\$251,709	\$264,294
100		Hourly	\$107.1497	\$112.5072	\$118.1325	\$124.0392	\$130.2412
		Bi-weekly	\$8,571.98	\$9,000.57	\$9,450.60	\$9,923.14	\$10,419.30
		Monthly	\$18,573	\$19,501	\$20,476	\$21,500	\$22,575
		Annual	\$222,871	\$234,015	\$245,716	\$258,002	\$270,902
N/A	City Manager	Hourly					\$147.7977
	Salary set by agreement	Bi-weekly					\$11,823.81
	Range placement is not applicable	Monthly					\$25,618
		Annual					\$307,419