

RESOLUTION NUMBER 3164

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA ADOPTING THE OPTIONAL CITY-PAID BENEFITS PLAN RATE ADJUSTMENT FOR CALENDAR YEAR 2004

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical contribution at an amount no less than the amount required under Section 22825 of the Act; and

WHEREAS, the City of Perris is a local agency contracting under the Act; and

WHEREAS, the City of Perris provides all eligible employees and retirees with City-paid medical insurance; and

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Perris as follows:

The City of Perris will provide funding for health insurance premiums for all eligible employees and retirees up to the medium level of \$864.02 (employee with two or more dependents). The monthly median amount was calculated based upon the 2004 health insurance premiums below:

<u>PROVIDER</u>	<u>MONTHLY PREMIUM</u>
Kaiser	\$ 794.09
Blue Shield HMO	819.57
(Median)	864.47
PERSCare	1,416.40
PERS Choice	908.47

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Perris as follows:

Section 1. All eligible employees may elect not to participate in the optional City-paid benefits plan if said employee has proof of medical coverage from another source.

Section 2. Upon written documentation to the Finance Director, such employee receives one-half of monthly median amount that would have been provided for the optional City-paid benefit, payable on the first payroll of each month, not to exceed \$432.00 (calendar year 2004).

Section 3. Should employee require future City-paid medical coverage, employee must wait until the next open enrollment period to elect coverage.

ADOPTED, SIGNED and **APPROVED** this 14th day of October, 2003.

Mayor, Daryl R. Busch

ATTEST:

City Clerk, Margaret Rey

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Margaret Rey, CITY CLERK OF THE CITY OF PERRIS, CALIFORNIA, DO HEREBY CERTIFY that the foregoing Resolution Number 3164 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting thereof held the 14th day of October, 2003, and that it was so adopted by the following called vote:

AYES: Rogers, Yarbrough, Landers, Motte, Busch

NOES:

ABSENT:

ABSTAIN:

City Clerk, Margaret Rey