

RESOLUTION NUMBER 2777

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PERRIS, RATIFYING THE APPOINTMENT OF THE CITY MANAGEMENT TEAM, PAYMENT OF ADDITIONAL COMPENSATION TO MANAGEMENT TEAM, ITS EXTRA DUTIES, AND DISSOLUTION OF THE MANAGEMENT TEAM TO APPOINT AN INTERIM CITY MANAGER

WHEREAS, the City Manager for the City of Perris was placed on administrative leave, leaving the City without a City Manager in February 1998;

WHEREAS, when none of the then-existing department heads in the City's administrative staff was willing to assume the role of Interim City Manager while the City sought to hire a new City Manager, the City Council met at a special meeting on February 12, 1998 to discuss the appointment of an Interim City Manager, served jointly by all the department heads as a Management Team;

WHEREAS, the Management Team was appointed in open session on February 12, 1998;

WHEREAS, the Management Team concept was discussed in subsequent public hearings of the City Council held on March 10, 1998 and March 23, 1998; the City Council passed a motion to begin the recruitment and interview process for an Interim City Manager and permanent City Manager;

WHEREAS, on April 2, 1998, the City Council appointed Ron Molendyk as Interim City Manager to replace the Management Team and final action on the appointment was taken on April 14, 1998;

WHEREAS, on May 4, 1998, Ron Molendyk officially commenced his duties as Interim City Manager and the City Council voted to dissolve the Management Team;

WHEREAS, for the duration that the Management Team managed the affairs of the City, each member of the Management Team was paid a \$1,000 per month extra compensation for assuming duties and tasks beyond their normal duties as head of their respective department;

WHEREAS, the Management Team members stopped receiving extra compensation when the Management Team was disbanded with the hiring of the Interim City Manager;

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Perris as follows, in an abundance of caution and in an attempt to avoid litigation, does hereby ratify the appointment of the Management Team, the extra compensation paid to the Management Team for performing duties and tasks beyond those normally inherent in the members' positions as head of their departments when they functioned jointly as the City's Management Team, and the subsequent dissolution of the Management Team when the Interim City Manager was hired. Be it further resolved that members of the Management Team are therefore entitled to retain the extra compensation paid for their additional services rendered as members of the Management Team.

ADOPTED, SIGNED, and APPROVED this 29th day of February, 2000.

MAYOR OF THE CITY OF PERRIS

Attest:

CITY CLERK
CITY OF PERRIS

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) §
CITY OF PERRIS)

I, Margaret Rey, duly elected City Clerk of the City of Perris, California, hereby certify that the foregoing Resolution Number 2777 was duly and regularly adopted by the City Council of the City of Perris at a regular meeting held the 29th day of February, 2000, by the following called vote:

Ayes: Rogers, Yarbrough, Motte, Busch
Noes:
Abstain: Larios

CITY CLERK
CITY OF PERRIS