

**RESOLUTION NUMBER 3998**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, ELECTING TO ESTABLISH A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES UNDER PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

**WHEREAS**, Government Code 22893 provides that a local agency contracting under Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement to employees who retire for service; and

**WHEREAS**, the City of Perris is a local agency contracting under the Act; and

**WHEREAS**, the City of Perris certifies that unrepresented employees are not represented by a bargaining unit and there is an applicable memorandum of understanding, and that certain employees are represented by a bargaining unit and subject to a memorandum of understanding, and

**WHEREAS**, the credited service, for purposes of determining the percentage of employer contributions, shall mean service as defined in Section 20069, except that not less than five years of that service shall be performed entirely with the City of Perris; and

**WHEREAS**, the contributions for active employees cannot be less than what is defined in Section 22892(b);

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Perris, California, as follows:

**Section 1.** That the employer's contribution for each **retired** employee first hired on or after the effective date of this Resolution shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of 100 percent of the weighted average of the health benefits plan premiums for employees or annuitants enrolled for self alone plus 90 percent of the weighted average or the additional premiums required for enrollment of family members in the four health benefits plans that have the largest number of enrollments during the fiscal year to which the formula applied, plus Administrative fees and Contingency Reserve Fund; and

**Section 2.** **BE IT FURTHER RESOLVED** that the percentage of employer contribution payable for post-retirement health benefits for each retired employee shall be based on the employee's completed years of credited services based upon Government Code Section 22893, plus administrative fees and Contingency Reserve Fund assessments; and

**Section 3. BE IT FINALLY RESOLVED** that coverage under the Act be effective on August 1, 2007.

**ADOPTED, SIGNED and APPROVED** this 26<sup>th</sup> day of June, 2007.

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Mayor, Daryl R. Busch

ATTEST:

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City Clerk, Judy L. Haughney

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) §  
CITY OF PERRIS )

I, Judy L. Haughney, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 3998 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 26<sup>th</sup> day of June, 2007, and that it was so adopted by the following called vote:

AYES: Rogers, Yarbrough, Landers, Motte, Busch  
NOES:  
ABSTAIN:  
ABSENT:

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City Clerk, Judy L. Haughney